



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: *Naomi Snow*

Board or Commission Name: *Seattle Disability Commission*

Position Title: *Member*

☐ Appointment ☒ Reappointment

***Term of Position:** *5/1/2026 to 4/30/2028*

☐ *Serving partial term (eligible for full terms thereafter)*

Appointing Authority: ☒ City Council ☐ Mayor ☐ Other: *Insert Appointing Authority*

City Council Confirmation Required? ☒ Yes ☐ No

Residential Neighborhood: *University District*

Appointee brief overview:

Naomi Snow grew up alongside her sister with intellectual and developmental disabilities, an experience that shaped her lifelong commitment to equity and inclusion. She earned her B.A. in Political Science from the University of Washington, where she served as Student Body President and worked to expand access to basic needs, healthcare, and student resources. She also founded the Beyond 22 Project, a nonprofit dedicated to improving quality of life and long-term support for individuals with disabilities and their families after they age out of public education systems. With a background in advocacy, nonprofit leadership, and policy development, Naomi contributes to the Seattle Disability Commission by strengthening accessibility, amplifying lived experiences, and advancing policies that better support people with disabilities across the city. She is the current chair of the Internal Growth & Development Committee and looks forward to serving a two-year term.

Appointing Authority Signature:

Date Signed: *6/30/2026*

Appointing Authority Printed Name and Title:

*Councilmember Dionne Foster
Seattle City Council*

Naomi Snow

EDUCATION

University of Washington - Seattle, WA

3.71 GPA

B.A. in Political Science

WORK EXPERIENCE

Caregiver

August 2022 – Present

Consumer Direct Care

- Provided in-home care for individuals with disabilities, maintaining accurate care records and ensuring consistent support aligned with client needs and state care plans.

President, Board of Directors

June 2024 - June 2025

Associated Students of the University of Washington (ASUW)

- Served as CEO and spokesperson of a \$3M nonprofit representing 50,000+ students; acted as primary liaison to university leadership, legal counsel, and government officials.
- Managed a combined \$3.0M in operating budget and reserves, overseeing 80 staff and 300+ volunteers while directing the strategic and financial operations of the organization.
- Reduced a \$200K structural deficit to enhance operations by 15%, led entity mergers, eliminations, and reevaluation of employee hours through internal audits and taskforces to eliminate redundancies.
- Oversaw scheduling systems, organizational workflows, and documentation processes; drafted and reviewed internal policies, official statements, and legislative briefs with attention to detail, formatting, and professional tone.
- Directed a statewide campaign to protect financial aid, launching a 3,000-signature petition and coordinating 2,500+ letters to legislators; efforts contributed to full funding of the Washington College Grant.
- Led project management for multiple student access initiatives, including distribution of 500+ graduate prep books, a free STI testing program for 400+ students, and allocation of \$28,000 in emergency food assistance.

Cadet Training Leader

September 2022 - June 2025

Air Force Reserve Officer Training Corps

- Led and coordinated teams of 100+ cadets in operations, logistics, and drills, managing tasks in fast-paced, high-pressure environments.
- Produced written protocols, internal memos, and evaluation rubrics for weekly operations and leadership assessments; ranked in the top 30% of cadets nationwide for leadership and precision.

Director of Programming, Board of Directors June 2023 - June 2024 Associated Students of the University of Washington (ASUW)

- Oversaw organization-wide programming efforts as an elected member of the Board of Directors, managing cross-functional teams to deliver 20+ campus-wide events with up to 2,000 attendees.
- Conducted stakeholder analysis and feedback cycles to inform event strategy and engagement metrics.
- Proposed and secured budget increases using needs assessments and comparative data.

Student Senate Membership Coordinator

February 2023 - June 2023 Associated Students of

the University of Washington (ASUW)

- Served in an elected leadership role and managed a roster of 100+ senators while facilitating weekly events to strengthen community and engagement.

Activities Coordinator August 2019 - September 2022

Red Oak Residence

- Planned and adapted daily activities to support residents' physical, emotional, and cognitive well-being.
- Coordinated off-site events and fostered strong relationships with residents, families, and interdisciplinary care staff.

Additional:

- Tools: Adobe Suite, Microsoft Suite, WordPress, Canva, Asana, Slack, Workday.
- Skills: Project management, legal and policy research, stakeholder communication, document drafting and review, case tracking, public speaking (audiences of 35,000+), team collaboration, written and verbal communication.
- Volunteer Experience: Contributed 200+ hours across the University District Food Bank, East African Community Services, Special Olympics Washington, and University of Washington fundraisers (including stadium cleanups and community events).

SEATTLE DISABILITY COMMISSION

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, with 2-year terms except for the Get Engaged member who will serve a 1-year term pursuant to SMC 3.51.

- 8 City Council-appointed
- 9 Mayor-appointed
- 4 Other Appointing Authority-appointed:

Roster as of July 2026

Position Number	Position Title	Appointee Name	Term Begin Date	Term End Date	*Term Number	Appointed By
1	Member	Samiya Nasim	5/1/25	4/30/27	1	Mayor
2	Member	Marc G Côté	5/1/25	4/30/27	1	City Council
3	Member	Scot Nelson	5/1/25	4/30/27	1	Mayor
4	Member	Adekunbi Ajiboye	5/1/26	4/30/28	1	City Council
5	Member	VACANT	5/1/26	4/30/28	1	Mayor
6	Member	Daniel Ramier	5/1/26	4/30/28	1	City Council
7	Member	VACANT	5/1/26	4/30/28	1	Mayor
8	Member	Rashaad O'Neal	5/1/26	4/30/28	1	City Council
9	Member	Balvina E Cortez	5/1/26	4/30/28	1	City Council
10	Member	Julia Thompson	5/1/26	4/30/28	1	Mayor
11	Member	Naomi Snow	5/1/26	4/30/28	1	City Council
12	Member	Sawyer Stearns	5/1/26	4/30/28	1	Mayor
13	Member	Bianca Gallegos	11/1/24	10/31/26	1	City Council
14	Member	Zachary Dar	11/1/24	10/31/26	1	Mayor
15	Member	Jessica Jensen	11/1/24	10/31/26	1	City Council
16	Get Engaged	Charlie Nguyen	9/1/25	8/31/26	1	Mayor
17	Member	VACANT	5/1/25	4/30/27	1	Commission
18	Member	Linda W. Finkle	11/1/24	10/31/26	1	Mayor
19	Member	Shelby Dey	5/1/26	4/30/28	3	Commission
20	Member	VACANT	5/1/26	4/30/28	1	Commission
21	Member	VACANT	11/1/24	10/31/26	1	Commission

Self-identified diversity chart

Appointing Authority	Male	Female	Transgender	Non-Binary	N/A	Asian	Black/ African American	American Indian/ Alaska Native	White/ non-Hispanic	Hispanic/ Latinx	Pacific Islander	Middle Eastern	Multi-racial	N/A
Mayor	3	4				2			5					
Council	3	4							4	2				
Other		1							1					
Total	6	9				2			10	2				

City Council districts represented

Council District	District 1	District 2	District 3	District 4	District 5	District 6	District 7	N/A
Total	1	2	3	1	1	1	5	

**For most boards and commissions, the term begin and end date is fixed and tied to the position and not the appointment date.*