



Legislation Details (With Text)

File #: CB 118398 **Version:** 1 **Name:** CB 118398
Type: Ordinance (Ord) **Status:** Passed
In control: City Clerk

On agenda: 5/26/2015
Final Action: 5/29/2015 **Ord. No.** Ord 124783

Title: AN ORDINANCE relating to City employment commonly referred to as the First Quarter 2015 Employment Ordinance; establishing new titles and salaries; establishing a premium pay for certain licensing requirements at Seattle Center; amending Ordinance 124648; increasing funds for the Human Services Operating Fund; designating positions as exempt from Civil Service status; authorizing the execution of a Memorandum of Agreement between The City of Seattle and Public Service and Industrial Employees Local 1239 and a Memorandum of Agreement between The City of Seattle and International Union of Operating Engineers Local 286; and ratifying and confirming prior acts; all by a three-fourths vote of the City Council.

Sponsors: Tim Burgess

Indexes:

Attachments: 1. Att 1: MOA by and between The City of Seattle and Public Service and Industrial Employees Local 1239, 2. Att 2: MOA by and between The City of Seattle and International Union of Operating Engineers Local 286, 3. Summary and Fiscal Note, 4. Summary Att 1: Implementation Sheet, 5. Signed Ord 124783

Date	Ver.	Action By	Action	Result
5/29/2015	1	City Clerk	attested by City Clerk	
5/29/2015	1	Mayor	Signed	
5/29/2015	1	Mayor	returned	
5/27/2015	1	City Clerk	submitted for Mayor's signature	
5/26/2015	1	City Council	passed	Pass
5/20/2015	1	Education and Governance Committee	pass	
5/20/2015	1	Education and Governance Committee		
5/18/2015	1	City Council	referred	
5/7/2015	1	Council President's Office	sent for review	
5/5/2015	1	City Clerk	sent for review	
5/5/2015	1	Mayor	Mayor's leg transmitted to Council	

CITY OF SEATTLE
ORDINANCE _____
COUNCIL BILL _____

AN ORDINANCE relating to City employment commonly referred to as the First Quarter 2015 Employment

Ordinance; establishing new titles and salaries; establishing a premium pay for certain licensing requirements at Seattle Center; amending Ordinance 124648; increasing funds for the Human Services Operating Fund; designating positions as exempt from Civil Service status; authorizing the execution of a Memorandum of Agreement between The City of Seattle and Public Service and Industrial Employees Local 1239 and a Memorandum of Agreement between The City of Seattle and International Union of Operating Engineers Local 286; and ratifying and confirming prior acts; all by a three-fourths vote of the City Council.

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Establishing new titles and/or salaries. As recommended by the Seattle Human Resources Director, the following titles and/or salary rates are established as shown, effective as of the dates shown and pay authorized back to the effective dates:

Department:	Seattle Public Utilities
New Title:	Utility Maintenance Supervisor
New Salary Range (2013):	\$34.59 - \$35.96 - \$37.46 - \$38.85 - \$40.27 May 27, 2013
Effective Date:	
New Salary Range (2014):	\$35.21 - \$36.61 - \$38.13 - \$39.55 - \$40.99
Effective Date:	January 1, 2014
Report:	#13-13556
Department:	Citywide
Title: Old Salary Range:	High School Intern - Intermittent \$9.47
New Salary Range: Effective Date:	\$15.00 April 1, 2015
Department:	Human Services Department
Title: Old Salary Range:	Youth Employment Enrollee-Summer - Intermittent \$9.47
New Salary Range: Effective Date:	\$15.00 April 1, 2015
Department:	Human Services Department
Title: Old Salary Range:	Youth Employment Enrollee-Summer NC - Intermittent \$9.47
New Salary Range: Effective Date:	\$15.00 April 1, 2015

Section 2. Establishing a premium pay for employees at Seattle Center who are required to obtain a Grade II or above Steam Engineer's License. The premium pay will be ten percent of the regular hourly wage in addition to the respective regular hourly wage while required to be so licensed, effective April 8, 2015. Employees not required or no longer required to be licensed shall not be eligible for the premium pay.

Section 3. Amending Ordinance 124648, which adopted the City's 2015 Budget. In order to pay for

necessary costs and expenses incurred or to be incurred in 2015, but for which insufficient appropriations were made due to causes that could not reasonably have been foreseen at the time of the making of the 2015 Budget, appropriations for the following items in the 2015 Budget are increased from the funds shown, as follows:

Item	Fund	Department	Budget Control Level	Amount
3.1	General Subfund (00100)	Finance General	Reserves (QD000)	(\$294,257)
	Human Services Operating Fund (16200)	Human Services Department	Youth and Family Empowerment (H20YF)	\$294,257

Section 4. To support the appropriations made in Section 3 above, cash is hereby transferred as shown in the following table:

Item	Fund	Amount
4.1	General Subfund (00100)	(\$294,257)
	Human Services Operating Fund (16200)	\$294,257

Section 5. Designating Six Positions as Exempt from Civil Service Status. As recommended by the Seattle Human Resources Director in the Classification Determination Report specified, the following positions are designated as exempt from Civil Service as noted below, pursuant to Seattle Municipal Code 4.13.010(1):

- 1 position (00015675) in the Department of Finance & Administrative Services; Strategic Advisor 1, General Government designated to Strategic Advisor 2, Exempt (Report #14-14220).
- 1 position (00011228) in the Department of Finance & Administrative Services; IT Professional C designated to IT Professional A, Exempt (Report #14-14294).
- 1 position (00025237) in the Seattle Police Department; Strategic Advisor 2, Courts, Legal & Public Safety designated to Strategic Advisor 3, Exempt (Report #14-14227).
- 1 position (00026818) in the Seattle Public Utilities Department; Manager 3, General Government designated to Executive 2 (Report #14-14326).

- 1 position (00025250) in the Seattle City Light Department; IT Professional B designated to IT Professional A, Exempt (Report #14-14328).
- 1 position (00016290) in the Department of Education & Early Learning; Manager 3, Human Services, designated to Manager 3, Exempt (Report #15-14431).

Section 6. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of The City of Seattle to execute a Memorandum of Agreement with The Public Service and Industrial Employees Local 1239 substantially in the form attached to this ordinance as Attachment 1. Also as requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of the City of Seattle to execute a Memorandum of Agreement with The International Union of Operating Engineers Local 286 substantially in the form attached to this ordinance as Attachment 2.

Section 7. Any act consistent with the authority and prior to the effective date of this ordinance is ratified and confirmed.

Section 8. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by a 3/4 vote of all the members of the City Council the ____ day of _____, 2015, and signed by me in open session in authentication of its passage this ____ day of _____, 2015.

President _____ of the City Council

Approved by me this ____ day of _____, 2015.

Edward B. Murray, Mayor

Filed by me this ____ day of _____, 2015.

Monica Martinez Simmons, City Clerk

(Seal)

Attachments:

Attachment 1: Memorandum of Agreement by and between The City of Seattle and Public Service and Industrial Employees Local 1239

Attachment 2: Memorandum of Agreement by and between The City of Seattle and International Union of Operating Engineers Local 286