



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: *Ashley E. Ford*

Board or Commission Name: *Seattle LGBTQ Commission*

Position Title: *Member*

☐ Appointment ☒ Reappointment

***Term of Position:** *5/1/2026 to 4/30/2028*

☐ *Serving partial term (eligible for full terms thereafter)*

Appointing Authority: ☒ City Council ☐ Mayor ☐ Other: *Insert Appointing Authority*

City Council Confirmation Required? ☒ Yes ☐ No

Residential Neighborhood: *Lake City*

Appointee brief overview:

Ashley Ford (she/they) is a creative, science-driven nonprofit leader with passion for disrupting inequities. They were appointed to the LGBTQ Commission in Fall 2023 and has recently completed serving as one of the commission's co-chairs. Originally from rural North Carolina where they studied public health, Ashley has lived in Seattle's Lake City neighborhood since 2019. They work professionally as a nonprofit fundraiser and enjoy performing with the Rainbow City Concert & Marching Bands in their free time.

Appointing Authority Signature:

Date Signed: *6/30/2026*

Appointing Authority Printed Name and Title:

*Councilmember Dionne Foster
Seattle City Council*

ASHLEY E. FORD *she/they*

Professional Resume

PERSONAL BACKGROUND

I am a driven, equity-focused nonprofit leader living in Seattle, WA. I have a passion for building community through meaningful relationships and thrive in fast-paced, collaborative, and creative environments.

AREAS OF EXPERTISE

- Community Engagement
- Relationship Management
- Community Centric Fundraising
- Inclusive Problem Solving
- Leadership & Team-building
- Process Improvement
- Nonprofit Governance
- Event/Conference Planning

TECHNICAL SKILLS

- Microsoft Office Suite (15 years)
- Google Suite (11 years)
- Virtual Working (8 Years)
- Database Management (7 years)
- Canva (7 years)
- Mass Email Marketing (5 years)
- Social Media (5 years)

CAREER SUMMARY

Development Director

Aug. 2023-May 2024

Coyote Central

- Designs, implements, and manages organizational fundraising and communications strategy
- Maximizes & diversifies revenue with a particular focus on expanding outreach & community engagement while embodying community-centric fundraising principles.
- Creates organizational structures, policies, and procedures to repair and establish robust development program

Engagement Officer

July 2022-July 2023

United Way of King County

- Managed workplace giving and employee engagement for 40+ local companies, including Costco, PACCAR, and Amazon.
- Revitalized workplace giving program, increasing revenue for the first time in 10 years
- Oversaw Engagement Coordinator program of 5-8 seasonal employees
- Supported organizational racial equity and justice work by educating donors and volunteers on BIPOC-led approaches.
- Created LGBTQIA2S+ Employee Resource group

Individual Giving Coordinator

July 2021-July 2022

Cascade Public Media (KCTS 9 & Crosscut News)

- Managed portfolio of 3400+ donors at the \$500-\$1,199 level (mid-level), with a focus on moving donors through the donor pipeline and soliciting major gifts.
- Supported larger programmatic and fundraising efforts including managing fundraising campaigns, writing membership communications, and impact reporting to donors and the board.

COVID-19 Research Project Interviewer

Jan. 2021-July 2021

Fred Hutchinson Cancer Research Center

- Recruited and interviewed participants for COVID-19 prevalence study.
- Followed complex data collection instruments to collect and record data according to study protocol.

Engagement Campaign Coordinator

Aug. 2020 - Dec. 2020

United Way of King County

- Provided fundraising strategies, volunteer support, and donor cultivation skills to assist 40+ local companies in running successful workplace campaigns.
- Educated company employees and volunteers on health and human services issues, including the effects of racial inequities and the impact of the COVID-19

Shift Supervisor

April 2014-July 2020

Starbucks Coffee Company

- Led teams of 2-10 employees in exceptional execution of daily operations in fast-paced, high-volume environment.
- Delivered legendary customer service by discovering, connecting, and responding to customer needs with a focus on building authentic relationships.

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LEADERSHIP EXPERIENCE

Co-Chair Sep. 2023-present

City of Seattle LGBTQ+ Commission

- Recommends legislation, policy, programs & budget items regarding LGBTQ+ people to the Mayor, City Council and City departments

Board Chair July 2021-present

Young Nonprofit Professionals Network of Seattle

- Provides strategic and operational oversight for organization.
- Oversaw implementation of a paid membership model and creation of a speaker compensation policy.

Philanthropy Chair Feb. 2021-Feb 2022

Mu Beta Psi, National Honorary Musical Fraternity Alumni Association

- Researched and collaborated with treasurer to design and execute giving initiatives.
- Created Helping Hands Grant to support COVID-19 recovery for members

Board Member - National Liaison July 2019 - July 2021

Young Nonprofit Professionals Network (YNPN) of Seattle

- Designated representative to National board.
- Ensured local level understanding of national business needs.

National Communications Officer March 2019 - March 2020

Mu Beta Psi, National Honorary Musical Fraternity

- Created annual edition of organization's national publication, The Clef.
- Managed social media channels (Facebook, Instagram, Twitter, LinkedIn)

National President March 2017-March 2019

Mu Beta Psi, National Honorary Musical Fraternity

- Presided over national organization with 7 chapters across 5 states.
- Launched initiative to modernize and replace existing Hazing, Sexual Harassment, and Substance Abuse policies.
- Oversaw transition to gender-neutral language on all governing documents

EDUCATION

In progress - Est. 6/2024
Certified Fundraising
Executive (CFRE)

Veritus Group
Discovering your Donor's
Passions and Interests

CITI Program
Certification in Human
Subjects Research - Social
Behavioral Research

NC State University
B.S. Science, Technology, &
Society - Public Health
Music Minor (Flute)

OTHER COMMUNITY INVOLVEMENT

Musician (Flute/Piccolo) Feb. 2023 - present

Rainbow City Performing Arts

SEATTLE LGBTQ COMMISSION

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, with 2-year terms except for the Get Engaged member who will serve a 1-year term pursuant to SMC 3.51.

- 8 City Council-appointed
- 9 Mayor-appointed
- 4 Other Appointing Authority-appointed:

Roster as of July 2026

Position Number	Position Title	Appointee Name	Term Begin Date	Term End Date	*Term Number	Appointed By
1	Member	Jesse Gavrielle Davis	5/1/25	4/30/27	1	City Council
2	Member	VACANT	5/1/25	4/30/27	1	Mayor
3	Member	Sinomi Adeleine Sison	5/1/25	4/30/27	1	City Council
4	Member	Robert Parkstone	5/1/25	4/30/27	1	Mayor
5	Member	Jeremy Erdman	5/1/25	4/30/27	2	City Council
6	Member	Carl G Harris	11/1/25	10/31/27	1	Mayor
7	Member	Kody Allen	11/1/25	10/31/27	2	Commission
8	Member	Cadence Sagan	5/1/26	4/30/28	1	Mayor
9	Member	VACANT	5/1/26	4/30/28	1	City Council
10	Member	VACANT	5/1/26	4/30/28	1	Mayor
11	Member	Sawyer McCrabb	5/1/26	4/30/28	1	City Council
12	Member	VACANT	5/1/26	4/30/28	1	Mayor
13	Member	VACANT	5/1/26	4/30/28	1	City Council
14	Member	Barry Fuentes	11/1/24	10/31/26	1	Mayor
15	Member	Dominic Del Castillo	11/1/25	10/31/27	1	City Council
16	Get Engage	VACANT	9/1/25	8/31/26	1	Mayor
17	Member	Ashley E. Ford	5/1/26	4/30/28	2	City Council
18	Member	Scott Humphreys	11/1/25	10/31/27	1	Mayor
19	Member	Chris Curia	11/1/25	10/31/27	1	Commission
20	Member	Andrew Ashiofu	5/1/26	4/30/28	3	Commission
21	Member	VACANT	5/1/26	4/30/28	1	Commission

Self-identified diversity chart

Appointing Authority	Male	Female	Transgender	Non-Binary	N/A	Asian	Black/African American	American Indian/Alaska Native	White/non-Hispanic	Hispanic/Latinx	Pacific Islander	Middle Eastern	Multi-racial	N/A
Mayor	3				2				2					2
Council	3	2	3		1	1			2	1				2
Other	2				1		1		2					
Total	8	2	3		4	1	1		6	1				4

City Council districts represented

Council District	District 1	District 2	District 3	District 4	District 5	District 6	District 7	N/A
Total	2			2	2		1	

**For most boards and commissions, the term begin and end date is fixed and tied to the position and not the appointment date.*