



Legislation Details (With Text)

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|----------------------|--|-----------------|------------|--------------------|------------|
| File #: | CB 119368 | Version: | 2 | Name: | CB 119368 |
| Type: | Ordinance (Ord) | Status: | Passed | In control: | City Clerk |
| On agenda: | 11/13/2018 | | | | |
| Final Action: | 11/14/2018 | Ord. No. | Ord 125693 | | |
| Title: | AN ORDINANCE relating to City employment; authorizing the execution of a collective bargaining agreement between the City of Seattle and the Seattle Police Officers' Guild to be effective January 1, 2015 to December 31, 2020; amending Ordinance 125493, which amended the 2018 Budget (Ordinance 125475), by increasing appropriations to the Seattle Police Department and the Police Relief and Pension Fund; and ratifying and confirming certain prior acts; all by a 3/4 vote of the City Council. | | | | |
| Sponsors: | Bruce Harrell | | | | |
| Indexes: | | | | | |
| Attachments: | 1. Att 1 – SPOG Agreement, 2. Summary and Fiscal Note, 3. Summary Att 1 – Bill Draft of SPOG Agreement, 4. Proposed Amendment (added; 11/14/18), 5. Signed Ord 125693, 6. Affidavit of Publication | | | | |

| Date | Ver. | Action By | Action | Result |
|------------|------|----------------------------|------------------------------------|--------|
| 11/14/2018 | 1 | City Clerk | attested by City Clerk | |
| 11/14/2018 | 2 | Mayor | returned | |
| 11/14/2018 | 2 | Mayor | Signed | |
| 11/14/2018 | 2 | City Clerk | submitted for Mayor's signature | |
| 11/13/2018 | 1 | City Council | passed | Pass |
| 10/15/2018 | 1 | City Council | referred | |
| 10/15/2018 | 1 | Council President's Office | sent for review | |
| 10/15/2018 | 1 | City Clerk | sent for review | |
| 10/15/2018 | 1 | Mayor | Mayor's leg transmitted to Council | |

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to City employment; authorizing the execution of a collective bargaining agreement between the City of Seattle and the Seattle Police Officers' Guild to be effective January 1, 2015 to December 31, 2020; amending Ordinance 125493, which amended the 2018 Budget (Ordinance 125475), by increasing appropriations to the Seattle Police Department and the Police Relief and Pension Fund; and ratifying and confirming certain prior acts; all by a 3/4 vote of the City Council.

WHEREAS, a collective bargaining agreement between The City of Seattle (City) and the Seattle Police

Officers' Guild expired on December 31, 2014; and

WHEREAS, employees represented by the Seattle Police Officers' Guild continued to work after December 31, 2014 on the condition that the subject of their wages continued to be negotiated via collective bargaining; and

WHEREAS, collective bargaining has led to an agreement concerning wages, benefits, and other conditions of employment between the City and the Seattle Police Officers' Guild; and

WHEREAS, the City has held in reserve funding sufficient to pay the costs of the current and retroactive payroll obligations established by this ordinance; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of The City of Seattle to execute a collective bargaining agreement with the Seattle Police Officers' Guild, effective January 1, 2015 through December 31, 2020, substantially in the form attached to this ordinance as Attachment 1 and identified as "Agreement By and Between The City of Seattle and Seattle Police Officers' Guild."

Section 2. In order to pay for necessary costs and expenses incurred or to be incurred in 2018, but for which insufficient appropriations were made due to causes that could not reasonably have been foreseen at the time of the making of the 2018 Budget, appropriations for the following items in the 2018 Budget are increased from the funds shown, as follows:

| Item | Fund | Department | Budget Summary Level | Amount |
|------|----------------------|---------------------------|--|-------------|
| 3.1 | General Fund (00100) | Seattle Police Department | Administrative Operations (BO-SP-P8000) | \$384,522 |
| 3.2 | General Fund (00100) | Seattle Police Department | Chief of Police (BO-SP-P1000) | \$469,971 |
| 3.3 | General Fund (00100) | Seattle Police Department | Compliance and Professional Standards Bureau (BO-SP-P2000) | \$299,073 |
| 3.4 | General Fund (00100) | Seattle Police Department | Criminal Investigations (BO-SP-P7000) | \$1,068,117 |
| 3.5 | General Fund (00100) | Seattle Police Department | East Precinct Patrol (BO-SP-P6600) | \$7,476,817 |

| | | | | |
|--------------|--|------------------------------|---|---------------------|
| 3.6 | General Fund (00100) | Seattle Police Department | Leadership and Administration (BO- SP-P1600) | \$4,486,090 |
| 3.7 | General Fund (00100) | Seattle Police Department | Narcotics Investigations (BO-SP- P7700) | \$1,153,566 |
| 3.8 | General Fund (00100) | Seattle Police Department | North Precinct Patrol (BO-SP-P6200) | \$10,211,196 |
| 3.9 | General Fund (00100) | Seattle Police Department | Office of Police Accountability (BO- SP-P1300) | \$384,522 |
| 3.10 | General Fund (00100) | Seattle Police Department | Patrol Operations (BO-SP-P1800) | \$4,016,119 |
| 3.11 | General Fund (00100) | Seattle Police Department | South Precinct Patrol (BO-SP-P6500) | \$5,255,134 |
| 3.12 | General Fund (00100) | Seattle Police Department | Southwest Precinct Patrol (BO-SP- P6700) | \$4,742,438 |
| 3.13 | General Fund (00100) | Seattle Police Department | Special Operations (BO-SP-P3400) | \$6,323,251 |
| 3.14 | General Fund (00100) | Seattle Police Department | Special Victims (BO-SP-P7900) | \$1,580,813 |
| 3.15 | General Fund (00100) | Seattle Police Department | Violent Crimes (BO-SP-P7100) | \$1,879,885 |
| 3.16 | General Fund (00100) | Seattle Police Department | West Precinct Patrol (BO-SP-P6100) | \$9,356,702 |
| 3.17 | General Fund (00100) | Seattle Police Department | Special Investigations (BO-SP-P7800) | \$2,050,784 |
| 3.18 | Police Relief and Pension Fund (61060) | Police Relief and Pension | Police Relief and Pension (BO-PP- RP604) | \$3,861,000 |
| Total | | | | \$65,000,000 |

Any portion of the above appropriations shall not lapse at the end of the 2018 fiscal year but shall automatically carry over into the 2019 fiscal year until fully expended, abandoned, or reappropriated.

Section 3. Any act consistent with the authority of this ordinance taken after its passage and prior to its effective date is ratified and confirmed.

Section 4. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by

Seattle Municipal Code Section 1.04.020.

Passed by a 3/4 of all the members of the City Council the _____ day of _____, 2018, and signed by me in open session in authentication of its passage this _____ day of _____, 2018.

President _____ of the City Council

Approved by me this _____ day of _____, 2018.

Jenny A. Durkan, Mayor

Filed by me this _____ day of _____, 2018.

Monica Martinez Simmons, City Clerk

(Seal)

Attachments:

Attachment 1 - Agreement By and Between The City of Seattle and Seattle Police Officers' Guild