



Legislation Details (With Text)

**File #:** CB 118697    **Version:** 1    **Name:** CB 118697  
**Type:** Ordinance (Ord)    **Status:** Passed  
**In control:** City Clerk

**On agenda:** 6/20/2016

**Final Action:** 6/24/2016    **Ord. No.** Ord 125065

**Title:** AN ORDINANCE relating to City employment commonly referred to as the First Quarter 2016 Employment Ordinance; establishing new titles and/or salaries; designating positions as exempt from Civil Service status; amending Sections 4.13.010, 4.20.160, 4.20.401, 4.20.440, 4.20.450, and 4.34.035 of the Seattle Municipal Code; and ratifying and confirming certain prior acts; all by a 2/3 vote of the City Council.

**Sponsors:** Tim Burgess

**Indexes:**

**Attachments:** 1. Summary and Fiscal Note, 2. Summary Att 1 - Summary of Actions, 3. Signed Ord 125065, 4. Affidavit of Publication

Date	Ver.	Action By	Action	Result
6/24/2016	1	City Clerk	attested by City Clerk	
6/24/2016	1	Mayor	returned	
6/24/2016	1	Mayor	Signed	
6/23/2016	1	City Clerk	submitted for Mayor's signature	
6/20/2016	1	City Council	passed	Pass
6/15/2016	1	Affordable Housing, Neighborhoods, and Finance Committee	pass	Pass
6/1/2016	1	Affordable Housing, Neighborhoods, and Finance Committee	discussed	
5/31/2016	1	City Council	referred	
5/23/2016	1	Council President's Office	sent for review	
5/17/2016	1	City Clerk	sent for review	
5/17/2016	1	Mayor	Mayor's leg transmitted to Council	

**CITY OF SEATTLE**  
**ORDINANCE** \_\_\_\_\_  
**COUNCIL BILL** \_\_\_\_\_

AN ORDINANCE relating to City employment commonly referred to as the First Quarter 2016 Employment Ordinance; establishing new titles and/or salaries; designating positions as exempt from Civil Service status; amending Sections 4.13.010, 4.20.160, 4.20.401, 4.20.440, 4.20.450, and 4.34.035 of the Seattle Municipal Code; and ratifying and confirming certain prior acts; all by a 2/3 vote of the City Council.

**BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

Section 1. Establishing New Titles and/or Salaries. As recommended by the Seattle Human Resources Director, the following title and salary rates are established as displayed below, effective as of the date shown and pay is authorized as of the effective date:

Department:	Seattle Fire Department
New Title:	Fire Protection Engineer Supervisor
New Salary Range (eff. 1/10/14):	\$46.85 - \$48.62 - \$50.52 - \$52.34 - \$54.35
New Salary Range (eff. 12/31/14):	\$49.46 - \$51.33 - \$53.34 - \$55.25 - \$57.38
New Salary Range (eff. 12/30/15):	\$50.45 - \$52.36 - \$54.41 - \$56.36 - \$58.53
Report:	#14-14190
Effective Date of Title:	January 10, 2014

Department:Seattle Fire Department	
Title:	Fire Protection Engineer
New Salary Range (eff. 1/10/14):	\$39.83 - \$41.41 - \$43.07 - \$44.73 - \$46.51
Old Salary Range (eff. 1/1/14)	\$36.21 - \$37.66 - \$39.17 - \$40.68 - \$42.30
New Salary Range (eff. 12/31/14):	\$42.04 - \$43.72 - \$45.47 - \$47.23 - \$49.10
Old Salary Range (eff. 12/31/14):	\$38.23 - \$39.76 - \$41.35 - \$42.91 - \$44.66
New Salary Range (eff. 12/30/15):	\$42.88 - \$44.59 - \$46.38 - \$48.17 - \$50.08
Old Salary Range (eff. 12/30/15):	\$38.99 - \$40.56 - \$42.18 - \$43.80 - \$45.55
Report:	#14-14190
Effective Date of Title:	January 10, 2014

Department:Seattle Fire Department	
Title:	Fire Protection Engineer Senior
New Salary Range (eff. 1/10/14):	\$43.91 - \$45.61 - \$47.31 - \$49.18 - \$50.97
Old Salary Range (eff. 1/1/14)	\$41.47 - \$43.01 - \$44.70 - \$46.33 - \$48.11
New Salary Range (eff. 12/31/14):	\$46.36 - \$48.15 - \$49.95 - \$51.92 - \$53.81
Old Salary Range (eff. 12/31/14):	\$43.78 - \$45.41 - \$47.19 - \$48.91 - \$50.79
New Salary Range (eff. 12/30/15):	\$47.29 - \$49.11 - \$50.95 - \$52.96 - \$54.89
Old Salary Range (eff. 12/30/15):	\$44.66 - \$46.32 - \$48.13 - \$49.89 - \$51.81
Report:	#14-14190
Effective Date of Title:	January 10, 2014

Section 2. Designating Nine Positions as Exempt from Civil Service Status. As recommended by the Seattle Human Resources Director in the Classification Determination Report specified, the following positions are designated as exempt from Civil Service as noted below, pursuant to Seattle Municipal Code subsection 4.13.010.1:

- 1 filled position (00023056) in the Department of Information Technology; Information Technology Professional B-BU designated to Information Technology Professional A, Exempt (Report #15-14670).
- 1 filled position (10001203) in the Department of Finance and Administrative Services; Manager 2, Purchasing, Contracting & Risk Management designated to Manager 3, Exempt (Report #15-14770).
- 1 vacant position (10001489) in the Department of Finance and Administrative Services; Strategic Advisor 1, Customer Service, Public Information & Promotion designated to Strategic Advisor 2, Exempt (Report #15-14917).
- 1 filled position (00024672) in the Seattle Public Utilities Department; Information Technology Professional B-BU designated to Information Technology Professional A, Exempt (Report #15-14772).
- 1 filled position (10002643) in the Seattle Public Utilities Department; Information Technology Professional B-BU designated to Information Technology Professional A, Exempt (Report #16-15060).
- 1 vacant position (10005794) in the Seattle Public Utilities Department; Civil Engineer Supervisor designated to Executive 2 (Report #16-15086).
- 1 vacant position (10005190) in the Seattle City Employees Retirement System; Information Technology Professional B designated to Information Technology Professional A, Exempt (Report

#15-14934).

- 1 filled position (10005669) in the Seattle Department of Human Resources; Manager 1, General Government designated to Manager 1, Exempt (Report #16-15043).
- 1 vacant position (10005727) in the Seattle Department of Construction & Inspections: Strategic Advisor 2, Customer Service, Public Information & Promotion designated to Strategic Advisor 2, Exempt (Report #16-15078).

Section 3. If this ordinance becomes effective after April 5, 2016, consistent with Ordinance 124920, the department references for Position Nos. 00024672, 00023056, and 10002643 in Section 2 shall mean the Seattle Information Technology Department instead.

Section 4. Amending Seattle Municipal Code Section 4.13.010. Section 4.13.010 of the Seattle Municipal Code, last amended by Ordinance 124920, is amended as follows:

**4.13.010 Exemptions from the Civil Service and Public Safety Civil Service Systems**

\* \* \*

Employment Unit		Titles of Exempt Positions
* * *		
15.	Municipal Court	All Municipal Judges, Magistrates, and Court Clerks; Probation Counselor class 100023563; Research Specialist III (PosNo. 00023563) Research Specialist III (PosNo. 00011478) Bailiff Bailiff, Chief Bailiff (PosNo. 00016207)) Executive Assistant to the Municipal Court Marshal Municipal Court Marshal
* * *		
20.	Retirement	((Administrative Staff Analyst)) Executive Assistant to the Municipal Court Marshal (PosNo. 10004468)
* * *		

Section 5. Amending Seattle Municipal Code Section 4.34.035.

Section 4.34.035 of the Seattle Municipal Code, enacted by Ordinance 122636, is amended as follows:

**4.34.035 Vacation allowance for (~~Executive Director of Seattle City Employees Retirement System~~)  
certain City positions ((-))**

For the Executive Director of the Seattle City Employees Retirement System and for the Court Administrator of the Seattle Municipal Court, the annual vacation allowance will be (~~(thirty (30))~~)30(~~(30))~~) days in each calendar year. Unused days may not be carried over into subsequent years.

Section 6. Amending Seattle Municipal Code Section 4.20.401.

Section 4.20.401 of the Seattle Municipal Code, last amended by Ordinance 124567, is amended as follows:

**4.20.401 Electric Utility Executive Compensation Program ((-))**

~~((A. There is hereby established a discretionary pay program to be known as the Electric Utility Executive Compensation Program to be used exclusively for executive positions working in the electric utility department, Seattle City Light.~~

Base Pay: ~~The Electric Utility Executive pay band is hereby established as overlapping pay zones as follows:))~~

<b>((Position title))</b>	<b>((Pay Zone (hourly equivalent)))</b>
<del>((Electric Utility Executive 3, Officer))</del>	<del>(((\$66.09-\$105.36))</del>
<del>((Electric Utility Executive 3, Director (not Officer level))</del>	<del>(((\$57.66-\$92.24))</del>
<del>((Electric Utility Executive 2))</del>	<del>(((\$44.21-\$70.74))</del>
<del>((Electric Utility Executive 1))</del>	<del>(((\$38.45-\$61.52))</del>

A. There is established a discretionary pay program to be known as the Electric Utility Executive Compensation Program under which positions identified as “Electric Utility Executive” shall be compensated. This program shall be used exclusively for executive positions working in the electric utility department of Seattle City Light.

\* \* \*

Section 7. Amending Seattle Municipal Code 4.20.440.

Section 4.20.440 of the Seattle Municipal Code last amended by Ordinance 124567, is amended as follows:

**4.20.440 Power Marketing Compensation Program (~~(-Description)~~)**

A. There is established a Power Marketing Compensation Program to which positions identified as "Power Marketer" will be assigned. The Seattle Human Resources Director is authorized to implement the Power Marketing Compensation Program substantially in accord with the "Power Marketer Classification, Compensation and Sales Revenue Reward Plan Summary," which is incorporated by this reference. Revisions to titles and compensation components must be approved by the City Council. (~~(The title and pay zone established for the Power Marketer Compensation Program are:))~~)

<del>((Title))</del>	<del>((Pay Zone))</del>
<del>((Power Marketer))</del>	<del>(((\$24.90 – \$43.20))</del>

\* \* \*

Section 8. Amending Seattle Municipal Code 4.20.450.

Section 4.20.450 of the Seattle Municipal Code, last amended by Ordinance 124567, is amended as follows:

**4.20.450 (~~(Establishing a Compensation Program)~~) Investments/Debt Director Compensation Program**

A. As recommended by the Seattle Human Resources Director, there is established a discretionary pay program to be known as the Investments/Debt Director Compensation Program, under which positions identified as "Investments/Debt Director" and "Assistant Investments/Debt Director" shall be compensated. This program shall (~~(to))~~ be used by the Department of Finance and Administrative Services.

~~((A. Titles and Pay Band: The following titles are hereby created, and the corresponding pay band is established as shown, effective April 12, 2008:))~~

<del>((Title))</del>	<del>((Pay Band))</del>
<del>((Investments/Debt Director))</del>	<del>(((\$38.31-\$76.63))</del>
<del>((Assistant Investments/Debt Director))</del>	<del>(((\$38.31-\$76.63))</del>

Base pay for any position incumbent of the above titles shall be set by the appointing authority, and may not exceed the pay band maximum.

\* \* \*

Section 9. Amending Seattle Municipal Code Section 4.20.160.

Section 4.20.160 of the Seattle Municipal Code, last amended by Ordinance 124567, is amended as follows:

**4.20.160 Seattle Human Resources Director to check payrolls**

The Seattle Human Resources Director is authorized ~~((and directed))~~ to check all payrolls of City departments as to the right of each employee to draw the rate of pay ~~((;))~~ appearing opposite ~~((his or her))~~ that employee's name on the payroll~~((, and to report the result of such check to the City Council))~~. Other payroll audit functions shall be performed by the Director of Finance and Administrative Services.

Section 10. Any act consistent with the authority of this ordinance taken after its passage and prior to its effective date is ratified and confirmed.

Section 11. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by a 2/3 vote of the City Council the \_\_\_\_ day of \_\_\_\_\_, 2016, and signed by me in open session in authentication of its passage this \_\_\_\_ day of \_\_\_\_\_, 2016.

\_\_\_\_\_  
President \_\_\_\_\_ of the City Council

Approved by me this \_\_\_\_ day of \_\_\_\_\_, 2016.

\_\_\_\_\_  
Edward B. Murray, Mayor

Filed by me this \_\_\_\_ day of \_\_\_\_\_, 2016.

\_\_\_\_\_  
Monica Martinez Simmons, City Clerk

(Seal)