




# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Kim Kkwafkwao</i>		
<b>Board/Commission Name:</b> <i>Seattle Human Rights Commission</i>		<b>Position Title:</b> <i>Member</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>		<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>		<b>Term of Position: *</b> 7/23/2025 <b>to</b> 7/22/2027  <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Residential Neighborhood:</b> <i>Northgate</i>	<b>Zip Code:</b> <i>98133</i>	<b>Contact Phone No.:</b> <i>Private information</i>
<b>Background:</b> <i>Kim has been volunteering as a community representative on the Human Rights Commission Housing and Homelessness Task Force and is excited to take on the responsibilities of a full member. She is also a member of WashPIRG at the University of Washington, and has contributed to their efforts in affordable healthcare advocacy and helping to mobilize students in support of state policies. Kim has also volunteered with the New Voters Project, an initiative aimed at increasing voter participation among young people. She believes that meaningful change starts with working with local communities looks forward to continuing to engage with diverse communities and research policies that impact marginalized groups as a Human Rights Commissioner.</i>		
<b>Authorizing Signature (original signature):</b> 		<b>Appointing Signatory:</b> <i>Katie B. Wilson</i> <i>Mayor of Seattle</i>
<b>Date Signed (appointed):</b> <b>04/02/2026</b>		

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# Kim Kkwafkwao

## EXPERIENCE

### **CBRE, Seattle** — *Meetings and Events Coordinator*

March 2025 - Present

- Assists with logistics, coordination and day-of execution of meetings, conferences and events.
- Provide support for attendees.
- Responsible for post event storage and inventory of tables, chairs, AV equipment and communicates timing on cleaning services.

### **North Helpline Food Bank, Seattle** — *Volunteer*

March 2024 - Present

- Distribute food and essential supplies to people.
- Assist with organizing and stocking food items to ensure efficient distribution.

### **WashPIRG, University of Washington** — *Member*

October 2023 - June 2024

- Collaborated with a team of students on public interest initiatives, including the New Voters Project, to strengthen democratic engagement and encourage voter participation.
- Assisted in outreach and fundraising efforts to raise awareness and support for affordable healthcare policies.
- Conducted research to promote awareness and drive policy change in Seattle and Washington State.

### **Kappa Kappa Gamma, Seattle** — *VP Membership*

November 2022 - November 2023

- Managed a set budget, allocating resources effectively to meet recruitment and membership goals.
- Led the planning, coordination, and execution of multiple large-scale recruitment events, successfully increasing chapter membership.
- Developed and maintained a comprehensive database of over 400

## SKILLS

- Communication skills
- Problem solving skills
- Organizational skills
- Research
- Adaptability
- Multitasking
- Proficient in Microsoft Office Suite
- Ability to operate office machinery
- Leadership skills
- Detail oriented

## EDUCATION

**University of Washington**  
Bachelor's Degree [2024]

## LANGUAGES

English (Fluent)  
French (Proficient)

potential recruits, ensuring efficient communication and tracking.

- Organized and streamlined logistics for recruitment meetings and chapter events, including scheduling, venue coordination, and attendee management.

### **The Westin, Seattle** — *Front Desk Agent*

June 2022 - August 2022

- Efficiently managed guest reservations and maintained comprehensive guest records, ensuring a seamless check-in/check-out process.
- Collaborated with cross-functional teams to enhance guest satisfaction and resolve issues.
- Processed payments and managed financial transactions.
- Managed travel arrangements for guests.

### **Aritzia, Seattle** — *Boutique Associate*

July 2021 - March 2022

- Delivered high-quality customer service by providing personalized shopping assistance and recommendations.
- Conducted inventory counts, ensuring stock accuracy and contributing to smooth store operations.

# Seattle Human Rights Commission

## March 2026

21 Members: Pursuant to *SMC 3.14.920*, all members subject to City Council confirmation, 2-year terms except for the Get Engaged member who will serve a 1-year term pursuant to *SMC 3.51*:

- 8 City Council-appointed
- 9 Mayor-appointed (includes 1 Get-engaged Mayor position)
- 4 Other Appointing Authority-appointed: Commission-appointed

**Roster:**

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
1	F		1.	Member	Bryannah Quander	7/23/25	7/22/27	2	City Council
1	M		2.	Member	Trevor Duston	7/23/25	7/22/27	1	Mayor
4	F		3.	Member	Amy Bailey	7/23/25	7/22/27	1	City Council
7	F		4.	Member	Gwen McCullough	7/23/25	7/22/27	1	Mayor
			5.	Member	VACANT	7/23/25	7/22/27	1	City Council
7	M		6.	Member	Kyle Tibbs	1/23/24	1/22/26	1	Mayor
2	F		7.	Member	Mariam Sulayman Koss	1/23/24	1/22/26	1	City Council
			8.	Member	VACANT	7/23/25	7/22/27	1	Commission
7	F		9.	Member	Beverly Smith	7/23/24	7/22/26	1	Mayor
3	M		10.	Member	Avery Hultgren	7/23/24	7/22/26	1	City Council
5	M		11.	Member	Brandon Monson	7/23/24	7/22/26	1	Mayor
			12.	Member	VACANT	7/23/26	7/22/28	1	City Council
			13.	Member	VACANT	7/23/25	7/22/27	1	Mayor
			14.	Member	VACANT	7/23/25	7/22/27	1	City Council
5	F		15.	Member	Kim Kkwafkwao	7/23/25	7/22/27	1	Mayor
4	M		16.	Get Engaged	Hector Garcia	9/1/25	8/31/26	1	Mayor
7	M		17.	Member	Phillip Lewis	7/23/24	7/22/26	1	City Council
2	F		18.	Member	Katie Gonser	1/23/24	1/22/26	3	Mayor
			19.	Member	VACANT	7/23/25	7/22/27	1	Commission
7	M		20.	Member	Nicholas Leydon	1/23/24	1/22/26	1	Commission
3	F		21.	Member	Miranda Catsambas	7/23/24	7/22/26	1	Commission

**SELF-IDENTIFIED DIVERSITY CHART**

	SELF-IDENTIFIED DIVERSITY CHART		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
	Male	Female	Transgender	NB/ O/U	Asian	Black/ African American	Hispanic/ Latino	American Indian/ Alaska Native	Other	Caucasian/ Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
<b>Mayor</b>	4	4				2	1		1	3			
<b>Council</b>	2	3			1	1				1			1
<b>Comm</b>	1	0		1						1			
<b>Total</b>	7	8		1	1	3	1		1	5			1

List the corresponding *Diversity Chart* number (1 through 9) \*\*G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown \*\*RD Residential Council District number

**Key:** \*D 1 through 7 or N/A -Diversity info is self-identified and voluntary.