



Legislation Text

File #: CB 119794, Version: 1

CITY OF SEATTLE

ORDINANCE _____

COUNCIL BILL _____

AN ORDINANCE relating to City employment; authorizing execution of a collective bargaining agreement between The City of Seattle and Seattle Parking Enforcement Officers' Guild; and ratifying and confirming certain prior acts.

WHEREAS, collective bargaining agreements between The City of Seattle and the Seattle Parking Enforcement Officers' Guild expired on December 31, 2018; and

WHEREAS, employees represented by the Seattle Parking Enforcement Officers' Guild continued to work on condition that their wages, hours, benefits, and other conditions of employment continue to be negotiated; and

WHEREAS, collective bargaining has led to an agreement between The City of Seattle and the Seattle Parking Enforcement Officers' Guild; and

WHEREAS, the City Budget Office will provide department budget appropriation authority to cover compensation items authorized in the attached collective bargaining agreement via ordinance later in 2020; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:

Section 1. The City Council finds and declares that:

A. On February 29, 2020, Governor Inslee proclaimed a State of Emergency for all counties throughout the State of Washington as a result of the confirmed person-to-person spread of COVID-19 in Washington State.

B. The COVID-19 disease, caused by a virus that spreads easily from person to person and which may

cause serious injury and death, has spread throughout Seattle and King County.

C. On March 3, 2020, Mayor Durkan issued a Proclamation of Civil Emergency declaring a civil emergency within Seattle based on the confirmed spread of COVID-19 in King County and resulting deaths.

D. In recognition of the danger that hospitals may become overwhelmed with COVID-19 patients unless the spread of the disease is slowed, on March 23, 2020, Governor Inslee imposed a stay-home order throughout Washington State prohibiting all people in the State from leaving their homes or participating in gatherings, with only limited exceptions for participating in essential activities or essential business services. The order is currently in effect through May 31, 2020.

E. The Governor's Proclamation 20-28 prohibits agencies from taking action (as defined in RCW 42.30.020), unless the matter is (1) necessary and routine; or (2) necessary to respond to the COVID-19 public health emergency.

F. This legislation is necessary to implement a collective bargaining agreement with the Seattle Parking Enforcement Officers' Guild.

G. The City Council routinely reviews and approves such agreements as required to authorize employee rates of pay and labor policy.

Section 2. As requested by the Seattle Human Resources Director and recommended by the Mayor, the Mayor is authorized on behalf of The City of Seattle ("City") to execute a collective bargaining agreement between the City and the Seattle Parking Enforcement Officers' Guild, substantially in the form attached to this ordinance as Attachment 1 and identified as "Agreement By and Between The City of Seattle and Seattle Parking Enforcement Officers' Guild."

Section 3. Any act consistent with the authority of this ordinance taken after its passage and prior to its effective date is ratified and confirmed.

Section 4. This ordinance shall take effect and be in force 30 days after its approval by the Mayor, but if not approved and returned by the Mayor within ten days after presentation, it shall take effect as provided by

Seattle Municipal Code Section 1.04.020.

Passed by the City Council the _____ day of _____, 2020, and signed by
me in open session in authentication of its passage this _____ day of _____, 2020.

President _____ of the City Council

Approved by me this _____ day of _____, 2020.

Jenny A. Durkan, Mayor

Filed by me this _____ day of _____, 2020.

Monica Martinez Simmons, City Clerk

(Seal)

Attachments:

Attachment 1 - Agreement by and between The City of Seattle and Seattle Parking Enforcement Officers' Guild
(SPEOG)