



Legislation Details (With Text)

**File #:** CB 120248    **Version:** 1    **Name:** CB 120248  
**Type:** Ordinance (Ord)    **Status:** Passed  
**In control:** City Clerk

**On agenda:** 12/13/2021

**Final Action:** 12/15/2021    **Ord. No.** Ord 126513

**Title:** AN ORDINANCE relating to City employment; creating a compensation program for the position of Fire Chief; specifying provisions for the administration of said compensation program; and ratifying and confirming certain prior acts.

**Sponsors:** Lisa Herbold

**Indexes:**

**Attachments:** 1. Summary and Fiscal Note, 2. Presentation, 3. Central Staff Memo, 4. Signed Ordinance 126513, 5. Affidavit of Publication

Date	Ver.	Action By	Action	Result
12/15/2021	1	City Clerk	attested by City Clerk	
12/15/2021	1	Mayor	returned	
12/15/2021	1	Mayor	Signed	
12/15/2021	1	City Clerk	submitted for Mayor's signature	
12/13/2021	1	City Council	passed	Pass
12/9/2021	1	Public Safety and Human Services Committee	pass	Pass
12/6/2021	1	City Council	referred	
11/30/2021	1	Council President's Office	sent for review	
11/16/2021	1	City Clerk	sent for review	
11/16/2021	1	Mayor	Mayor's leg transmitted to Council	

**CITY OF SEATTLE**

**ORDINANCE \_\_\_\_\_**

**COUNCIL BILL \_\_\_\_\_**

AN ORDINANCE relating to City employment; creating a compensation program for the position of Fire Chief; specifying provisions for the administration of said compensation program; and ratifying and confirming certain prior acts.

**BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

Section 1. Establishing a Compensation Program. As recommended by the Seattle Human Resources Director, there is established a discretionary pay program to be known as the Fire Chief compensation program

for the department head of the Seattle Fire Department.

A. Base Pay: Effective July 1, 2021, the Fire Chief compensation program is established as specified:

Department: Seattle Fire Department

Title: Fire Chief

Salary Rate/Hour \$88.69 - \$141.91

This title shall be used only for the position that may be interchangeably referenced as the Seattle Fire Department Director. The Mayor shall have the discretion to pay the incumbent in this position a base salary anywhere within the band.

B. Establishing a Position Title. Position No. 00006598, Executive 4, is retitled to Fire Chief with no change in status, effective July 1, 2021.

C. The Seattle Human Resources Director shall review the pay band at least every two years and recommend adjustments to the structure for approval by the City Council.

Section 2. The Fire Chief is eligible for any market adjustments approved by the Mayor.

Section 3. The provisions of this ordinance are declared to be separate and severable. The invalidity of any clause, sentence, paragraph, subdivision, section, or portion of this ordinance, or the invalidity of its application to any person or circumstance, does not affect the validity of the remainder of this ordinance or the validity of its application to other persons or circumstances.

Section 4. The heads of respective departments affected by this ordinance are authorized to make administrative decisions necessary to carry out the intent of this ordinance and to use unexpended and unencumbered funds accumulating in their respective budgets to pay the compensation authorized by this ordinance in accordance with Seattle Municipal Code Chapter 5.08.

Section 5. Any act consistent with the authority of this ordinance taken prior to its effective date is ratified and confirmed.

Section 6. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if

not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the \_\_\_\_\_ day of \_\_\_\_\_, 2021, and signed by me in open session in authentication of its passage this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
President \_\_\_\_\_ of the City Council

Approved / returned unsigned / vetoed this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
Jenny A. Durkan, Mayor

Filed by me this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
Monica Martinez Simmons, City Clerk

(Seal)