

# City of Seattle



**Director**

**Office of Sustainability and  
Environment**

**Confirmation Packet  
March 26, 2026**

**Lylianna Allala**



March 26, 2026

The Honorable Joy Hollingsworth  
President, Seattle City Council  
Seattle City Hall, 2nd Floor  
Seattle, WA 98104

Dear Council President Hollingsworth:

It is my pleasure to transmit to the City Council the following confirmation packet for my nomination of Lylianna Allala as Director of the Office of Sustainability and Environment (OSE).

The materials in this packet are divided into two sections:

1. **Lylianna Allala**  
This section contains Ms. Allala's appointment form, oath of office form, resume and the press release announcing her nomination.
2. **Background Check**  
This section contains the report on Ms. Allala's background check.

I am pleased to inform you of my nomination of **Lylianna Allala** as Director of the Office of Sustainability & Environment (OSE). The Office works to ensure a clean and healthy environment for everyone who lives and works in Seattle.

This decision was shaped through thoughtful discussions with many members of my transition team and several interviews with qualified candidates, to ensure the decision reflected our shared vision for justice, resilience, and community-centered environmental stewardship.

Lylianna currently serves as Interim Director at OSE and previously held the positions of Deputy Director and Seattle's first Climate Justice Director, where she led citywide implementation of the Equity & Environment Initiative and Seattle's Green New Deal. Before her time at OSE, Lylianna led climate and environmental policy and outreach for Congresswoman Pramila Jayapal. She is also a 2024 member of the **Obama Foundation Leaders USA program** and was named to the **Grist 50** in 2023, which recognized 50 people moving us toward a greener, more just future. These honors underscore her national leadership and commitment to climate justice.

This nomination reflects my inauguration commitment to act boldly on climate in ways that improve daily life for Seattle residents. Choices that are good for the planet must also be good for people—reducing emissions means cleaner air in our neighborhoods, and investing in irresistibly good transit means everyone can get around without needing a car. Our climate work is about creating a healthier, more connected, and more affordable city, where

sustainability and quality of life go hand in hand.

This leadership transition ensures we continue to advance bold climate action while evolving to meet the needs of our communities. Our focus will remain on creating a sustainable city—ensuring that we are improving air quality, reducing emissions from transportation and buildings, planning for the impacts of climate change in our neighborhoods, and expanding access to fresh food, while ensuring that climate resilience strategies also address affordability and economic opportunity. We will work to remove barriers that prevent families and neighborhoods from thriving, so sustainability is not a privilege but a shared right.

### **Reflections from members of Mayor Wilson’s Transition Team**

#### **Paulina López, Executive Director, Duwamish River Community Coalition:**

“The Duwamish River Community Coalition strongly supports Lylianna Allala’s appointment as Director of the City’s Office of Sustainability and Environment. At a time when frontline communities continue to face disproportionate environmental and climate burdens, Seattle needs bold, equity-centered leadership — and Lylianna has consistently demonstrated both. She understands the lived realities of communities and has shown a genuine commitment to partnership, accountability, uplifting community driven solutions. We are confident she will move our city beyond plans and into meaningful, measurable progress for environmental and climate justice alongside with community.”

#### **Lindsay Goes Behind, Chief Impact Officer, Seattle Foundation:**

“Lylianna Allala is a visionary leader who centers community benefit and brilliance in her work, demonstrating the innovation government can resource, promote, and uplift in partnership across communities and sectors. Seattle Foundation has had the opportunity to see this firsthand through our work with Lylianna and her team to launch the Seattle’s inaugural First People’s Climate Justice Fund partnership. We are overjoyed to support her appointment as the Director of the Office of Sustainability and Environment and look forward to continuing to grow our collective efforts to achieve climate resilience in the region.”

#### **Lylianna Allala:**

“I am grateful for the opportunity to lead the Office of Sustainability & Environment under Mayor Wilson’s leadership. I share Mayor Wilson’s commitment to building strong and inclusive partnerships and uplifting community-centered solutions to ensure that Seattle’s climate action yields tangible benefits for all our communities. I am immensely proud to lead this department of passionate people who have dedicated themselves to implementing innovative policies and programs that meet community needs and improve quality of life through clean air and water, healthy forests and trees, access to fresh foods, and inclusive pathways to careers that help Seattle reduce emissions and become more climate resilient. Caring for the environment must begin with caring for one another.”

I trust that after reviewing Ms. Allala's application materials, meeting with her, and following the thoughtful review of Councilmember Lin's Land Use and Sustainability Committee, you will find that Ms. Allala is the ideal leader for OSE.

If you have any questions about the attached materials or need additional information, Chief of Staff Kate Brunette Kreuzer would welcome hearing from you. I appreciate your consideration.

Sincerely,

A handwritten signature in black ink that reads "Katie B. Wilson". The signature is written in a cursive, flowing style.

Katie B. Wilson  
Mayor of Seattle

# SECTION

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January 23, 2026

Lylianna Allala  
Seattle, WA  
Transmitted via e-mail

Dear Lylianna,

It gives me great pleasure to appoint you to the position of Director of the Office of Sustainability and Environment at an annual salary of \$230,411.

Your appointment as Director is subject to City Council confirmation; therefore, you will need to attend the Council's confirmation hearings. Once confirmed by the City Council you serve at the pleasure of the Mayor.

Your contingent offer letter provided employment information related to the terms of your employment, benefits, vacation, holiday and sick leave.

I look forward to working with you in your role as Director and wish you success. We have much work ahead of us, and I am confident that the Office will thrive under your leadership.

Sincerely,

A handwritten signature in black ink that reads "Kaite B. Wilson".

Kaite B. Wilson  
Mayor of Seattle

cc: Seattle Department of Human Resources file



# City of Seattle Department Head Notice of Appointment

<b>Appointee Name:</b> <i>Lylliana Allala</i>	
<b>City Department Name:</b> <i>Office of Sustainability and Environment</i>	<b>Position Title:</b> <i>Director</i>
<input checked="" type="checkbox"/> <b>Appointment</b> OR <input type="checkbox"/> <b>Reappointment</b>	<b>City Council Confirmation required?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Appointing Authority:</b> <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	<b>Term of Position: *</b> Council Confirmation <b>to</b> Mayor's discretion <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>
<b>Background:</b>  Lylliana Allala currently serves as Interim Director at OSE and previously held the positions of Deputy Director and Seattle's first Climate Justice Director, where she led citywide implementation of the Equity & Environment Initiative and Seattle's Green New Deal. Before her time at OSE, Lylianna led climate and environmental policy and outreach for Congresswoman Pramila Jayapal. She is also a 2024 member of the Obama Foundation Leaders USA program and was named to the Grist 50 in 2023, which recognized 50 people moving us toward a greener, more just future. These honors underscore her national leadership and commitment to climate justice.	
<b>Authorizing Signature:</b>  <b>Date Signed:</b> March 26, 2026	<b>Appointing Signatory:</b> <i>Katie B. Wilson</i> <i>Mayor of Seattle</i>

\*Term begin and end date is fixed and tied to the position and not the appointment date.



CITY OF SEATTLE ▪ STATE OF WASHINGTON

OATH OF OFFICE

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State of Washington

County of King

I, Lylianna Allala, swear or affirm that I possess all of the qualifications prescribed in the Seattle City Charter and the Seattle Municipal Code for the position of Director of the Office of Sustainability and Environment; that I will support the Constitution of the United States, the Constitution of the State of Washington, and the Charter and Ordinances of The City of Seattle; and that I will faithfully conduct myself as Director of the Office of Sustainability and Environment.

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Lylianna Allala

Subscribed and sworn to before me

this \_\_\_\_ day of \_\_\_\_\_, 2026.

[Seal]

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Scheereen Dedman, City Clerk

# Lylianna Allala

## PROFESSIONAL SUMMARY

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Public sector executive with 6+ years at the City of Seattle, progressing from policy and program leadership to enterprise-level strategy and people leadership. Proven at guiding cross-department initiatives, advising elected officials, and building high-trust, inclusive teams that deliver complex climate and sustainability outcomes at scale.

## EXPERIENCE

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**The City of Seattle, Office of Sustainability & Environment | June 2019 to Present | Seattle, WA**

**Deputy Director | Jan 2024 to Present**

*Serve as a senior advisor to the Mayor and department directors, translating climate and equity goals into executable cross-department strategies; aligned policy, budget, and workforce decisions while fostering a culture of accountability, inclusion, and belonging.*

- Guides major climate & sustainability programs and provides executive level strategic oversight across multiple program divisions including: Climate & Environmental Justice, the Green New Deal, the Duwamish Valley Program, Buildings & Energy Decarbonization, Urban Forestry, and Food Security & Access.
- Serve as executive sponsor for the City's Climate Action Plan giving guidance, direction, and approvals on critical milestones, deliverables, and strategies while coordinating with executive leadership across 10+ departments to align on policy and communications strategies and approaches to deliver a bold, innovative blueprint to bring tangible climate action and benefits to Seattle residents.
- Provide executive level leadership and representation on behalf of the City and Mayor in national and international coalitions and convenings, including C40 Coalition, Carbon Neutral Cities Alliance, and staffing Mayor's Office staff at the COP 30 Local Leaders Forum and Global Mayor's summit to raise the profile of Seattle's climate leadership and bring back innovative policy ideas from other cities to pilot locally.

**Climate Justice Director | March 2020 to Jan 2024**

*Led a multidisciplinary team delivering the City's first integrated climate justice initiative, developing the leadership skills and cross-department relationships that later supported citywide implementation of innovative policies growing local climate impact.*

- Provided strategic oversight, leadership and guidance on climate and environmental justice policy and programming, including strategic advice to the Mayor of Seattle and the Director of the Office of Sustainability & Environment.
- Set strategic direction for Seattle's Equity and Environment Initiative and Seattle's Green New Deal effectively growing staff and a suite of strategies to build out climate resilience policies and programs, climate & workforce policies and programs, equitable investments to enable overburdened communities to transition of fossil fuels and direct budget towards community led environmental justice actions via grant programs.
- Worked in partnership with community and labor leaders to establish and grow the Green New Deal for Seattle and lead budgetary strategies for \$19M in programming from the Payroll Expense Tax.
- Set strategic direction to scale the Environmental Justice grant fund from \$250,000 to \$1.9M to support Black, Indigenous and people of color led community solutions to advance environmental justice.
- Established the Green New Deal Board, a community advisory body to advise the Mayor and City Council on just and equitable climate policy and budget investments to reach the City's climate goals.
- Set strategic communications strategy for policies, programs, and initiatives of Seattle's Green New Deal
- Served on the American Institute of Architecture (AIA) Seattle Climate Summit Planning Committee elevating Seattle's climate leadership profile through innovative community planning and design pilots such as resilience hubs.
- Coordinated across multiple departments, key partners, and with the Mayor's Office to develop, vet and compile policy directives for several executive orders and budget legislation focused on equitable climate action.

**Equity & Environment Manager | June 2019 to March 2020**

*Successfully implemented strategies in Seattle's first community centered environmental justice plan building a strong foundation for growth of this work via Seattle's Green New Deal.*

- Implemented City of Seattle's first environmental justice grant program to fund community led and focused environmental justice programs, projects, initiatives and coalitions with minimal institutional barriers through innovative contracting with philanthropic organizations.
- Managed the City's first Environmental Justice Committee focused on serving as a community grant review committee for the Environmental Justice Fund. This committee makes funding recommendations to City staff and the Mayor on proposals to fund and provide annual feedback to inform iterative improvements to the program and process.
- Represented the Office of Sustainability and Environment on interdepartmental teams at the City focused on anti-displacement policy and strategy development as well as transportation electrification and congestion pricing.

**Outreach & Policy Coordinator**

**U.S. House of Representatives, Congresswoman Jayapal | Jan 2017 to June 2019 | Seattle, WA**

*As a senior policy analyst, led the development of the Congresswoman's legislative agenda on environment, climate and energy while*

*managing an engagement portfolio of key constituencies including environment, youth, Indigenous communities, and Latino constituents. Served as liaison for the Congresswoman with the City of Burien and the City of Normandy Park.*

- Provided strategic guidance and recommendations to executive leadership and Congresswoman Jayapal on environment, climate, and energy resulting in consecutive years of high scoring from League of Conservation Voters Congressional Scorecard.
- Designed stakeholder engagement strategies locally and nationally to develop the Congresswoman's environmental priorities that advance equitable outcomes to address environmental injustice and ensure all people and communities benefit from national environmental progress.
- Researched, analyzed and provided strategic guidance and recommendations on highly complex political and policy issues to the Congresswoman, executive leadership, internal and external stakeholders, and peers at the intersections of; racial equity, environment, climate, energy, infrastructure, tribal government consultation, transportation and public health.
- Represented the Congresswoman at community events, environmental justice and climate panels, and other key community engagements.
- Drafted speeches, policy briefs, memos, and member letters for the Congresswoman.

### **Program Manager, Diversity, Equity, and Inclusion Initiatives**

**Environmental Leadership Program (ELP) | Nov 2015 to Jan 2017 | National, Remote position**

*Designed and facilitated innovative leadership development curriculum and programming on a national scale while coalition building to develop the nation's first career pathways program designed to increase diverse representation of early career professionals into marine conservation.*

- Developed and led internal organizational change strategy to embed equitable practices to organizational operations, culture, and external facing programs.
- Designed and implemented the Roger Airliner Young "RAY" Fellowship by bringing together a coalition of the world's largest environmental NGOs to serve as partners and host employers for the RAY Fellows. Program included professional mentorship, peer mentorship, and preferred placement status with coalition members upon completion of the program. The program has grown to now include organizational partners and fellowships in the broader conservation and clean energy sectors.
- Led curriculum development and facilitation of national leadership development programs for early to mid-career environmental and social change leaders. Topics included: Power, Privilege and Oppression; Institutional and Structure Racism and Bias; Managing Complex Change; Leading Effective Teams; and Applied Learning Organization Theory.

## **LEADERSHIP, COMMUNITY, & ADVOCACY**

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**Obama Foundation | Co-Facilitator Climate Community of Practice | Apr 2025 - Present**

- Foster community by supporting relationship building and facilitate collaboration through joint projects and monthly meetings across +100 alumni members within the group. Nominated by peers and Foundation staff as the recipient of the Obama Leaders Network Sunshine Award for "bringing positivity, joy, and warmth to the community, uplifting others and creating a welcoming, encouraging space for all".

**Obama Foundation | USA Leader | Sept 2024 - Mar 2025**

- Six-month leadership development program designed to inspire, empower, and connect emerging changemakers worldwide. Inspired by the leadership values of Barack and Michelle Obama, it focuses on building a global network of leaders committed to values-based leadership.

**The Nature Conservancy, WA | Trustee & Vice-Chair of Board, Conservation Committee | Jan 2022 - Present**

- The Nature Conservancy is a global environmental nonprofit working to create a world where people and nature can thrive.

**Progreso: Latino Progress | Board Member & Treasurer | Jan 2021 - Feb 2025**

- Progreso's mission is to ensure that Latino communities are fairly represented in Washington State's social, economic, and political systems to improve the quality of life for all Washingtonians.

**Growing Old Project | Co-Creator & Narrator | 2020**

- Contributor to a multi-media storytelling project and [podcast](#) that explores what Seattle might look like in 2070 if humans and trees were to grow old together.

**Short Run Comix & Arts Festival | Board Member | Sept 2019 - Present**

- The Short Run Comix and Arts Festivals brings comic artists and book makers from across the globe to Seattle for a one-day book fair and weekend long festival celebrating comix artists and zine publishers.

**Henry M. Jackson Leadership Program | Fellow | Sept 2018 - June 2019**

- Nine-month leadership development program for civic-minded, early-to-mid-career professionals designed to cultivate values-based leadership modeled after the legacy of the late Senator Henry M. "Scoop" Jackson.

**King County Open Space Equity Cabinet | Co-Chair | March 2018 - Dec 2020**

- Co-led the establishment and facilitation of an advisory body to make policy recommendations to update the Conservation Futures Tax code and program and make recommendations to successfully create a \$10M Parks Levy funded grant program. The Healthy Communities and Parks Fund at the King County Dept of Nature Resources supports projects that increase access to recreation and use of parks, open spaces, and recreational facilities in underserved areas and communities and reduce health disparities in various underserved communities.

## EDUCATION

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**Yale University | Professional Certificate | September 2024**

Climate Change and Public Health

**Georgetown University | Professional Certificate | May 2012**

Non-Profit Management

**University of Washington | Professional Certificate | June 2011**

Wetland Science and Management

**Winona State University | Bachelor of Arts | December 2004**

English, Minor in Spanish

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## City of Seattle Office of the Mayor

### Press Release

### For Immediate Release

### Contact Information

Sage Wilson

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### Mayor Wilson announces departmental leadership decisions

**SEATTLE** - Mayor Wilson today announced her decisions on the leadership of several city departments.

"I could not be more excited about the talent and expertise of the people who have stepped up to lead city departments, and I know that together, this team will be able to accomplish extraordinary things," said Mayor Wilson. "I look forward to working with Quynh Pham at the Department of Neighborhoods, Amy Nguyen at the Office of Arts and Culture, Beto Yarce at the Office of Economic Development, Lylianna Allala at the Office of Sustainability and the Environment, Rico Quirindongo at the Office of Planning and Community Development, Mina Hashemi at Office of Intergovernmental Affairs and Dr. Amarah Khan at the Office of the Employee Ombud. I am grateful to the outgoing department leaders for all of their contributions to the City over the years, and to the interim leaders for stepping up to aid my transition."

### Department of Neighborhoods

The Department of Neighborhoods is dedicated to help neighbors connect, build strong communities, improve their quality of life, and engage with city government. Jenifer Chao will be leaving the Department of Neighborhoods, and Sam Read will fill her role until Quynh Pham becomes Acting Director.

Quynh is currently the Executive Director of Friends of Little Saigon (FLS), a community development organization dedicated to preserving and enhancing Little Saigon's cultural, economic, and historical vitality. Her 14 years of nonprofit development experience have shaped local policy, advanced opportunities for Southeast Asian artists and cultural practitioners, and increased investments in BIPOC initiatives around equitable development and small business resiliency. She is also the mother of two toddlers, who continue to fuel her drive to ensure they grow up in a culturally rich, accessible, and diverse community.

**Quynh Pham:**

*"I am honored to step into the Department of Neighborhoods, a department that sits at the intersection of community and government. Through my work at Friends of Little Saigon, I have learned that the most effective solutions come from those closest to the challenges. In this new role, I look forward to working alongside and supporting Seattle's diverse neighborhoods."*

**Office of Arts and Culture**

The Office of Arts and Culture manages the city's public arts program, provides grants to support the arts, operates arts education programs and cultural facilities, and strives to make Seattle a place where everyone has the opportunity to engage in diverse arts and cultural experiences. Gülgün Kayim will be leaving the Office of Arts and Culture, and Kelly Davidson will fill her role until Amy Nguyen becomes Acting Director.

Amy Nguyen brings over a decade of public sector leadership to the position, including service as Deputy Director at the Office of Planning & Community Development and as Interim Deputy Director and Public Art Director at the Office of Arts & Culture. Raised in White Center and shaped by experiences in New York and New Orleans, Nguyen is committed to activating and sustaining

Seattle through arts and culture, so creativity is something everyone can access, in every neighborhood.

**Amy Nguyen:**

*“Creativity is how a city honors its past, heals its present, and imagines its future. I’m honored to serve as the Acting Director for the Office of Arts & Culture, and excited to support the artists and communities shaping Seattle every day. My north star is a future where more people have resources, space, and freedom to create and where meaningful cultural experiences are within reach and close to home.”*

**Gülgün Kayim:**

*“I’m honored to have served Seattle during a time of big changes for the Office of Arts & Culture and the city as we navigate post-pandemic recovery. Since I joined in 2023, I’m proud to have led stabilization of the department after major staffing and scope reductions, complete a comprehensive Strategic Plan, and rebuild capacity. Together, we strengthened community oversight by expanding the Seattle Arts Commission, brought back the King Street Station Advisors, improved operations, launched new programs to support organizational transformation in the cultural sector, and restructured the department to better align with the City’s community and civic priorities.*

*I’m especially proud of the relationships built with communities, cultural organizations, and civic partners across Seattle, as well as the department’s role in activating Downtown and installing major public art along the Seattle Waterfront. This work has set the stage for Seattle’s first-ever citywide Cultural Plan and prepared us to lead major cultural programming during the 2026 FIFA World Cup.”*

**Office of Economic Development**

The Office of Economic Development offers a range of support and resources aimed at supporting local businesses, support thriving neighborhoods, and help build a diverse, robust economy benefits everyone in Seattle. Alicia Teel will return to her position as Deputy Director when Beto Yarce becomes the Acting Director.

Beto is a business executive, entrepreneur, and nonprofit leader dedicated to advancing economic equity and entrepreneurship. Fluent in English and Spanish, he brings over 15 years of experience driving growth and impact across business, nonprofit, and public sectors. Appointed by President Joe Biden as Regional Administrator for the U.S. Small Business Administration (SBA) Region 10, Beto was responsible for supporting more than 1.3 million small businesses through expanded access to capital, counseling, and federal contracting opportunities. He is the CEO and Founder of Beto Yarce Consulting, where he helps organizations strengthen leadership, strategy, and performance, and previously served as Executive Director of Ventures in Seattle, where he led the organization's turnaround and expansion. His career reflects a lifelong commitment to empowering communities, strengthening small businesses, and building inclusive economic opportunity.

**Beto Yarce:**

*"I am grateful and honored to serve as Director of Seattle's Office of Economic Development and to collaborate with Mayor Katie Wilson and her team. I'm thankful for the mayor's trust and shared commitment to building a more inclusive economy for our city. Together, we will strengthen healthy businesses, support thriving neighborhoods, and partner with community organizations to ensure economic opportunity reaches every corner of Seattle. As a small business owner and immigrant, I understand firsthand the challenges many entrepreneurs face. I am eager to work with our team and community partners to build an economy from the bottom up—expanding access to capital, education, and innovative programs so small businesses can grow, create jobs, and help build lasting prosperity for current and future generations."*

**Office of Sustainability and the Environment**

The Office of Sustainability and the Environment works to ensure a clean and healthy environment for everyone who lives and works in Seattle. Michelle Caulfield will return to her position as Deputy Director when Lylianna Allala becomes the Acting Director.

Lylianna currently serves as the Interim Deputy Director, and previously served as the City of Seattle's first Climate Justice Director. As the Climate Justice Director, Lylianna oversaw citywide implementation of Seattle's Equity & Environment Initiative and Seattle's Green New Deal. Prior to joining the City, Lylianna led climate & environmental policy & outreach for Congresswoman Pramila Jayapal.

**Lylianna Allala:**

*"I am grateful for the opportunity to lead the Office of Sustainability & Environment under Mayor Wilson's leadership. I share Mayor Wilson's commitment to building strong and inclusive partnerships and uplifting community centered solutions to ensure that Seattle's climate action yields tangible benefits for all our communities. I am immensely proud to lead this department of passionate people who have dedicated themselves to implementing innovative policies and programs that meet community needs and improve quality of life through clean air and water, healthy forests and trees, access to fresh foods, and inclusive pathways to careers that help Seattle reduce emissions and become more climate resilient. Caring for the environment must begin with caring for one another."*

**Office of Planning and Community Development**

The Office of Planning and Community Development partners with neighborhoods and businesses, and works across City departments to assess community needs, prioritize resources, and develop of a city that is inclusive, affordable, vibrant, interconnected and innovative. Mayor Wilson is retaining **Rico Quirindongo** as director of the Office of Planning and Community.

Rico has dedicated over 30 years to revitalizing and reimagining neighborhoods. Through his passion for architecture, civic engagement, and sustainable design, Rico has been at the forefront of projects that breathe new life into Seattle's urban fabric, ensuring that growth aligns with community values and environmental stewardship. As a founding member of the Northwest Chapter of the National Organization of Minority Architects, Rico has helped foster diversity and inclusion within the field. His leadership

extends across several prominent roles, from chairing the Pike Place Market Preservation and Development Authority Council to serving as President of AIA Seattle. In 2020, he delivered his first TED Talk and was recognized nationally as a “Citizen Architect” by the American Institute of Architects (AIA). Last year, he was named one of Seattle’s Most Influential by Seattle Magazine. Rico believes in the power of design in shaping resilient, inclusive communities.

**Rico Quirindongo:**

*“It’s an honor to remain at the helm of OPCD under Mayor Wilson’s leadership, and I’m grateful for the trust and partnership that make our work possible. With the passage of the Comprehensive Plan in December, we have an incredible opportunity to shape Seattle’s future. I’m excited to continue working with homeowners, renters, developers, nonprofits, and the design community to envision a city where everyone can live, work, and play. Our commitment is clear: embrace diversity, repair the harms of our redlining past, and create pathways to generational wealth-building in Black and Brown communities. We will foster a city where artists, entrepreneurs, small-business owners, and working families can afford to thrive, be seen, and be celebrated.”*

**Additional leadership decisions**

Mina Hashemi will remain as head of the **Office of Intergovernmental Relations**, and Dr. Amarah Khan will remain as head of the **Office of the Employee Ombud**.

Other departments will see interim leadership changes until a permanent director is selected. At the **Office of Housing**, Maiko Winkler-Chin will be leaving as director, and Andréa Akita will serve as Interim Director. At the **Parks Department**, AP Diaz will be leaving as director, and Michele Finnegan will serve as Interim Director.

**Dr. Amarah Khan:**

*“It is an absolute privilege to continue to serve the City of Seattle Employees as the Director of the Ombuds Office. Our office is a safe place for employees to report issues and concerns. For nearly seven years, we have diligently upheld the highest standards of confidentiality while ensuring conflict resolution*

*services are provided in a timely manner. I am grateful for Mayor Wilson's support and faith in this very important work."*

**Andréa Akita:**

*"I'm honored to serve in this interim role, leading the Seattle Office of Housing. Our team is dedicated to stewarding the City's affordable housing investments, policies, and programs to prevent displacement, create new opportunities, and preserve existing affordable homes. This work is rooted in collaboration, working jointly with others to achieve shared goals, because we know that only by partnering with communities, stakeholders, and advocates can we realize Mayor Wilson's vision of a Seattle that is affordable for everyone."*

**Maiko Winkler-Chin:**

*"It has been an honor to serve these last four years as Director of the Seattle Office of Housing. This team is one of the smartest in the City, navigating the complex challenges in creating and preserving affordable housing.*

*It's never just about housing. It's about creating lasting community assets, repairing past harms, and ensuring all neighborhoods offer diverse housing options. Our investments bring homes and vital neighborhood elements like small businesses, childcare, libraries, and cultural anchors.*

*Together, we achieved incredible milestones: passing the nation's largest Housing Levy at nearly \$1 billion, welcoming over 800 low-income families into affordable rental homes, helping 300 families buy their first homes, and advancing projects like Fort Lawton, Mount Baker Station, and Lake City Community Center. We adapted to meet the moment because Seattle has changed, and so must we.*

*I leave the Office in the hands of my good friend and mission partner, Interim Director Andréa Akita, who will continue the hard work of making sure everyone in Seattle has a healthy and affordable home. I look forward to seeing the policies, programs, and investments OH creates continue to shape Seattle."*

**Michele Finnegan:**

*"I'm honored to serve as Acting Superintendent of Seattle Parks and Recreation, an organization powered by a passionate workforce committed to*

*strengthening communities and improving lives across Seattle through our parks, programs, and services. We share a vision for vibrant communities, a healthy environment, and affordable, accessible opportunities for all. I look forward to partnering with Mayor Wilson, City departments, and community members to support solutions to shared challenges facing our city.*

**AP Diaz:**

*"I'm grateful for the opportunity to have led the Seattle Parks and Recreation Department. With a workforce of nearly 2000 employees, they are the ones who make Seattle's Parks the 8th best park system in America. Even in the rainy, cold, and darkest of days they show up and out for community - providing exceptional park experiences, with a love and commitment to enriching the lives of children, teens, adults and our aging population. That's why our motto is Seattle Shines! During the past three years, we launched Swim Seattle to eradicate disproportionate drownings among kids of colors; worked to combat nature deficit syndrome by launching the Red Barn Ranch Initiative; created Seattle Mentors — a wage-based youth employment and mentorship program and are poised to now tackle the epidemic of loneliness plaguing our largest cities. We also secured the United Nations "role model" city status for our work on urban forest regeneration — the only U.S. City to receive this worldwide recognition and a commitment to advance our City's climate initiatives.*

*These accomplishments reflect only part of what we together helped deliver and performed for our City's parklands and waterscapes. Whether responding to natural disasters, supporting staff after traumatic events, or reimagining the role of parks in civic life — I endeavored to show up with strength, empathy, a friendly outlook, authenticity and a can-do spirit. I was proud to be the only Latino cabinet member and I am thankful to have been trusted by so many of our SPR workforce, respected in the community, and counted on by various City leaders and stakeholders such as the Seattle Parks Foundation, The Associated Recreation Council, The Zoo, The Aquarium and scores of neighbors, community groups and park advocates."*

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## **SECTION**

### **B**



# City of Seattle

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## Seattle Human Resources

Kimberly Loving, Director

January 28, 2026

TO: Lindsey King – Talent Acquisition and Compensation Advisor - SHR

FROM: Annie Nguyen – Citywide Employment Compliance Advisor - SHR

SUBJECT: Background check for **Allala, Lylianna Marie**

The Seattle Human Resources has received a copy of **Lylianna Marie Allala's** background check provided by Global Screening Solutions. There were no findings that would impact their employment eligibility.

Cc: Personnel File

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Seattle Department of Human Resources

Seattle Municipal Tower, 700 5<sup>th</sup> Avenue Suite 5500, PO Box 34028, Seattle, WA 98124-4028  
(206) 684-7999 • TTY:7-1-1 Fax: (206) 684-4157 • Employment Website: [www.seattle.gov/jobs](http://www.seattle.gov/jobs)

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