




City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Anne Shukla		
Board/Commission Name: Seattle Arts Commission		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 1/1/2026 to 12/31/2027 <input type="checkbox"/> Serving remaining term of a vacant position	
Residential Neighborhood: Madrona	Zip Code: 98122	Contact Phone No.: [REDACTED]
Background: <i>Anne Shukla is a Senior Measurement and Evaluation Officer at Allen Family Philanthropies, with over 20 years of experience in the nonprofit sector. She holds an MFA in Arts Leadership from Seattle University and a BA in Public Communication from American University.</i> <i>Anne has spent nearly two decades working at the intersection of arts, culture, and community impact in the Pacific Northwest — including roles at, the City of Seattle, and MEMconsultant; and has taught courses in Strategic Planning and Program Evaluation in Seattle University's graduate programs and ArtsFund's Board Leadership Training program. Her work spans program evaluation, organizational assessment, strategic planning, and grantmaking, and is grounded in a longstanding commitment to racial equity, arts access, and youth development.</i> <i>Outside of work, Anne engages with Seattle's arts and culture scene across many art forms, and is the parent of a child who has found their own deep love of the arts.</i>		
Authorizing Signature (original signature):  Date Signed (appointed): 03/24/2026		Appointing Signatory: Katie B. Wilson Mayor

*Term begin and end date is fixed and tied to the position and not the appointment date.

ANNE SHUKLA

WORK EXPERIENCE

Sr. Measurement & Evaluation Officer | Allen Family Philanthropies

May 2023 – Present

Family Foundation investing in communities across the Pacific Northwest, nationally, and globally through its core program areas: arts & culture, youth and environment. *Formerly known as the Paul G. Allen Family Foundation.*

- Strategy design, implementation, and assessment for the Foundation's Arts & Culture and Youth Programs.
- Technical assistance and capacity building in measurement, evaluation, and learning for staff and grantees

Systems & Process Improvement Advisor | City of Seattle

September 2021 – May 2023

18-month appointment as a Strategic Advisor to the Finance and Operations Division of the Department of Education and Early Learning.

- Designed and implemented customized system for managing over 700 contracts and associated performance metrics, including data migration, staff training, and change management communications.
- Developed reports for staff and leaders to monitor process improvements and contractual outcomes, supporting data-driven reflection and decision-making.
- Led and/or collaborated on multiple cross-departmental projects or initiatives, including Race & Social Justice Team, Continuous Quality Improvement Framework Development, Professional Development Pilot, Funding Process Alignment, and Contract Process Standardization.
- Implemented framework for setting strategic goals and identifying measurable action plans within Finance and Operations Division.

Senior Consultant | MEMconsultants, LLC

September 2008 – August 2018, September 2020 – September 2021

Consulting practice providing program evaluation, organizational assessment, capacity building, strategic planning, facilitation and training; focused on arts education, cultural institutions, and youth development.

Senior Consultant

2016-2018, 2020-2021

- Managed up to 15 projects concurrently, including building and monitoring multi-year projects with budgets of \$50K per year.
- Fostered collaborative client relationships that engaged staff members in sharing opinions, building internal capacity for strategic planning and assessment, and data collection to inform decision-making.

Associate Consultant

2014- 2016

- Created and implemented yearly evaluation plans in collaboration with clients, including developing evaluation questions and data collection tools, timeline and budget management, up to \$60K per contract.
- Presented key findings to stakeholders while facilitating reflections about opportunities for goal setting, continuous learning and quality improvement.

EDUCATION

MFA in Arts Leadership Seattle University

August 2008 – June 2010

BA in Public Communication American University

*September 1999 – June
2002*

PROFESSIONAL SKILLS

Evaluation Planning and Design

Project Management
Stakeholder Outreach and Engagement

Data Analysis and Interpretation

Communication and Reporting

Meeting and Training Facilitation

Client Relationship and Partnership Management

Capacity Building and Coaching

Youth Program Quality External Assessor

TECHNICAL SKILLS

Microsoft Office 365

Statistical Analysis

Survey Design

Database Management

ANNE SHUKLA

Research Associate

2010-2014

- Coached organizations to identify and illustrate program inputs, activities, indicators/outputs and impact through Logic Models and Theories of Change.
- Developed evaluation plans and associated data collection tools to measure program process and impact, including surveys, focus group and interview protocols, and observation rubrics.

Research Assistant

2008-2010

- Entered and analyzed qualitative and quantitative data collected from hundreds of surveys and program records using SPSS and Microsoft Excel.
- Presented findings using Microsoft Word, Excel and PowerPoint to develop project deliverables.

Reporting & Evaluation Manager | YouthCare

February 2019 – September 2020

Member of the Learning and Impact Department at a nonprofit organization seeking to end youth homelessness.

- Collaborated with grants management staff on writing and review of funding proposals, resulting in over \$4 million total awards.
- Managed internal data collection and reporting for 50+ contracts, grants or other partnership agreements.
- Refined training process and job aids for program leaders to oversee performance management and contractual compliance.
- Integrated data collection tools and strategies across five program departments, including survey development and re-design of intake tool.
- Supervised Data Entry Specialists and led Data Management Team.

Adjunct Faculty | Seattle University

July 2015 – June 2019

- Designed and taught eight- to ten-week curriculum for Strategic Planning, Program Evaluation, and Planning and Evaluation courses for Masters of Nonprofit Leadership and Master of Arts Leadership students.

Washington Families Fund Field Coordinator | Westat

September 2010 – November 2015

Longitudinal evaluation study of systems serving families in King, Pierce and Snohomish counties.

- Trained, supported, and supervised 15 field interviewers conducting a series of four interviews with 500 families in three counties.
- Acted as on the ground liaison between 25 community-based service providers in Washington State and research team in Rockville, MD.
- Designed, conducted and transcribed 90 minute interviews with families experiencing housing instability including data cleaning, coding and interpretation.

ADDITIONAL EXPERIENCE

PAID

Arts Fund

Board Leadership
Training Faculty
Member

Town Hall Seattle

Event Staff

Volunteer Legal

Services Hawai'i

Volunteer
Development Manager

Toussaint Academy of

Arts and Sciences

Adolescent Residential
Counselor

Heartlight Aerobics

Teaching Artist

VOLUNTEER

Beginnings Child Care

Center

Parent Activities Group
Chair

City of Seattle

COVID-19 Community
Vaccination Site

Volunteer

501 Commons

Springboard Consultant
and Executive Service
Corps Member

Shunpike

Arts Business Clinic
Advisor

AmeriCorps

N*CCC Member

Seattle Arts Commission Roster

16 Members: Pursuant to ordinance 121006, all members subject to City Council confirmation, 2-year terms (Get-Engaged member serves a 1-year term):

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Commission-appointed
- 1 Get-Engaged

(Roster as of 3/26/2026)

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	M	2	1.	At-Large	Ed King	01/01/25	12/31/26	1 st	City Council
6	F	7	2.	At-Large	Megan Kiskaddon	01/01/26	12/31/27	2 nd	City Council
3	F	1	3.	At-Large	Vanessa Villalobos	01/01/25	12/31/26	3 rd	City Council
3	F	1	4.	At-Large	Linda Chavez-Lowry	01/01/26	12/31/27	2 nd	City Council
6	M	5	5.	At-Large	Ricky Graboski	01/01/26	12/31/27	3 rd	City Council
3	F	6	6.	At-Large	Diana Garcia (Dhyana)	01/01/26	12/31/27	2 nd	City Council
6	F	5	7.	At-Large	Kate Nagle-Caraluzzo	01/01/25	12/31/26	1 st	City Council
4	F	N/A	8.	At-Large	Yolanda Spencer	01/01/26	12/31/27	2 nd	Commission
2	F	7	9.	At-Large	Tera Beach	01/01/26	12/31/27	1 st	Mayor
2 & 9	F	1	10.	At-Large	Avery Barnes	01/01/26	12/31/27	2 nd	Mayor
6	F	3	11.	At-Large	Anne Shukla	01/01/26	12/31/27	1 st	Mayor
3	F	3	12.	At-Large	Mariana C. Martinez	01/01/26	12/31/27	1 st	Mayor
1	O	2	13.	At-Large	Ray Yang	01/01/26	12/31/27	1 st	Mayor
1	F	N/A	14.	At-Large	Yoon Kang-O'Higgins	01/01/26	12/31/27	2 nd	Mayor
1, 4, & 6	F&O	7	15.	At-Large	Jo Mikesell	01/01/25	12/31/26	1 st	Mayor
6	M		16.	Get-Engaged	Jack Nash	09/01/25	08/31/26	One	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Men	Women	Transgender	Other/Unknown	Asian	Black/African American	Hispanic/Latino	American Indian/Alaska Native	Other (Specification Optional)	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	6		2	3	2	1	1		3			1
Council	2	5				1	3			3			
Other		1						1					
Total	3	12		1	3	3	4	2		6			1

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown, O= Other
- RD Residential Council District number 1 through 7 or N/A