



## Legislation Text

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**File #:** CB 118682, **Version:** 1

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**CITY OF SEATTLE**  
**ORDINANCE** \_\_\_\_\_  
**COUNCIL BILL** \_\_\_\_\_

AN ORDINANCE relating to City employment; authorizing the execution of a collective bargaining agreement between The City of Seattle and the Washington State Council of County and City Employees AFSCME, AFL-CIO Local 21C; and ratifying and confirming certain prior acts.

WHEREAS, the previous agreement between The City of Seattle and the Washington State Council of County and City Employees AFSCME, AFL-CIO Local 21C that established wages, hours, benefits, and other conditions of employment expired on December 31, 2014; and

WHEREAS, employees represented by the Washington State Council of County and City Employees AFSCME, AFL-CIO Local 21C continued to work after the agreement expired on condition that the subject of their wages, hours, benefits, and other conditions of employment continue to be negotiated; and

WHEREAS, collective bargaining has led to an agreement between The City of Seattle and the Washington State Council of County and City Employees AFSCME, AFL-CIO Local 21C; and

WHEREAS, separate, future legislation will be forwarded by the City Budget Office to provide department budget appropriation authority to cover compensation authorized in the collective bargaining agreement attached to this ordinance; NOW, THEREFORE,

**BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

Section 1. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of The City of Seattle (City) to execute a collective bargaining agreement between the City and the Washington State Council of County and City Employees AFSCME, AFL-CIO Local

21C, substantially in the form attached to this ordinance as Attachment 1 and identified as “Agreement By And Between The City Of Seattle And The Washington State Council of County and City Employees AFSCME, AFL-CIO Local 21C.”

Section 2. Any act consistent with the authority and prior to the effective date of this ordinance is ratified and confirmed.

Section 3. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by Seattle Municipal Code Section 1.04.020.

Passed by the City Council the \_\_\_\_ day of \_\_\_\_\_, 2016, and  
signed by me in open session in authentication of its passage this  
\_\_\_\_ day of \_\_\_\_\_, 2016.

\_\_\_\_\_  
President \_\_\_\_\_ of the City Council

Approved by me this \_\_\_\_ day of \_\_\_\_\_, 2016.

\_\_\_\_\_  
Edward B. Murray, Mayor

Filed by me this \_\_\_\_ day of \_\_\_\_\_, 2016.

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Monica Martinez Simmons, City Clerk

(Seal)

Attachments: Attachment 1 - Agreement By And Between The City Of Seattle And The Washington State  
Council of County and City Employees AFSCME, AFL-CIO Local 21C