



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: <i>Danielle Budd</i>		
Board/Commission Name: Domestic Workers Standards Board		Position Title: <i>Member, position 9</i>
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input type="checkbox"/> Mayor <input checked="" type="checkbox"/> Other: <i>Domestic Workers Standards Board</i>	Term of Position: * 3/1/2025 to 2/28/2028 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: <i>N/A</i>	Zip Code: <i>Insert zip code</i>	Contact Phone No.: <i>N/A</i>
Background: <i>Danielle Budd currently works for an international labor rights non-profit organization. Over the past three years she has worked in programs supporting the advancement of domestic worker rights in the Latin America region. She has participated in leader development workshops and campaign planning with domestic worker union leaders, as well as trainings on gender-based violence and harassment. Danielle is passionate about securing better rights and social protections for domestic workers around the globe and in her local Seattle community.</i>		
Authorizing Signature (original signature): Silvia Gonzalez Date Signed (appointed): August 11, 2025	Appointing Signatory: <i>Insert appointing signatory name</i> <i>Insert appointing signatory title</i> Silvia Gonzalez DWSB Co-Chair	

*Term begin and end date is fixed and tied to the position and not the appointment date.

Danielle Budd

RELEVANT EXPERIENCE

Solidarity Center, AFL-CIO

Washington, District of Columbia

Program Officer, Brazil and Paraguay programs, Americas Department **January 2024-Present**

- Manage four core grants (6.5 million) from the Department of Labor, USAID, and the National Endowment for Democracy, funding the programmatic work of the Brazil Office, in São Paulo (15 staff).
- Oversee the implementation of ten grants run through the Brazil office in key sectors and topic areas such as the care economy, racial justice, LGBTQIA+ workers, domestic workers/informal economy and women's leadership, rule of law, just transition (climate), organizing and strengthening of unions in the digital platform sector, manufacturing sector, food processing sector, rural and agricultural workers, and chemical workers sector.
- Lead all communications between the Brazil office and Solidarity Center HQ, other thematic departments collaborations, grant funders, and the AFL-CIO.
- Engage in program planning with partners in the field, write persuasive grant proposals for USG and foundation grant opportunities, develop program budgets and manage grants through to close of cycle.
- Participate in the facilitation of activities and workshops with partners in Brazil and Paraguay for the development of union organizers, campaign planning, political education, and leadership training for domestic worker union affiliates with the incorporation of somatic practices.
- Meet with funders and government officials for briefings on the current political situation, progress of programs, and bilateral relationship development between the Brazil/American labor movement and Brazilian labor movement.
- Manage a regional program with the International Domestic Workers Federation including grant management for the 2024-25 Leadership Building Program for 40 domestic workers from 12+ countries in the Latin America Region, assist with logistics and facilitation of training workshops in Costa Rica, Brazil, and the Dominican Republic.
- Serve as the informal economy point person for the Americas Department.
- Manage 15 subawards and Fixed Amount Awards in compliance with USG grant regulations.

Program Officer, Equality and Inclusion Department (EID) **September 2023-January 2024**

- Developed budgets and assisted in proposal writing and grant monitoring for programs on racial and ethnic justice, gender-based violence, LGBTQIA+ rights, and persons with disability rights in the workplace.
- Participated in campaign planning with domestic workers in Colombia for advocacy campaigns for the implementation of Convention 189 and 190 from the International Labor Organization.
- Assisted in developing a care economy concept note for funding opportunities.
- Engaged with domestic workers from the Latin America region in the International Domestic Workers Federation pre-congress to identify proposals for their upcoming global congress.
- Shared program knowledge across departments in communities of practice focused on LGBTQIA+ programming, care economy programming/ informal workers, and intersectionality programming.

Program Assistant, Equality and Inclusion Department (EID) **June 2022- September 2023**

- Coordinated with regional departments and field offices for a three day global gathering in Washington, DC for the equality and inclusion department.
- Assisted in budget development and finance tracking for department grants (USAID, NED, and Foundations).
- Handled international travel bookings for partners and EID staff.
- Organized and assisted in facilitation of regional convening on intersectionality programming.
- Engaged in development and editing of reports and assessments.
- Assisted in hosting and coordination of logistics for NED core institutes event at CSW.
- Managed the creation and submission of contracts for vendors and consultants.
- Supported Program Development team in reconciling and reclassifying costs from the AFL-CIO convention.
- Organized Global Labor Program activity matrix for PQLC team and assisted in reporting for USAID.

- Supported GBVH campaign in analyzing outcomes from country questionnaires.
- Participated in communities of practice on GBVH, LGBTQI+ rights, and people with disabilities.

Receptionist and Facilities Assistant

November 2021 - June 2022

Washington, District of Columbia

- Spearheaded coordination for 200 partners and staff for the AFL-CIO 2022 convention, tracked invite list, coordinated DRL visa interventions, managed hotel lists and bookings for 200 people, communicated with departments on needs of staff and partners.
- Engaged in coordination and event development with the AFL-CIO International Department.
- Assisted with the Global Labor Leadership Initiative, organized participant list, edited participant bio's.
- Developed organized strategy for payments to vendors, processed incoming and outgoing mail, managed supply orders and maintenance for the office.

Volunteer, Mentor, and Tutor

September 2020 - June 2021

Syrian Community Network

Chicago, Illinois (Remote)

- Assisted second grade refugee students in completing their schoolwork weekly.
- Monitored student's behavior with weekly check-ins.

Community Engagement and Marketing Lead Intern

September 2020 - May 2021

Find Your Power

Saint Paul, Minnesota (Remote)

- Successfully led a team of marketing interns in executing four different social media campaigns.
- Conducted research for engagement campaigns focusing on women's issues.

Office Assistant

October 2016 - December 2018

American University School of International Service - Dean's Office

Washington, District of Columbia

- Assisted Dean of Faculty Affairs and Dean's Assistant with various projects.

RESEARCH EXPERIENCE

Deputy Research Lead

January 2020 - May 2020

U.S. Department of State Diplomacy Lab - Afghanistan Reconciliation Task Force

Washington, District of Columbia

- Co-lead a team of peacebuilding researchers.
- Scoped the project and conducted research, analysis, and identified success indicators.
- Developed program recommendations for the U.S. Embassy Kabul.
- Presented final report to U.S. Embassy Kabul staff and Afghanistan Embassy DC staff.
- Final report was published by the Center of Strategic and International Studies (CSIS) December 2020.

EDUCATION

American University, School of International Service (SIS)

August 2016- May 2020

Bachelor of Arts in International Studies

Washington, District of Columbia

- Thematic focus on Human Rights, Peacebuilding, and Security, Middle East and North Africa regional focus.

CET Academic Programs – University of Jordan

August 2019 - December 2019

Arabic Language Intensive Program

Amman, Jordan

- Completed three courses taught in Arabic language.
- Scored advance intermediate on Oral Proficiency Interview (OPI).

The Paris Institute of Political Studies (Sciences Po)

January 2019 - May 2019

Undergraduate Exchange Program

Paris, France

- Certificate of Studies in Social Sciences and Humanities.

LANGUAGES AND SKILLS

- Arabic reading, writing speaking - Advanced
- French reading, writing, speaking- Intermediate
- Spanish beginner
- Portuguese beginner
- Efficient in excel, word, powerpoint, Google suite, Adobe
- NGO Budgeting Essentials certificate (Humentum, 2021)
- NGO Project Management certificate (Humentum, 2023)
- Solidarity Center mentorship program 2021, 2024
- E-Cornell online Advocacy certificate - in progress

DOMESTIC WORKERS STANDARDS BOARD

13 Members: Pursuant to Ordinance 125627, all members subject to City Council confirmation, with #-year terms.

- 6 City Council-appointed
- 6 Mayor-appointed
- 1 Other Appointing Authority-appointed: Board

Roster as of May 2026

Position Number	Position Title	Appointee Name	Term Begin Date	Term End Date	*Term Number	Appointed By
1	Co-Chair	Silvia Gonzalez	3/1/21	2/28/24	2	Mayor
2	Co-Chair	Baylie Freeman	3/1/22	2/28/25	2	Mayor
3	Member	Vacant	3/1/24	2/28/27		Mayor
4	Member	Vacant	3/1/25	2/28/28		Mayor
5	Member	Edika “Edy” Dominguez	3/1/24	2/28/27	2	City Council
6	Member	Estefana R. Harry	3/1/25	2/28/28	1	City Council
7	Member	Jared Lowery	3/1/26	2/28/29	1	City Council
8	Member	Becca Miller	3/1/25	2/28/28	1	City Council
9	Member	Danielle Budd	3/1/22	2/28/25	1	Board
10	Secretary	Jordan Goldwarg	3/1/22	2/28/25	2	Mayor
11	Member	Etelbina Hauser	3/1/25	2/28/28	2	Mayor
12	Member	Serhii Fulytka	3/1/26	2/28/29	1	City Council
13	Member	Elvia Cortes	3/1/23	2/28/26	1	City Council

Self-identified diversity chart

Appointing Authority	Male	Female	Transgender	Non-Binary	N/A	Asian	Black/African American	American Indian/Alaska Native	White/non-Hispanic	Hispanic/Latinx	Pacific Islander	Middle Eastern	Multi-racial	N/A
Mayor														
Council														
Other														
Total														

City Council districts represented

Council District	District 1	District 2	District 3	District 4	District 5	District 6	District 7	N/A
Total								

*P is for partial initial term. Appointee is eligible for full terms thereafter.