



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Ray Yang		
Board/Commission Name: Seattle Arts Commission		Position Title: Member
<input checked="" type="checkbox"/> Appointment OR <input type="checkbox"/> Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input type="checkbox"/> City Council <input checked="" type="checkbox"/> Mayor <input type="checkbox"/> Other: <i>Fill in appointing authority</i>	Term of Position: * 1/1/2026 to 12/31/2027 <input type="checkbox"/> Serving remaining term of a vacant position	
Residential Neighborhood: Seward Park	Zip Code: 98118	Contact Phone No.: [REDACTED]
Background: <i>Ray Yang (They/Them) is a Non-Binary Asian American artist, educator, and advocate for the arts and social justice. East coast born and raised, they made a slow trek across the country before settling in Seattle, Ray has spent time in a range of roles; as a classroom art teacher, designing assessments and curriculum in art education, working as a teaching artist for museums and community centers leading outreach, workshops, and professional development, teaching graduate courses, and serving as an arts administrator within public schools. They currently are the Director of Equity, Diversity and Inclusion and Special Initiatives at the National Art Education Association and have facilitated workshops, led affinity groups, and trained with the National SEED project. In their free time, they binge shows with their partner, hang with their two teenagers, and coach Seattle's Professional Women's and Non-Binary Ultimate Frisbee team, the Seattle Tempest!</i>		
Authorizing Signature (original signature): <i>Katie B. Wilson</i> Date Signed (appointed): 03/25/2026		Appointing Signatory: Katie B. Wilson Mayor

*Term begin and end date is fixed and tied to the position and not the appointment date.

Ray Yang (They/Them)



EDUCATION

The School of the Art Institute of Chicago (SAIC)

Chicago, IL - May 2003 - Master of Arts in Art Education

Brown University

Providence, RI - May 1999 - Bachelor of Arts in Studio Art and Biology

EXPERIENCE

Director of Equity, Diversity & Inclusion, & Special Initiatives - National Art Education Association (NAEA), Alexandria, VA/Seattle, WA (July 2021 - Present)

- Oversee Equity, Diversity, and Inclusion (ED&I) Initiatives for 15,000+ member organization consisting of classroom teachers, museum educators, higher education, pre-service teachers, and administrators
- Manage 12 person ED&I Commission to plan and strategize ED&I Initiatives
- Manage ED&I grant reporting and budgeting
- Direct NAEA Advocacy efforts around art education at local, state, and national levels
- Manage the Advocacy Committee in developing a national strategic advocacy plan for arts education policy initiatives.
- Communicate with partner and peer organizations in all arts disciplines, as well as local, state, & federal agencies on ED&I and Arts Education Advocacy policy
- Serve as part of the Senior Leadership team for NAEA staff

Arts Education Consultant/Teaching Artist

Various (August 2015 - Present)

- Work with museums, non-profits, and schools to strategize around arts education programming. Teach Arts Workshops and Programs for a variety of participants and age groups. Facilitate workshops on Instructional Strategies, Cultural Competency, and Assessment practices.
- Selected Projects and Clients (Full list available upon request):
 - Ingenuity (December 2015) - Planned and implemented Social Justice & the Arts Institute - Developed and implemented all program logistics
 - ArtsEd Washington (October 2015 - January 2016) Professional Development Workshops - Provided Teacher Workshops around arts integration curriculum, instruction, and assessment practices
 - Seattle Art Museum (2016 - 2020) - Teaching Artist - Facilitated museum workshops including Family Days, Teen Night Out, and Summer Camps
 - Visual DEI Chats (2020 - 2023) - Co-facilitate monthly online dialogues around visual facilitation tools to engage DEI topics

Fine Arts Faculty - University Prep

Seattle, WA (August 2016 - July 2021)

- Teach visual arts classes, including Photography, Graphic Novel, Art Foundations, etc.
- Co-advise cohort of middle school students in academic performance and school culture
- Support extracurriculars and committees, including Admissions Teams and Advising Clubs
- Co-facilitate SEED (Seeking Educational Equity and Diversity) and POC Affinity Group
- Coach MS and US Ultimate Frisbee teams and support US and MS Athletics Ultimate Pods

Middle School Grade Level Dean - University Prep

Seattle, WA (August 2018 - July 2021)

- Plan and manage grade wide activities including Camping Trips, Orientation, Retreats, and Graduation to build and foster community
- Maintain overview of Academic, Social-Emotional, and Equity Work for the grade
- Member of the Middle School Leadership team overseeing all Middle School activities
- Oversaw student engagement during shift to online learning during COVID pandemic

Writer/Presenter – Art of Education (AOE)

Various - Online Publication (November 2017 - December 2018)

- Wrote articles on topics in Arts Education, including Assessment, Lesson Plans, Student Engagement, Cultural Appropriation, and Arts Education Philosophy and Theory
- Contributed content and materials for AOE Pro Online Courses and contracted as a presenter for AOE Summer Conference (2018)

Arts Education Coordinator/Specialist – Chicago Public Schools (CPS)

Chicago, IL (April 2012 - July 2015)

- Coordinated between Schools and Arts Partner Organizations to identify curricular needs, implement arts programs to fill gaps, and evaluate program effectiveness.
- Facilitated professional development workshops around district priorities, including Common Core State Standards, Core Arts Standards, and Assessment
- Strategically expanded arts programming for the district in all state-recognized arts disciplines (Visual Art, Music, Dance, and Drama) by consulting with teachers and administrators. (660+ schools)
- Managed All-City Visual Art exhibition programming

Lecturer – School of the Art Institute of Chicago (SAIC), Art Education Department

Chicago, IL (January 2007 - June 2015)

- Taught course on usage and implementation of tech and media in arts education.
- Facilitated Museum-College partnership through project based learning

Program Director – Hyde Park Art Center (HPAC)

Chicago, IL (June 2005 – April 2012)

- Oversaw all outreach programs with schools and community organizations
- Planned and facilitated workshops and seminars (Talkingpoint and Open Crit series)
- Led family, educator, and public programming including founding Youth Art Board
- Developed Pathways Outreach and Education program model

Teen Council Coordinator – Chicago History Museum

Chicago, IL (July 2003 - June 2005)

- Supervised 15 member Teen Council in oral history project
- Worked on the exhibition team to design, curate, and enact Teen Chicago Exhibition
- Co-designed website, publications and programming to complement exhibition

Gallery Manager – 1926 Exhibition Studies Space (SAIC)

Chicago, IL (January 2002 - June 2003)

- Oversaw daily operations of the gallery and staffed gallery during special events
- Directed exhibitors in publicity, installation, and deinstallation of exhibitions

Freelance Graphic Designer

(October 2000 - July 2001)

- Designed templates, catalogs, booklets, etc. for informational and promotional materials
- Made text and design corrections as well as photo retouching to various projects

Production Coordinator - New York Magazine

New York, NY (August 1999 - August 2000, July 2001)

- Worked with various Departments to ensure production quality of the magazine
- Assisted in layout of editorial and advertising within the book

RELEVANT SKILLS

Design Skills:

- Proficient with Adobe Creative Suite (Photoshop, Illustrator, InDesign)
- Proficient with Microsoft Office Suite (Word, Powerpoint, Excel)

Selected Presenter/Panelist/Professional Development:

- Trained in Intercultural Development Inventory Facilitation - Certified Administrator (2022)
- Equity Writing Team - National Board for Teaching Standards (2022)
- Art Education Partnership (AEP) Equity Working Group (Co-Chair, 2022-2024)
- Teacher Advisory Board - MoPOP (2020-2021)
- Seattle Asian Art Museum Reopening Advisory Committee (2019-2020)
- Diversity, Equity, & Inclusion Task Force - NAEA (2018-2019)
- Connecting Collections (2018) - Summer Educator Institute - Metropolitan Museum of Art, MOMA, and Guggenheim Museums
- NWAIS Leaders of Color Cohort (2016-2018) - Worked around issues of leadership and growth for educators of color in Independent Schools.
- People of Color Conference (2017, 2019, 2020)
- Presenter, National Art Education Association (2003, 2004, 2006, 2014, 2015, 2019)
- Panelist, City of Chicago Grant Programs (Chicago Arts Assistance Program) (2006-2008)

Languages: Speaks conversational Mandarin Chinese

Additional: Head Coach, Seattle Tempest - Professional Women's Ultimate Frisbee Team (2025)

Design Portfolio and References available upon request

Seattle Arts Commission Roster

16 Members: Pursuant to ordinance 121006, all members subject to City Council confirmation, 2-year terms (Get-Engaged member serves a 1-year term):

- 7 City Council-appointed
- 7 Mayor-appointed
- 1 Commission-appointed
- 1 Get-Engaged

(Roster as of 3/26/2026)

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
2	M	2	1.	At-Large	Ed King	01/01/25	12/31/26	1 st	City Council
6	F	7	2.	At-Large	Megan Kiskaddon	01/01/26	12/31/27	2 nd	City Council
3	F	1	3.	At-Large	Vanessa Villalobos	01/01/25	12/31/26	3 rd	City Council
3	F	1	4.	At-Large	Linda Chavez-Lowry	01/01/26	12/31/27	2 nd	City Council
6	M	5	5.	At-Large	Ricky Graboski	01/01/26	12/31/27	3 rd	City Council
3	F	6	6.	At-Large	Diana Garcia (Dhyana)	01/01/26	12/31/27	2 nd	City Council
6	F	5	7.	At-Large	Kate Nagle-Caraluzzo	01/01/25	12/31/26	1 st	City Council
4	F	N/A	8.	At-Large	Yolanda Spencer	01/01/26	12/31/27	2 nd	Commission
2	F	7	9.	At-Large	Tera Beach	01/01/26	12/31/27	1 st	Mayor
2 & 9	F	1	10.	At-Large	Avery Barnes	01/01/26	12/31/27	2 nd	Mayor
6	F	3	11.	At-Large	Anne Shukla	01/01/26	12/31/27	1 st	Mayor
3	F	3	12.	At-Large	Mariana C. Martinez	01/01/26	12/31/27	1 st	Mayor
1	O	2	13.	At-Large	Ray Yang	01/01/26	12/31/27	1 st	Mayor
1	F	N/A	14.	At-Large	Yoon Kang-O'Higgins	01/01/26	12/31/27	2 nd	Mayor
1, 4, & 6	F&O	7	15.	At-Large	Jo Mikesell	01/01/25	12/31/26	1 st	Mayor
6	M		16.	Get-Engaged	Jack Nash	09/01/25	08/31/26	One	Mayor

SELF-IDENTIFIED DIVERSITY CHART

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)				
	Men	Women	Transgender	Other/Unknown	Asian	Black/African American	Hispanic/Latino	American Indian/Alaska Native	Other (Specification Optional)	Caucasian/Non-Hispanic	Pacific Islander	Middle Eastern	Multiracial
Mayor	1	6		2	3	2	1	1		3			1
Council	2	5				1	3			3			
Other		1						1					
Total	3	12		1	3	3	4	2		6			1

Key:

- *D List the corresponding *Diversity Chart* number (1 through 9)
- **G List *gender*, M = Male, F= Female, T= Transgender, U= Unknown, O= Other
- RD Residential Council District number 1 through 7 or N/A