



# City of Seattle Boards & Commissions Notice of Appointment

<b>Appointee Name:</b> <i>Tera Beach</i>		
<b>Board/Commission Name:</b> <i>Seattle Arts Commission</i>		<b>Position Title:</b> <i>Member</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>	<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Appointing Authority:</b> <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Term of Position: *</b> 1/1/2026 <b>to</b> 12/31/2027  <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
<b>Residential Neighborhood:</b> <i>Queen Anne</i>	<b>Zip Code:</b> <i>98109</i>	<b>Contact Phone No.:</b> [REDACTED]
<b>Background:</b>  <i>Tera Beach is a Seattle-based public affairs and nonprofit leader with more than two decades of experience advancing cultural investment, equity, and community engagement. A lifelong Seattleite, she spent nearly twenty years in the Office of Congressman Jim McDermott, ultimately serving as District Director. Drawing on deep experience in historic preservation and cultural heritage, she led the effort to establish the Wing Luke Museum as an Affiliated Area of the National Park Service, securing national recognition for Asian American cultural preservation. She previously served as Executive Director of Spectrum Dance Theater and continues to support the role of arts and culture in Seattle's civic life.</i>		
<b>Authorizing Signature (original signature):</b> <i>Katie B Wilson</i> <b>Date Signed (appointed):</b> <b>03/24/2026</b>		<b>Appointing Signatory:</b> <i>Katie B. Wilson</i> <i>Mayor</i>

\*Term begin and end date is fixed and tied to the position and not the appointment date.

# TERA BEACH

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## PROFILE

Accomplished nonprofit leader and strategist with 20+ years of experience in advancing equity, fundraising, and public affairs. Proven ability to secure public and private funding, cultivate major donors, and build cross-sector partnerships that drive systemic change. Skilled in legislative advocacy, strategic communication, and high-impact team leadership. Recognized for advancing social justice, cultural preservation, and community development through innovative, equity-centered programs.

## EXPERIENCE

### **CONSULTANT, CULTIVATE SOUTH PARK; SEATTLE, WA (2024-PRESENT)**

- Enhancing executive leadership by analyzing and consulting on organizational management and performance for nonprofit and community projects.
- Co-designing business plans for local small businesses, securing funding and mentorship programs to drive economic growth.
- Co-designing a youth entrepreneurship program connecting interns with local businesses, fostering skills in market operations and entrepreneurship.
- Sourcing capital funding for community impact projects, including a sustainable co-op grocery store initiative.

### **EXECUTIVE DIRECTOR, SPECTRUM DANCE THEATER; SEATTLE, WA (2018-2023)**

- Increased audience diversity and engagement by 20% through innovative outreach and programming.
- Achieved the first organizational budget surplus in a decade by cultivating new funding relationships and increasing contributed income; reduced overhead costs by 10% while expanding development capacity.
- Led donor cultivation and stewardship efforts, increasing contributed revenue and diversifying funding streams with new major donors and foundation partners.
- Strengthened donor stewardship practices, resulting in improved retention and re-engagement of lapsed supporters.
- Established strategic partnerships with local businesses and community organizations, increasing visibility and revenue by 20%.
- Elevated BIPOC leadership representation, fostering a more inclusive and equitable organizational culture.
- Advocated for the organization's mission, solidifying its role as a cultural cornerstone in Seattle.

**UNITED STATES CONGRESS, CONGRESSMAN JIM MCDERMOTT; SEATTLE, WA  
(1998-2017) DISTRICT DIRECTOR (2014-2017)**

- Advised a senior Ways and Means Committee member on policy strategies, legislative objectives, and district office operations.
- Directed district office activities, overseeing staff management, hiring, and training.
- Served as primary liaison to key stakeholders, including major donors, elected officials, and community leaders, building long-term relationships to advance shared legislative and district goals.
- Coordinated legislative efforts with the WA State Congressional Delegation and local elected officials to advance regional initiatives.
- Led fundraising and development efforts for multiple campaign cycles, cultivating individual donors, organizing high-level events, and coordinating with national fundraising operations to exceed campaign finance targets.

**DEPUTY DISTRICT DIRECTOR (2009-2014)**

- Managed district office operations and staff as part of the senior leadership team, ensuring seamless functionality and alignment with organizational priorities.
- Fostered strong community and intergovernmental relationships by building connections with diverse constituencies, serving as outreach coordinator, and acting as co-liaison to local officials and organizations to advance district priorities and effectively communicate community needs to the Congressman.
- Represented the Congressman at high-level public events, legislative panels, and rare international delegations, including trips to China (2010), Taiwan (2012), and served as a panelist alongside Members of Congress during the nationwide Congressional Caucus on Foster Youth Listening Tour (2013), building key relationships and amplifying the Congressman's priorities.
- Prepared briefing materials and memos on district-related projects, facilitating informed decision-making..

**COMMUNITY LIAISON & CASEWORKER (1998-2009)**

- Cultivated partnerships across education, arts, economic development, human services, and ethnic communities to address constituent needs.
- Directed district-wide programs, including the Congressional High School Art Competition and Military Academy nominations.
- Represented the Congressman internationally, including as a liaison for the World Trade Organization (1999) and a delegation to Cuba (2001).
- Planned and executed public events and engagements to connect with key constituencies and advance district priorities.

**SIGNIFICANT PROFESSIONAL ACCOMPLISHMENTS**

**HISTORICAL JUSTICE ADVOCACY:** Led the Congressman's Fort Lawton legislative initiative, a pivotal effort resulting in the US Army reversing a 1944 court martial that had wrongfully convicted 43 African American soldiers in a racially biased trial. Successfully restored their military records, and secured honorable discharges and a formal Army apology, marking a significant act of historical rectification and justice (2007).

**NATIONAL RECOGNITION FOR CULTURAL PRESERVATION:** Led the Congressman's effort to establish the Wing Luke Museum as an Affiliated Site of the National Park Service, enhancing its national visibility and securing long-term support for Asian American cultural preservation (2013).

**CONGRESSIONAL LEGACY PRESERVATION:** Designed and implemented a comprehensive archiving process to document and preserve the Congressman's 28-year legislative and community impact, ensuring accessibility for the public at large (2016-2017).

## **BOARDS, AFFILIATIONS & HONORS**

### **VOLUNTEER, WHITE HOUSE ADVANCE ASSOCIATE TEAM; SEATTLE, WA (2016-PRESENT)**

Coordinated logistics for high-profile visits, ensuring seamless execution and alignment with strategic objectives, including events supporting Vice President Joe Biden (2016), President Joe Biden (2022 & 2024), First Lady Jill Biden (2022 & 2023), Vice President Kamala Harris (2022 & 2024), Second Gentleman Douglas Emhoff (2022), & Secretary Hillary Clinton (2024).

### **BOARD OF TRUSTEES, WING LUKE MUSEUM; SEATTLE, WA (2016-2024)**

- Stewardship and Development Committee & Strategic Planning Committee.
- Public Affairs Task Force (2014).
- Community Advisory Committee(s): Relining Heritage Trail Exhibit and Permanent Walking Tour (2018) and World premiere and only officially sanctioned Bruce Lee Exhibit (2013).

### **BOARD OF TRUSTEES, HUMANITIES WASHINGTON; SEATTLE, WA (2018-2019)**

- Development Committee & Strategic Planning Committee.

### **BOARD OF TRUSTEES, COMMITTEE FOR CHILDREN; SEATTLE, WA (2013-2016)**

- Development & Advocacy Committee.

### **DEI CONSULTANT, SEATTLE MARINERS; SEATTLE, WA (2023)**

- Contributed to ensuring inclusive representation and community engagement in collaboration with Major League Baseball ahead of the MLB All-Star Game.

### **CIVIC CRUSH HONOREE, SEATTLE FOUNDATION/CIVIC COMMONS; SEATTLE, WA (2023)**

- Recognized for leadership, community engagement, and advancing equitable practices in Seattle.

### **MEMBER, BLACK ARTS SHOWCASE ADVISORY COMMITTEE; SEATTLE, WA (2020)**

- Alternative to the City of Seattle's Mayor's Arts Award due to racial reckoning.

### **MEMBER, SEATTLE ASIAN ART MUSEUM REOPENING COMMITTEE; SEATTLE, WA (2019)**

### **MEMBER, 4CULTURE TASKFORCE, SEATTLE, WA (2018)**

- Appointment by King County Executive Dow Constantine.

### **“RISING STAR” AWARDEE, NW ASIAN WEEKLY WOMEN OF COLOR EMPOWERED, SEATTLE, WA (2014)**

- Recognized for career success and impactful contributions to advancing equity and fostering cross-cultural connections.

## **SKILLS**

- Fundraising strategy and donor stewardship
- Strategic communications, storytelling, and donor engagement
- Cross-sector partnership development
- Building broad-based coalitions and community engagement
- Integrating racial equity principles into organizational practices
- High-impact team leadership and project management

# Seattle Arts Commission Roster

16 Members: Pursuant to ordinance 121006, all members subject to City Council confirmation, 2-year terms (Get-Engaged member serves a 1-year term):

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Commission-appointed
- 1 Get-Engaged

(Roster as of 3/26/2026)

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	M	2	1.	At-Large	Ed King	01/01/25	12/31/26	1 <sup>st</sup>	City Council
6	F	7	2.	At-Large	Megan Kiskaddon	01/01/26	12/31/27	2 <sup>nd</sup>	City Council
3	F	1	3.	At-Large	Vanessa Villalobos	01/01/25	12/31/26	3 <sup>rd</sup>	City Council
3	F	1	4.	At-Large	Linda Chavez-Lowry	01/01/26	12/31/27	2 <sup>nd</sup>	City Council
6	M	5	5.	At-Large	Ricky Graboski	01/01/26	12/31/27	3 <sup>rd</sup>	City Council
3	F	6	6.	At-Large	Diana Garcia (Dhyana)	01/01/26	12/31/27	2 <sup>nd</sup>	City Council
6	F	5	7.	At-Large	Kate Nagle-Caraluzzo	01/01/25	12/31/26	1 <sup>st</sup>	City Council
4	F	N/A	8.	At-Large	Yolanda Spencer	01/01/26	12/31/27	2 <sup>nd</sup>	Commission
2	F	7	9.	At-Large	Tera Beach	01/01/26	12/31/27	1 <sup>st</sup>	Mayor
2 & 9	F	1	10.	At-Large	Avery Barnes	01/01/26	12/31/27	2 <sup>nd</sup>	Mayor
6	F	3	11.	At-Large	Anne Shukla	01/01/26	12/31/27	1 <sup>st</sup>	Mayor
3	F	3	12.	At-Large	Mariana C. Martinez	01/01/26	12/31/27	1 <sup>st</sup>	Mayor
1	O	2	13.	At-Large	Ray Yang	01/01/26	12/31/27	1 <sup>st</sup>	Mayor
1	F	N/A	14.	At-Large	Yoon Kang-O'Higgins	01/01/26	12/31/27	2 <sup>nd</sup>	Mayor
1, 4, & 6	F&O	7	15.	At-Large	Jo Mikesell	01/01/25	12/31/26	1 <sup>st</sup>	Mayor
6	M		16.	Get-Engaged	Jack Nash	09/01/25	08/31/26	One	Mayor

## SELF-IDENTIFIED DIVERSITY CHART

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Men	Women	Transgender	Other/Unknown	Asian	Black/African American	Hispanic/Latino	American Indian/Alaska Native	Other (Specification Optional)	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	6		2	3	2	1	1		3			1
Council	2	5				1	3			3			
Other		1						1					
<b>Total</b>	<b>3</b>	<b>12</b>		<b>1</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>2</b>		<b>6</b>			<b>1</b>

### Key:

- \*D List the corresponding *Diversity Chart* number (1 through 9)
- \*\*G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown, O= Other
- RD Residential Council District number 1 through 7 or N/A