



Legislation Details (With Text)

File #: CB 119624 **Version:** 1 **Name:** CB 119624
Type: Ordinance (Ord) **Status:** Passed
In control: City Clerk

On agenda: 9/16/2019
Final Action: 9/20/2019 **Ord. No.** Ord 125918

Title: AN ORDINANCE relating to City employment; adjusting the pay zone structures for the City’s Information Technology Professional discretionary pay program; and ratifying and confirming certain prior acts.

Sponsors: Bruce Harrell, Sally Bagshaw

Indexes:

Attachments: 1. Summary and Fiscal Note, 2. Signed Ordinance 125918, 3. Affidavit of Publication

Date	Ver.	Action By	Action	Result
9/20/2019	1	City Clerk	attested by City Clerk	
9/20/2019	1	Mayor	returned	
9/20/2019	1	Mayor	Signed	
9/18/2019	1	City Clerk	submitted for Mayor's signature	
9/16/2019	1	City Council	passed	Pass
9/9/2019	1	City Council	referred	
9/5/2019	1	Council President's Office	sent for review	
8/27/2019	1	City Clerk	sent for review	Fail
8/27/2019	1	Mayor	Mayor's leg transmitted to Council	

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to City employment; adjusting the pay zone structures for the City’s Information Technology Professional discretionary pay program; and ratifying and confirming certain prior acts.
WHEREAS, the Information Technology Professional (ITP) Compensation Program was established by Seattle

Municipal Code Section 4.20.430, which provides for annual adjustments to the pay zones based on a labor market analysis of selected benchmarks that is conducted as needed, but at least every two years as recommended by the Seattle Human Resources Director; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. Adjusting the pay zones in the Information Technology Professional (ITP) Compensation Program. As recommended by the Seattle Human Resources Director, the pay zones for titles in the of Information Technology Professional Professional Compensation Program shall be adjusted as shown below. The rates for 2019 shall be effective December 26, 2018. The rates for 2020 shall be effective December 25, 2019.

<u>ITP Titles</u>	<u>2018 Pay Zone Rate</u>	<u>2019 Pay Zone Rate</u>	<u>2020 Pay Zone Rate</u>
Information Technology Professional A, Exempt	\$45.00 - \$67.51	\$46.81 - \$70.21	\$48.49 - \$72.74
Information Technology Professional B	\$39.80 - \$59.72	\$41.39 - \$62.11	\$42.88 - \$64.34
Information Technology Professional C	\$34.79 - \$52.18	\$36.19 - \$54.27	\$37.49 - \$56.23

Section 2. Any act consistent with the authority of this ordinance and prior to its effective date is ratified and confirmed.

Section 3. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the _____ day of _____, 2019, and signed by me in open session in authentication of its passage this _____ day of _____, 2019.

President _____ of the City Council

Approved by me this _____ day of _____, 2019.

Jenny A. Durkan, Mayor

Filed by me this _____ day of _____, 2019.

Monica Martinez Simmons, City Clerk

(Seal)