

community with a demonstrated concern and background in labor standards; who will recommend efforts to achieve workplace equity for women, communities of color, immigrants and refugees and other vulnerable workers and will report on an annual basis to the Mayor and City Council; and

WHEREAS, seven members will be appointed by the Mayor and seven members will be appointed by the City Council with the 15th member appointed by the Commission members and with all members confirmed by the City Council; and

WHEREAS, Ordinance 124643 established the number of Commission members but not their terms and conditions for service, NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Section 3.14.934 of the Seattle Municipal Code, enacted by Ordinance 124643, is amended as follows:

3.14.934 Labor Standards Advisory Commission

There is established a Labor Standards Advisory Commission which shall advise the Office of Labor Standards, Mayor, City Council, and other City departments with respect to matters affecting labor standards generally and wages, working conditions, safety, and health of workers specifically. The Commission will provide input and feedback to the Division Director of the Office of Labor Standards on the implementation of labor standards ordinances. The Commission will recommend efforts to achieve workplace equity for women, communities of color, immigrants and refugees, and other vulnerable workers. It will report on an annual basis to the Mayor and the City Council. Its membership shall be constituted of 15 members, whose positions shall be numbered one to 15; ((seven)) positions one through seven shall be appointed by the Mayor; ((seven)) positions eight through 14 shall be appointed by the City Council; and ((the fifteenth member)) position 15 shall be appointed by the Commission as constituted. All appointments shall be subject to confirmation by a majority vote of the City Council. ((Each member serves at the pleasure of the appointing authority.)) The initial terms of odd-numbered positions shall be one year and the initial terms of even-numbered positions shall be two years. All

subsequent terms shall be for two years. Commission members may serve up to two consecutive terms. Any vacancy in an unexpired term shall be filled in the same manner as the original appointment. A member whose term is ending may continue on an interim basis as a member with voting rights until such time as a successor for that position has been appointed and confirmed by the City Council. The appointing authority may remove any member who is absent from two or more consecutive meetings without cause.

The membership shall reflect Seattle's workforce and businesses and include employees, employers, and representatives from the community with a demonstrated concern and background in labor standards. The Labor Standards Advisory Commission shall organize itself and adopt such rules and administrative procedures for its own governance, consistent with City Charter and ordinances, as are necessary for its functions and responsibilities.

Section 2. Any act consistent with the authority of this ordinance taken prior to its effective date is ratified and confirmed.

Section 3. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the ____ day of _____, 2016, and signed by me in open session in authentication of its passage this ____ day of _____, 2016.

President _____ of the City Council

Approved by me this ____ day of _____, 2016.

Edward B. Murray, Mayor

Filed by me this ____ day of _____, 2016.

Monica Martinez Simmons, City Clerk

(Seal)