

WHEREAS, the City has received a demand to bargain out-of-order layoffs with represented employees; and

WHEREAS, bargaining must take place before layoff notices are issued; and

WHEREAS, a contract has been executed with an indigenous-led organization, the Seattle Indian Health Board,
to work with the Seattle Police Department; and

WHEREAS, the Seattle Police Department is in the process of hiring a Strategic Advisor 2 to work with data
systems that record interactions with Indigenous people; and

WHEREAS, the Seattle Police Department hired all Community Service Officers that had completed
backgrounding before the COVID-19 pandemic required the department to reallocate personnel to
emergency response; and

WHEREAS, the City Council now wishes to lift the provisos on the SPD 2020 Budget; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. The restrictions imposed by the following budget provisos, which limit spending on the
following items, are removed because the conditions set forth in the provisos have been satisfied and they are
no longer restrictions for any purpose:

Item	Department	Ordinance or CBA	Proviso	Budget Contr
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1.1	Seattle Police Department	Ord. 126148 Section 11	<p>“Of the appropriations in the 2020 Budget for the Patrol Operations Budget Summary Level (SPD-BO-SP-P1800) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$84,164 may not be spent until authorized by future ordinance. In adopting this proviso, the Council expresses its policy intent to reduce the overall size of the City’s sworn police force. The Council requests the Chief of the Seattle Police Department and the Director of the City’s Office of Labor relations immediately issue layoff notices for 4.0 officer recruit or sworn officer FTEs and petition the Public Safety Civil Service Commission to authorize out-of-order layoffs in accordance with the principles identified in Proposed Resolution 31962. The Council further requests the Chief realign deployment of sworn personnel to implement a 4.0 FTE reduction in the personnel assigned to the Mounted Unit; however, this request shall not be interpreted to conflict with or supersede the primary intent to reduce the size of the overall sworn police force.”</p>	Patrol Operations (P1800)
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1.2	Seattle Police Department	Ord. 126148 Section 12	<p>“Of the appropriations in the 2020 Budget for the Patrol Operations Budget Summary Level (SPD-BO-SP-P1800) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$83,330 may not be spent until authorized by future ordinance. In adopting this proviso, the Council expresses its policy intent to reduce the overall size of the City’s sworn police force. The Council requests the Chief of the Seattle Police Department and the Director of the City’s Office of Labor relations immediately issue layoff notices for 5.0 officer recruit or sworn officer FTE and petition the Public Safety Civil Service Commission to authorize out-of-order layoffs in accordance with the principles identified in Proposed Resolution 31962. The Council further requests that the Chief realign deployment of sworn personnel to implement a 5.0 FTE reduction in the personnel assigned to the Community Outreach Unit; however, this request shall not be interpreted to conflict with or supersede the primary intent to reduce the size of the overall sworn police force.”</p>	Patrol Operations (P1800)
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1.3	Seattle Police Department	Ord. 126148 Section 13	<p>“Of the appropriations in the 2020 Budget for the Patrol Operations Budget Summary Level (SPD-BO-SP-P1800) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$83,330 may not be spent until authorized by future ordinance. In adopting this proviso, the Council expresses its policy intent to reduce the overall size of the City’s sworn police force. The Council requests the Chief of the Seattle Police Department and the Director of the City’s Office of Labor relations immediately issue layoff notices for 5.0 officer recruit or sworn officer FTEs and petition the Public Safety Civil Service Commission to authorize out-of-order layoffs in accordance with the principles identified in Proposed Resolution 31962.”</p>	Patrol Operations (P1800)
1.4	Seattle Police Department	Ord. 126148 Section 14	<p>“Of the appropriations in the 2020 Budget for the Patrol Operations Budget Summary Level (SPD-BO-SP-P1800) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$499,980 may not be spent until authorized by future ordinance. In adopting this proviso, the Council expresses its policy intent to reduce the overall size of the City’s sworn police force by capturing attrition savings that might otherwise be used to hire new officers.”</p>	Patrol Operations (BO-SP-P1800)

1.5	Seattle Police Department	Ord. 126148 Section 15	<p>“Of the appropriations in the 2020 Budget for the Patrol Operations Budget Summary Level (SPD-BO-SP-P1800) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$50,000 may not be spent until authorized by future ordinance. In adopting this proviso, the Council expresses its policy intent to reduce the overall size of the City’s sworn police force. The Council requests that the Chief of the Seattle Police Department and the Director of the City’s Office of Labor relations immediately issue layoff notices for 4.0 officer recruit or sworn officer FTE and petition the Public Safety Civil Service Commission to authorize out-of-order layoffs in accordance with the principles identified in Proposed Resolution 31962. The Council further requests that the Chief realign deployment of sworn personnel to implement a 4.0 FTE reduction in the personnel assigned to the Public Affairs Unit; however, this request shall not be interpreted to conflict with or supersede the primary intent to reduce the size of the overall sworn police force.”</p>	Patrol Operations (P1800)
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1.6	Seattle Police Department	Ord. 126148 Section 16	<p>“Of the appropriations in the 2020 Budget for the Patrol Operations Budget Summary Level (SPD-BO-SP-P1800) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$50,000 may not be spent until authorized by future ordinance. In adopting this proviso, the Council expresses its policy intent to reduce the overall size of the City’s sworn police force. The Council requests that the Chief of the Seattle Police Department and the Director of the City’s Office of Labor relations immediately issue layoff notices for 4.0 officer recruit or sworn officer FTE and petition the Public Safety Civil Service Commission to authorize out-of-order layoffs in accordance with the principles identified in Proposed Resolution 31962. The Council further requests that the Chief realign deployment of sworn personnel to implement a 4.0 FTE reduction in the personnel assigned to the Public Affairs Unit; however, this request shall not be interpreted to conflict with or supersede the primary intent to reduce the size of the overall sworn police force.”</p>	Patrol Operations (P1800)
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1.7	Seattle Police Department	Ord. 126148 Section 17	<p>“Of the appropriations in the 2020 Budget for the Patrol Operations Budget Summary Level (SPD-BO-SP-P1800) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$16,666 may not be spent until authorized by future ordinance. In adopting this proviso, the Council expresses its policy intent to reduce the overall size of the City’s sworn police force. The Council requests that the Chief of the Seattle Police Department and the Director of the City’s Office of Labor relations immediately issue layoff notices for 1.0 officer recruit or sworn officer FTE and petition the Public Safety Civil Service Commission to authorize out-of-order layoffs in accordance with the principles identified in Proposed Resolution 31962. The Council further requests that the Chief realign deployment of sworn personnel to implement a 1.0 FTE reduction in the sworn personnel assigned to the Community Outreach Administration section; however, this request shall not be interpreted to conflict with or supersede the primary intent to reduce the size of the overall sworn police force.”</p>	Patrol Operations (P1800)
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1.8	Seattle Police Department	Ord. 126148 Section 18	<p>“Of the appropriations in the 2020 Budget for the Patrol Operations Budget Summary Level (SPD-BO-SP-P1800) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$33,332 may not be spent until authorized by future ordinance. In adopting this proviso, the Council expresses its policy intent to reduce the overall size of the City’s sworn police force. The Council requests that the Chief of the Seattle Police Department and the Director of the City’s Office of Labor relations immediately issue layoff notices for 2.0 officer recruit or sworn officer FTE and petition the Public Safety Civil Service Commission to authorize out-of-order layoffs in accordance with the principles identified in Proposed Resolution 31962. The Council further requests that the Chief realign deployment of sworn personnel to implement a 2.0 FTE reduction in the personnel assigned to the Harbor Patrol; however, this request shall not be interpreted to conflict with or supersede the primary intent to reduce the size of the overall sworn police force.”</p>	Patrol Operations (P1800)
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1.9	Seattle Police Department	Ord. 126148 Section 19	<p>“Of the appropriations in the 2020 Budget for the Patrol Operations Budget Summary Level (SPD-BO-SP-P1800) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$33,332 may not be spent until authorized by future ordinance. In adopting this proviso, the Council expresses its policy intent to reduce the overall size of the City’s sworn police force. The Council requests that the Chief of the Seattle Police Department and the Director of the City’s Office of Labor relations immediately issue layoff notices for 2.0 officer recruit or sworn officer FTE and petition the Public Safety Civil Service Commission to authorize out-of-order layoffs in accordance with the principles identified in Proposed Resolution 31962. The Council further requests the Chief realign deployment of sworn personnel to implement a 2.0 FTE reduction in the personnel assigned to the SWAT Team; however, this request shall not be interpreted to conflict with or supersede the primary intent to reduce the size of the overall sworn police force.”</p>	Patrol Operations (P1800)
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1.10	Seattle Police Department	Ord. 126148 Section 22	<p>“Of the appropriation in the 2020 Budget for the Seattle Police Department’s (SPD’s), Leadership and Administration Budget Summary Level (BO-SP-P1600) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$345,000 may not be spent unless the payment for employees in command staff positions is reduced for the remainder of the year, as of the pay period beginning September 2, 2020, as follows: (1) the payment for the Police Chief’s position is reduced to \$131.70 per hour, approximately \$275,000 annual salary, and (2) the payment for other command staff positions is reduced to the lowest hourly wage in each job classification’s pay zone under Ordinance 126009 (the Pay Zone Ordinance) or SPD enacts equivalent savings elsewhere in SPD’s budget.”</p>	Leadership and Administration P1600)
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1.11	Seattle Police Department	Ord. 126148 Section 23	<p>“Of the appropriations in the 2020 Budget for the Patrol Operations Budget Summary Level (SPD-BO-SP-P1800) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$216,658 may not be spent until authorized by future ordinance. In adopting this proviso, the Council expresses its policy intent to reduce the overall size of the City’s sworn police force. The Council requests that the Chief of the Seattle Police Department and the Director of the City’s Office of Labor relations immediately issue layoff notices for 14.0 officer recruit or sworn officer FTE and petition the Public Safety Civil Service Commission to authorize out-of-order layoffs in accordance with the principles identified in Proposed Resolution 31962. The Council further requests that the Chief realign deployment of sworn personnel to implement a 14.0 FTE reduction in the personnel assigned to the Navigation Team; however, this request shall not be interpreted to conflict with or supersede the primary intent to reduce the size of the overall sworn police force.”</p>	Patrol Operations (P1800)
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1.12	Seattle Police Department	Ord. 126148 Section 25	<p>“Of the appropriations in the 2020 Budget for the Patrol Operations Budget Summary Level (SPD-BO-SP-P1800) in the General Fund (00100), and notwithstanding powers provided to the Mayor by Section 3 of the Proclamation of Civil Emergency dated March 3, 2020, \$533,312 may not be spent until authorized by future ordinance. In adopting this proviso, the Council expresses its policy intent to reduce the overall size of the City’s sworn police force. The Council requests that the Chief of the Seattle Police Department and the Director of the City’s Office of Labor relations immediately issue layoff notices for 32.0 officer recruit or sworn officer FTE and petition the Public Safety Civil Service Commission to authorize out-of-order layoffs in accordance with the principles identified in Proposed Resolution 31962.”</p>	Patrol Operations (P1800)
1.13	Seattle Police Department	Ord. 126148 Section 26	<p>“Of the appropriations in the 2020 budget for the Seattle Police Department’s Collaborative Policing BSL BO-SP-P4000 Budget Summary Level, \$631,000 is appropriated solely for salaries and benefits for Community Service Officers and may be spent for no other purpose.”</p>	Collaborative Policing (SP-P4000)
1.14	Seattle Police Department	2020 CBA SPD-4-B-1	<p>“Of the appropriation in the 2020 budget for the Seattle Police Department, \$87,500 is appropriated solely for a contract with an Indigenous led organization such as the Seattle Indian Health Board and may be spent for no other purpose.”</p>	Administrative (BO-SP-P8000)
1.15	Seattle Police Department	2020 CBA SPD-3-A-2	<p>“Of the appropriation in the 2020 budget for the Seattle Police Department, \$161,000 is appropriated solely for a Strategic Advisor - Technology position to work with data systems that record interactions with Indigenous people and may not be spent for any other purpose.”</p>	Criminal Investigation (SP-P7000)

Section 2. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the _____ day of _____, 2020, and signed by me in open session in authentication of its passage this _____ day of _____, 2020.

President _____ of the City Council

Approved by me this _____ day of _____, 2020.

Jenny A. Durkan, Mayor

Filed by me this _____ day of _____, 2020.

Monica Martinez Simmons, City Clerk

(Seal)