



Legislation Details (With Text)

**File #:** CB 120654    **Version:** 1    **Name:** CB 120654  
**Type:** Ordinance (Ord)    **Status:** Passed  
**In control:** City Clerk

**On agenda:** 9/19/2023  
**Final Action:** 9/25/2023    **Ord. No.** Ord 126897

**Title:** AN ORDINANCE relating to City employment, commonly referred to as the Third Quarter 2023 Employment Ordinance; returning positions to the Civil Service system; exempting a position from the Civil Service system; administratively adjusting the salary schedule for two titles; and establishing three new titles; all by a 2/3 vote of the City Council.

**Sponsors:** Debora Juarez

**Indexes:**

**Attachments:** 1. Summary and Fiscal Note, 2. Central Staff Memo, 3. Signed Ordinance 126897, 4. Affidavit of Publication

Date	Ver.	Action By	Action	Result
9/25/2023	1	City Clerk	attested by City Clerk	
9/25/2023	1	Mayor	returned	
9/25/2023	1	Mayor	Signed	
9/25/2023	1	City Clerk	submitted for Mayor's signature	
9/19/2023	1	City Council	passed	Pass
9/12/2023	1	City Council	referred	
9/7/2023	1	Council President's Office	sent for review	
8/16/2023	1	City Clerk	sent for review	
8/16/2023	1	Mayor	Mayor's leg transmitted to Council	

**CITY OF SEATTLE**

**ORDINANCE \_\_\_\_\_**

**COUNCIL BILL \_\_\_\_\_**

AN ORDINANCE relating to City employment, commonly referred to as the Third Quarter 2023 Employment Ordinance; returning positions to the Civil Service system; exempting a position from the Civil Service system; administratively adjusting the salary schedule for two titles; and establishing three new titles; all by a 2/3 vote of the City Council.

**BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

Section 1. Returning seven exempt positions to Civil Service status. As recommended by the Seattle

Human Resources Director in the Classification Determination Report specified, the following positions are

returned to Civil Service:

- 2 vacant positions (10007504, 10007505) in Finance & Administrative Services, Strategic Advisor 2, General Government (Report #20291)
- 1 vacant position (10007677) in Seattle Public Utilities, Strategic Advisor 2, Utilities BU-P (Report #20484)
- 1 vacant position (10007676) in Seattle Public Utilities, Strategic Advisor 2, Utilities BU-P (Report #20492)
- 1 vacant position (10007480) in the Office of Immigrant and Refugee Affairs, Strategic Advisor 1, Human Services (Report #20565)
- 1 vacant position (10007800) in the Office of Economic Development, Strategic Advisor 1, Purchasing, Contracting, and Risk Management (Report #20576)
- 1 vacant position (10007445) in the Human Services Department, Manager 3, General Government (Report #20515)

Section 2. Exempting one position from Civil Service status. As recommended by the Seattle Human Resources Director in the Classification Determination Report specified, the following position is exempted from Civil Service:

- 1 filled position (10006222) in Seattle Information Technology, Information Technology Professional A, Exempt (Report #20486)

Section 3. Administratively adjusting the wages for two titles. As recommended by the Seattle Human Resources Director, the following titles and salary rates are adjusted as displayed below, effective as of the date shown and pay is authorized as of the effective date:

Title	Salary Range
Personnel Analyst-Senior (current)	\$44.14 - \$45.75 - \$47.57 - \$49.49 - \$51.39
Personnel Analyst-Senior (proposed)	\$46.68 - \$48.48 - \$50.43 - \$52.41 - \$54.34

Personnel Analyst-Supervisor (current)	\$47.57 - \$49.49 - \$51.39 - \$53.45 - \$55.44
Personnel Analyst-Supervisor (proposed)	\$54.34 - \$56.46 - \$58.55 - \$60.78 - \$63.09
Report	20682
Effective Date	7/5/2023

Section 4. Establishing new titles and/or salaries. As recommended by the Seattle Human Resources Director, the following titles and salary rates are established as displayed below, effective as of the date shown and pay is authorized as of the effective date:

New Title	Salary Range
Community Crisis Responder I	\$36.47 - \$37.84 - \$39.28 - \$40.86 - \$42.57
Community Crisis Responder II	\$44.95 - \$46.68 - \$48.48 - \$50.43 - \$52.41
Community Crisis Responder Supervisor	\$48.48 - \$50.43 - \$52.41 - \$54.34 - \$56.46
Report	REQ20642
Effective Date	7/20/2023

Section 5. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by a 2/3 vote of all the members of the City Council the \_\_\_\_\_ day of \_\_\_\_\_, 2023, and signed by me in open session in authentication of its passage this \_\_\_\_\_ day of \_\_\_\_\_, 2023.

\_\_\_\_\_  
President \_\_\_\_\_ of the City Council

Approved / returned unsigned / vetoed this \_\_\_\_\_ day of \_\_\_\_\_, 2023.

\_\_\_\_\_  
Bruce A. Harrell, Mayor

Filed by me this \_\_\_\_\_ day of \_\_\_\_\_, 2023.

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Scheereen Dedman, City Clerk

(Seal)