Legislation Details (With Text)

File #:	CB 120783 **Version:** 1	**Name:**	CB 120783
Type:	Ordinance (Ord)	**Status:**	Passed
		In control:	City Clerk
On agenda:	5/14/2024		
Final Action:	5/14/2024	**Ord. No.**	Ord 127019
Title:	AN ORDINANCE relating to City employment; authorizing the execution of a collective bargaining agreement between The City of Seattle and the Seattle Police Officers' Guild for the period from January 1, 2021, through December 31, 2023; authorizing the execution of a Memorandum of Understanding between The City of Seattle and the Seattle Police Officers' Guild; and ratifying and confirming certain prior acts.		
Sponsors:	Sara Nelson, Robert Kettle		
Indexes:			
Attachments:	1. Att 1 – SPOG Collective Bargaining Agreement, 2. Att 2 – Memorandum of Understanding with SPOG, 3. Summary and Fiscal Note, 4. Summary Att 1 – Bill Draft - SPOG Collective Bargaining Agreement, 5. Central Staff Memo, 6. Signed Ordinance 127019, 7. Affidavit of Publication		

Date	Ver.	Action By	Action	Result
5/14/2024	1	City Clerk	attested by City Clerk	
5/14/2024	1	Mayor	returned	
5/14/2024	1	Mayor	Signed	
5/14/2024	1	City Clerk	submitted for Mayor's signature	
5/14/2024	1	City Council	passed	Pass
5/7/2024	1	City Council	referred	
4/29/2024	1	Council President's Office	sent for review	
4/24/2024	1	City Clerk	sent for review	
4/24/2024	1	Mayor	Mayor's leg transmitted to Council	

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to City employment; authorizing the execution of a collective bargaining agreement between The City of Seattle and the Seattle Police Officers' Guild for the period from January 1, 2021, through December 31, 2023; authorizing the execution of a Memorandum of Understanding between The City of Seattle and the Seattle Police Officers' Guild; and ratifying and confirming certain prior acts.

WHEREAS, a collective bargaining agreement between The City of Seattle and the Seattle Police Officers'

Guild expired on December 31, 2020; and

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WHEREAS, employees represented by the Seattle Police Officers' Guild continued to work after December 31, 2020, on the condition that their wages, hours, benefits, and other conditions of employment continue to be negotiated; and

WHEREAS, collective bargaining has led to an agreement concerning wages, benefits, and other working conditions between The City of Seattle and the Seattle Police Officers' Guild; and

WHEREAS, The City of Seattle and the Seattle Police Officers' Guild also came to an agreement on the use of non-sworn Seattle Police Department personnel to perform work in certain functions in order to augment resources within the Seattle Police Department and free up capacity among sworn officers to perform other functions, as memorialized in the attached Memorandum of Understanding; and

WHEREAS, separate, future legislation will be forwarded by the City Budget Office to provide department budget appropriation authority to cover compensation items authorized in the attached collective bargaining agreement; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of The City of Seattle to execute a collective bargaining agreement with the Seattle Police Officers' Guild, effective January 1, 2021, through December 31, 2023, substantially in the form attached to this ordinance as Attachment 1 and identified as "Agreement By and Between The City of Seattle and Seattle Police Officers' Guild."

Section 2. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of The City of Seattle to execute a Memorandum of Understanding with the Seattle Police Officers' Guild, substantially in the form attached to this ordinance as Attachment 2 and identified as "Memorandum of Understanding Between the City of Seattle and The Seattle Police Officer's Guild."

Section 3. Any act consistent with the authority of this ordinance taken prior to its effective date is

ratified and confirmed.

Section 4. This ordinance shall take effect as provided by Seattle Municipal Code Sections 1.04.020 and 1.04.070.

Passed by the City Council the _____ day of _____, 2024, and signed by me in open session in authentication of its passage this _____ day of _____, 2024.

_____

President _____ of the City Council

Approved / returned unsigned / vetoed this _____ day of _____, 2024.

_____

Bruce A. Harrell, Mayor

Filed by me this _____ day of _____, 2024.

_____

Scheereen Dedman, City Clerk

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(Seal)

Attachments:
Attachment 1 - Agreement By and Between The City of Seattle and Seattle Police Officers' Guild
Attachment 2 - Memorandum of Understanding Between the City of Seattle and The Seattle Police Officer's Guild