



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: *Venita Subramanian*

Board or Commission Name: *Community Technology Advisory Board*

Position Title: *Member at Large*

Appointment **Reappointment** ***Term of Position:** *1/1/2026 to 12/31/2027*

Serving partial term (eligible for full terms thereafter)

Appointing Authority: City Council Mayor Other: *Insert Appointing Authority*

City Council Confirmation Required? Yes No

Residential Neighborhood: *Phinney Ridge*

Appointee brief overview:

Venita is a principal UX Design Leader at Microsoft focused on secure-by-design practices, responsible AI, and large-scale digital experience strategy. She cares deeply about how technology shapes community wellbeing and who is left out when innovation moves faster than public understanding or access. Seattle is navigating critical questions around digital equity, broadband affordability, accessibility, cybersecurity, and AI policy, and Venita is motivated to contribute to this work through a public-interest lens rooted in community voice and long-term impact. Venita has led initiatives influencing more than 22,000 employees across several teams and functions at Microsoft, elevating organizational maturity and strengthening safety, trust, and accountability. Experienced in building and scaling new design disciplines, shaping policy-aligned practices, and translating complex technical challenges into clear, human-centered systems. First-generation child of Indian immigrants raised in the UAE, bringing a multicultural, multilingual perspective to equity and access. Venita wants to help bridge the gap between rapid technological change and the residents it impacts, ensuring that decisions are made with context, transparency, and a commitment to the public good.

Appointing Authority Signature:

Date Signed: *5/21/26*

Appointing Authority Printed Name and Title:

*Katie B. Wilson
Mayor of Seattle*

**For most boards and commissions, the term begin and end date is fixed and tied to the position and not the appointment date.*

VENITA SUBRAMANIAN

Principal Design Leader, Secure UX and Responsible AI

Summary

Design and strategy leader specializing in secure-by-design practices, responsible AI, digital equity, and enterprise-scale UX. Known for creating the governance models, frameworks, and patterns that guide secure and responsible product development across Microsoft. Lead initiatives influencing more than 22,000 employees across Security, Windows, Xbox, Copilot, Teams, and Azure, elevating organizational maturity and strengthening safety, trust, and accountability. Experienced in building and scaling new design disciplines, shaping policy-aligned practices, and translating complex technical challenges into clear, human-centered systems.

Board-Relevant Expertise

Security, Technology and AI, responsible AI application, cybersecurity risk framing, secure design policy translation, standards development, cross-sector collaboration, community-centered technology strategy, and public-impact design leadership.

Professional Experience

Aspen Institute, Science and Technology Policy Fellow (Incoming) (June 2026)

Selected from approximately 400 applicants for the Aspen Policy Academy's Science and Technology Policy Fellowship, a four-week intensive program training technologists to engage in the public policy process. Plan to develop a policy project focused on AI transparency and content disclosure, to be presented to policymakers and stakeholders. Focus areas include AI governance, cybersecurity policy, and emerging technology regulation.

Microsoft, Principal UX Design Lead, Security (2022 to present)

Set the strategic direction and governance model for Secure by Design across Microsoft, establishing the frameworks, patterns, and operating structures that define secure UX as a company-wide discipline. Built systems, templates, evaluation models, and AI-powered tools that help product teams identify risks earlier and integrate security into everyday planning. Led the transformation of Secure by Design from static guidelines into a scalable, distributed practice sustained by more than 100 contributors. Delivered Secure UX patterns, toolkits, workshops, and e-learning foundations now referenced by dozens of teams, driving measurable improvements in secure design maturity and reducing redesign. Serve as a Responsible AI leader, advising teams on transparency, expectations-setting, and responsible interaction patterns. Recognized for narrative leadership, policy-aligned guidance, and shaping an emerging discipline that continues to scale through the systems, structures, and culture put in place.

Microsoft, Senior UX Designer, Azure Identity and Network Access (2019 to 2022)

Shaped secure identity and network access experiences across Microsoft Entra, contributing foundational enterprise security capabilities and cohesive long-term product strategy.

Amazon, UX Design Lead, Amazon Fashion (2019)

Led design for machine-learning powered retail experiences balancing personalization with trust. Delivered high-impact UX strategies for large-scale, global audiences.

Amazon, UX Designer II, Prime Wardrobe (2017 to 2019)

Designed customer experiences that improved discovery, confidence, and usability in try-before-you-buy retail workflows.

Fidelity Investments, UX Designer (2015 to 2017)

Designed financial tools that improved clarity and access for individual and workplace investors, including early conversational design explorations.

Stratasys, UX Designer (2015)

Designed intuitive interfaces for advanced 3D printing workflows, simplifying complex manufacturing processes for broader accessibility.

Vooglo, Founder and Lead Consultant (2012 to 2015)

Founded and led a design consultancy supporting early-stage companies with UX strategy, branding, and product design across global markets.

Education

No Code ML and AI Program — MIT Continuing Education (in progress, 2026)

MA, International Communications — University of Leeds

B.Sc., Visual Communications — University of Madras

Organizational Leadership — IDEO U

UX and Front-End Certificates — General Assembly

Key Skills

Secure-by-Design Strategy, Responsible AI, Cybersecurity UX, Systems Thinking, Narrative Strategy, Cross-Disciplinary Leadership, AI-powered UX Tooling, Community-Centered Design

Community and Equity Orientation

First-generation child of Indian immigrants raised in the UAE, bringing a multicultural, multilingual perspective to equity and access. Visual artist with experience in community storytelling, public engagement, and expanding inclusive design practices.

COMMUNITY TECHNOLOGY ADVISORY BOARD

10 Members: Pursuant to Ordinance 124736, all members subject to City Council confirmation, with 2-year terms.

- 4 City Council-appointed
- 6 Mayor-appointed

Roster as of [May 2026]

Position Number	Position Title	Appointee Name	Term Begin Date	Term End Date	*Term Number	Appointed By
1	Member at Large	Omari Stringer	01/01/25	12/31/26	2	City Council
2	Member at Large	Dei'Marlon Scisney	01/01/26	12/31/27	2	Mayor
3	Member at Large	Venita Subramanian	01/01/26	12/31/27	1	Mayor
4	Member at Large	Rajat Aggarwal	01/01/25	12/31/26	1	City Council
5	Education Member	Aishah Bomani	01/01/25	12/31/26	2	Mayor
6	Get Engaged Member		09/01/26	08/31/27	1	Mayor
7	Member at Large	Kathleen Rohde	01/01/26	12/31/27	1	City Council
8	Member at Large	Friday O. Enabulele	01/01/26	12/31/27	1	Mayor
9	Member at Large	Colin Sanders	01/01/25	12/31/26	1	City Council
10	Public Access Member	Phillip Meng	01/01/25	12/31/26	2	Mayor

Self-identified diversity chart

Appointing Authority	Male	Female	Transgender	Non-Binary	N/A	Asian	Black/African American	American Indian/Alaska Native	White/non-Hispanic	Hispanic/Latinx	Pacific Islander	Middle Eastern	Multi-racial	N/A
Mayor	3	2				3	2							
Council	3	1				1	1		2					
Other														
Total	6	3				4	3		2					

City Council districts represented

Council District	District 1	District 2	District 3	District 4	District 5	District 6	District 7	N/A
Total	1		1		1	1	4	

*P is for partial initial term. Appointee is eligible for full terms thereafter.