

# Civil Rights & 2SLGBTQIA+ Communities in Seattle

June 2026



City of Seattle



Advise

Advocate

Amplify

## What the Commission Has Highlighted

- **Relevant Considerations**
  - Escalating anti-trans legislation is driving internal displacement among transgender and gender non-conforming (TGNC) people and placing growing pressure on Seattle's 2SLGBTQIA+ community support systems.
- **Framing the Issue**
  - Frontline community-based organizations (CBOs) are facing a convergence of challenges, including increased demand for services, higher operating costs, and a shifting funding landscape that is creating new pressures on organizations already serving the community.
- **Community Ask**
  - Immediate stabilization funding will preserve trusted community services while we work to create long-term support through the 2027 budgetary cycle and beyond.

## What the Commission Proposes

- **Recognize the Need**
  - Seattle has already acknowledged that transgender and queer residents face escalating threats to their safety, healthcare access, and civil rights.
- **Act now to Preserve CBO Capacity**
  - Immediate stabilization funding can prevent service reductions, staff losses, and erosion of critical community infrastructure to support internally displaced persons.
- **Stabilize and Expand What Already Works**
  - Invest in the trusted community organizations already providing housing support, healthcare navigation, legal assistance, violence prevention, and crisis response.
- **Build for the Future**
  - Use this emergency response period to develop the data, partnerships, and infrastructure necessary for long-term solutions through the 2027 budget process and beyond.



# Office of Intergovernmental Relations (OIR)

## Federal landscape

- **Trump Administration's Harmful Executive Orders (EOs)**
  - Rescinding of President Biden's EOs that addressed LGBTQ+ equity and the establishment of the White House Gender Policy Council
  - #14151: "Ending Radical and Wasteful Government DEI Programs and Preferencing"
  - #14187: "Protecting Children From Chemical and Surgical Mutilation"
  - #14190: "Ending Radical Indoctrination of K-12 Schooling"
- **U.S. Supreme Court actions**
  - West Virginia v. B.P.J.
  - Little v Hecox
  - Chiles v. Salazar
- **Recent Office of Management and Budget (OMB) Proposed Rule**
  - Would allow federal agencies to terminate grants when the award no longer advances Federal agency priorities or the national interest, or withhold funds from organizations promoting specific diversity concepts while placing greater emphasis on political appointees' roles in the grantmaking process

## Washington State Landscape

- SB 6081: Prevents the Department of Licensing and the Dept. of Health from disclosing records about sex designation changes
- SB 6183: Ensures that health plans cover HIV antiviral drugs without requiring restrictive utilization management protocols like prior authorization or step therapy
- HB1604: Provides parameters for conducting searches of transgender and intersex individuals confined in a local jail in compliance with federal law

# Mayor Wilson's Office (MO)

## Trans & Queer Community Stabilization IDT:

- Citywide approach to evaluate immediate needs and fortify services
- Community-informed responses centered on housing, behavioral health, food, transportation, legal navigation, and survivor-centered violence prevention
- Intersectionality centered in our approach and analysis

## Community Engagement:

- LGBTQ Affairs



# Seattle Office for Civil Rights (SOCR)



## Policy & Enforcement:

- All Gender Restrooms Ordinance, Ban on Conversion Therapy
- 21 Protected Classes
- Policy Research, Development & Analysis

## Outreach & Education:

- Race & Gender Training for City Employees
- Prior LGBTQ Visibility Campaign

## Community Engagement & Advocacy:

- LGBTQ Commission
- Women's Commission
- Trans & Queer Community Stabilization IDT

# Q&A