



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: *Zoe Bailey Stylianides*

Board or Commission Name: *Seattle Human Rights Commission*

Position Title: *Member*

☒ **Appointment** ☐ **Reappointment**

***Term of Position:** *7/23/2025 to 7/22/2027*

☐ *Serving partial term (eligible for full terms thereafter)*

Appointing Authority: ☐ City Council ☒ Mayor ☐ Other: *Commission*

City Council Confirmation Required? ☒ Yes ☐ No

Residential Neighborhood: *University District*

Appointee brief overview:

Zoe's academic and professional work has centered on human rights and justice reform. At the University of Washington, she completed an honors thesis comparing juvenile justice systems in the U.S., Italy, and Sweden, focusing on how punitive versus rehabilitative models impact young people's rights and development. Through interviews with formerly incarcerated youth and justice professionals, she saw firsthand, how policy decisions shape real lives — and how systems grounded in rehabilitation, privacy, and human dignity are urgently needed.

Zoe's current role as a Victim Advocate supporting over 1,000 survivors of sexual abuse has strengthened her commitment to survivor-centered justice and reinforced how critical it is that institutions treat people with care and respect.

She also serves on the policy development committee for the Law Enforcement Assisted Diversion (LEAD) program in Marysville and with the Tulalip Tribe, who strive to design diversion strategies that are culturally responsive and rooted in compassion rather than punishment. In addition, she founded The Pathway Project working to create safe, restorative spaces for at-risk youth in Snohomish County.

Zoe cares deeply about making systems more humane and more accountable and believes in the principles of the Universal Declaration of Human Rights not just as ideals, but as daily commitments.

Appointing Authority Signature:

Date Signed: *5/19/2026*

Appointing Authority Printed Name and Title:

Katie B. Wilson

Mayor of Seattle

EDUCATION

University of Washington

Seattle, WA

B.A. in Political Science with Honors & Philosophy with Honors

Jun 2025

GPA: 3.99; Annual Dean's List 2022-2025

University of Washington Political Science Honors Program

Seattle, WA

Honors Thesis

Sep 2024 - Apr 2025

- **Thesis:** "Rehabilitation or Retribution: *A Comparative Study of Juvenile Justice in the United States, Italy, and Sweden*"
- Conducted a cross-national analysis of juvenile justice systems in the U.S., Italy, and Sweden, comparing punitive versus rehabilitative models to evaluate how legal philosophies impact youth offenders' rights and development. Focused on transfer laws, solitary confinement, and privacy protections, assessing compliance with international standards like the UN Convention on the Rights of the Child. Employed mixed methods, including case studies and interviews with formerly incarcerated youth and justice professionals, to explore both legal frameworks and real-world experiences.

JUSTICE, LAW AND PUBLIC POLICY

Oslund Udo Little, PLLC

Seattle, WA

Victim Advocate

Oct 2025 - Present

- Manage a high-volume caseload of over 1,000 sexual abuse clients, serving as a trusted liaison between survivors and the legal team to ensure effective, compassionate representation.
- Review hundreds of pages of juvenile records per client in a timely, detail-oriented manner to support the drafting and filing of complex civil litigation documents, including discovery responses.
- Conduct trauma-informed client interviews while strengthening trust and retention through responsive communication and consistent advocacy.

Law Enforcement Assisted Diversion (LEAD)

Marysville, WA

Program Policy Development Committee Member

Aug 2025 - Present

- Collaborate with multidisciplinary stakeholders to develop policies and guiding frameworks for the LEAD program serving Marysville and the Tulalip Tribe, ensuring culturally responsive and effective diversion strategies.
- Advise on program implementation to balance public safety with compassionate care, helping reduce criminal justice involvement and improve long-term outcomes for vulnerable populations.
- Make high-level decisions on individual cases, evaluating eligibility and appropriate community-based interventions for individuals with low-level offenses linked to substance use, mental health, or poverty.

Associated Students of the University of Washington (ASUW)

Seattle, WA

Director of Internal Policy, Board of Directors

Jun 2024 - Jun 2025

- Elected by the student body to the Board of Directors, helping oversee a \$1.5M student-

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- led organization and guide strategic decisions impacting all operational entities.
- Boosted student voter turnout by over 4,000 by leading targeted outreach and data-informed programming in partnership with the Elections Committee, increasing democratic participation across campus.
- Launched and directed the organization's first Internal Policy internship program, providing undergraduates with hands-on experience in university and civic processes; mentored interns, two of whom were later elected to the Board.
- Represented the University of Washington at a national Big Ten academic conference in Washington, D.C., collaborating with student government leaders from across the country on shared challenges and policy solutions.
- Revived key campus partnerships and co-hosted a flagship event with stakeholders to celebrate ASUW's history, strengthening institutional ties and deepening student engagement.

Sayre Law Offices, PLLC

Seattle, WA
Legal Clerk

Jun 2024 - Jun 2025

- Conducted comprehensive legal research and drafted documents to support attorneys and paralegals, enabling efficient case preparation and stronger client representation.
- Organized and maintained case files and records, ensuring timely access to critical documents while strictly adhering to confidentiality and compliance standards.
- Improved office efficiency by designing and implementing a new record management system, streamlining file retrieval and reducing administrative delays.
- Digitized closed client files, preserving accurate client records and enhancing long-term document accessibility and security.

Representative Adam Smith District Office

Renton, WA
Congressional Intern

Sep 2023 - Dec 2023

- Researched assigned topics thoroughly and delivered accurate, timely information to supervisors, supporting informed decision-making and office efficiency.
- Drafted professional correspondence to constituents and federal agencies, including response letters, grant communications, and congratulatory messages, ensuring clear, respectful, and solution-oriented outreach.
- Provided administrative and casework support by managing phone calls, logging constituent concerns, and following up on ongoing case files to ensure timely and accurate responses.

EDUCATION, EMPOWERMENT & EQUITY INITIATIVES

The Pathway Project — *Youth Justice & Empowerment Initiative*

Snohomish, WA
Founder & Program Lead

May 2025 - Present

- Launched a program providing at-risk youth with safe spaces, mentorship, access to job-readiness and educational help.
- Lead early-stage development, including stakeholder outreach, volunteer systems, and infrastructure planning to address critical service gaps in Snohomish County.
- Built and maintain partnerships with local organizations and schools to co-develop trauma-informed, community-driven programming grounded in restorative justice.

University of Washington Journal of Political Science (UWJPS)

Seattle, WA

Founder and Editor-in-Chief

Jan 2024 - Jun 2025

- Founded *UWJPS* to showcase undergraduate research, resulting in 80+ submissions and the publication of 32 student works in its inaugural year.
- Built and led a high-performing editorial team, expanding from 9 to 18 members by recruiting, training, and managing editors, communications staff, and PR officers to meet growing demands. Then, trained the future leadership to take over.
- Directed the full publication cycle—from editorial review to design and strategic promotion—producing a professional academic journal that boosted student engagement and readership.
- Secured institutional and external funding by cultivating partnerships with faculty, the UW Political Science Department, and outside donors, ensuring financial sustainability and long-term growth.

Bailey Farm Enterprises LLC

Snohomish, WA

Co-Founder and Creative Director

Nov 2023 - Present

- Co-founded an educational farm camp designed to help children unplug from electronics, connect with nature, and learn through hands-on outdoor experiences.
- Design curriculum, managed program logistics, and created intake forms, liability waivers, and onboarding materials to ensure smooth and safe camp operations.
- Built and maintain the program's website and digital outreach, increasing visibility and enrollment through user-friendly design and targeted communication.

Health Advocacy for Care and Kindness (H.A.C.K.)

Seattle, WA

Advocacy Director

Sep 2022 - Sep 2023

- Led advocacy efforts for H.A.C.K., a student-led UW club supporting Seattle's unhoused populations, organizing donation drives and distributing essential hygiene supplies to address public health needs.
- Created and managed social media campaigns and video content to raise awareness and boost donations, increasing community engagement and resource support for unhoused individuals.
- Planned and executed educational events with the board, informing the campus community about homelessness, public health, and hygiene access, resulting in expanded outreach and strengthened advocacy impact.

CIVIC ENGAGEMENT & GLOBAL EXCHANGE

Naren Briar for Bellevue City Council

Bellevue, WA

Field Director

Aug 2025 - Present

- Built a network of 100+ community contacts through local partnerships, helping align outreach with grassroots priorities.
- Lead the recruitment, training, and management of a volunteer team, scaling grassroots operations to engage voters.
- Represent the team at public events and provide regular briefings to leadership, translating community feedback into actionable strategies.

World Affairs Council

Seattle, WA

Global Leadership Exchange Intern

Jan 2024 - Jun 2024

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- Researched and identified optimal opportunities within the State Department's International Visit or Leadership Program database, aligning them with the World Affairs Council's goals.
- Drafted tailored leadership exchange proposals, matching program objectives with Seattle's resources to maximize program effectiveness and impact.
- Assisted in creating comprehensive welcome packets and itineraries for incoming delegations, facilitating smooth visits and fostering international understanding.

Undaunted Women

Seattle, WA

Volunteer

Nov 2023 - Present

- Conduct regular weekly English chats with Afghan immigrant women to help them learn the English language and identify various resources such as apps and educational videos as additional practice.
- Develop and create various translation sheets to help women understand confusing terms and phrases.

AWARDS AND PROFESSIONAL MEMBERSHIPS

UW Political Science Robert Dahl Academic Excellence Award for Best Graduating Senior	Jun 2025
UW Libraries Upper Division Grand Prize for Thesis	Jun 2025
UW Philosophy Convocation Speaker	Jun 2025
UW College of Arts & Science's Dean Medal Finalist	Jun 2025
Phi Beta Kappa	Jun 2025
Pi Sigma Alpha NU (Political Science Honors Society)	Oct 2023

INTERESTS

- Lifelong equestrian, foodie, and aspiring gardiner.

SEATTLE HUMAN RIGHTS COMMISSION

Members: Pursuant to [insert Ordinance/ Resolution number], # or all members subject to City Council confirmation, with #-year terms.

- # City Council-appointed
- # Mayor-appointed
- # Other Appointing Authority-appointed:

Roster as of May 6, 2026

<i>Position Number</i>	<i>Position Title</i>	<i>Appointee Name</i>	<i>Term Begin Date</i>	<i>Term End Date</i>	<i>*Term Number</i>	<i>Appointed By</i>
1	Member	Bryennah Quander	7/23/25	7/22/27	2	City Council
2	Member	Trevor Duston	7/23/25	7/22/27	1	Mayor
3	Member	Amy Bailey	7/23/25	7/22/27	1	City Council
4	Member	Gwen McCullough	7/23/25	7/22/27	1	Mayor
5	Member	J. Queen Adams	7/23/25	7/22/27	1	City Council
6	Member	Kyle Tibbs	1/23/24	1/22/26	1	Mayor
7	Member	Mariam Sulayman Koss	1/23/24	1/22/26	1	City Council
8	Member	VACANT	7/23/25	7/22/27	1	Commission
9	Member	Beverly Smith	7/23/24	7/22/26	1	Mayor
10	Member	Avery Hultgren	7/23/24	7/22/26	P	City Council
11	Member	Brandon Monson	7/23/24	7/23/26	P	Mayor
12	Member	VACANT	7/23/26	7/22/28	1	City Council
13	Member	Zoe Bailey Stylianides	7/23/25	7/22/27	1	Mayor
14	Member	David Isaak	7/23/25	7/22/27	1	City Council
15	Member	Kim Kkwafkwao	7/23/25	7/22/27	1	Mayor
16	Get Engaged	Hector Garcia	9/1/25	8/31/26	1	Mayor
17	Member	Phillip Lewis	7/23/24	7/23/26	1	City Council
18	Member	Katie Gonser	1/23/24	1/22/26	P	Mayor
19	Member	VACANT	7/23/25	7/22/27	1	Commission
20	Member	Nicholas Leydon	1/23/24	1/22/26	1	Commission
21	Member	Miranda Catsambas	7/23/24	7/22/26	1	Commission

Self-identified diversity chart

<i>Appointing Authority</i>	<i>Male</i>	<i>Female</i>	<i>Transgender</i>	<i>Non-Binary</i>	<i>N/A</i>	<i>Asian</i>	<i>Black/ African American</i>	<i>American Indian/ Alaska Native</i>	<i>White/ non-Hispanic</i>	<i>Hispanic/ Latinx</i>	<i>Pacific Islander</i>	<i>Middle Eastern</i>	<i>Multi-racial</i>	<i>N/A</i>
<i>Mayor</i>	4	5					2		4	1				2
<i>Council</i>	3	4				1	1		1				1	3
<i>Other</i>	1	1		1					1					1
<i>Total</i>	8	10		1		1	3		6	1			1	5

City Council districts represented

<i>Council District</i>	<i>District 1</i>	<i>District 2</i>	<i>District 3</i>	<i>District 4</i>	<i>District 5</i>	<i>District 6</i>	<i>District 7</i>	<i>N/A</i>
<i>Total</i>	2	2	2	3	2	0	7	0

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