



# City of Seattle Boards & Commissions Notice of Appointment

**Appointee Name:** *J. Queen Adams*

**Board or Commission Name:** *Seattle Human Rights Commission*

**Position Title:** *Member*

**Appointment**       **Reappointment**      **\*Term of Position:** *7/23/2025 to 7/22/2027*

*Serving partial term (eligible for full terms thereafter)*

**Appointing Authority:**  City Council     Mayor     Other: *Insert Appointing Authority*

**City Council Confirmation Required?**       Yes       No

**Residential Neighborhood:** *Downtown*

**Appointee brief overview:**

Queen has spent her life helping others which eventually led to her involvement in human rights advocacy including anti-war and anti-discrimination efforts. Queens stands up for marginalized voices and those that don't have a seat at the table. She seeks to end homelessness and human rights violations in Seattle. With a Masters of Arts in Pastoral Ministry, Paralegal Certificate in Immigration Law, and Human Rights Consultant Certificate she believes she will be a thoughtful and contributing member of the commission.

**Appointing Authority Signature:**

**Date Signed:** 5.14.26

**Appointing Authority Printed Name and Title:**

*Councilmember Dionne Foster*

# J. Queen Adams

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## PROFESSIONAL PROFILE

Dedicated, compassionate teacher and youth care worker committed to using my education and experience to provide a first-class education to my students. Determined to help students compete and thrive in the area of innovative English and Spanish language instruction in a culturally sensitive manner. Develop engaging curricula and activities to enhance the learning environment with fun and creativity. TESOL-certified. Certificate in immigration law.

## AREAS OF EXPERTISE

◆ESL Instruction     ◆Spanish Language Instruction     ◆At-risk youth care worker  
◆ Writing / Editing     ◆Crisis Intervention     ◆Administrative  
Assistance

## SUMMARY OF RELEVANT QUALIFICATIONS

- ◆ Tutor for elementary, intermediate and advanced ESL students. Teach Spanish and to adult student and Reading to elementary school students in the public school system.
- ◆ ESL Tutor for students worldwide. Help students with varying degrees of English knowledge learn English with conversation classes and company-sponsored curricula. Help students prepare for professional exams, interviews and applications for entrance to universities. Edit personal and professional content. Always aim to maintain a positive learning environment.
- ◆ Teacher's Aide for unaccompanied minors ages 12 to 17 in government-run migrant shelters. Teach ESL classes. Prepare classroom for teachers, assist students with classwork, correct assignments, assess student educational levels, troubleshoot technical issues with Zoom and resolve other issues as they arise. Maintain a positive learning environment.

- ◆ Substitute teacher for several charter schools in the greater Houston area. Teach core and specialized subjects including reading, math, English and Spanish to students in grades one through 12. Follow teacher's lesson plans in a way that ensures consistency and optimal learning and that encourages students to participate. Assign classwork according to lesson plans. Maintain a well-managed classroom and positive learning environment. Supervise students out of the classroom such as in the hallways and in the cafeteria.
- ◆ Mentor at-risk youth in a maximum watch oversight program for children in the custody of juvenile prison systems, state custody or private institutions. Provide guidance and compassionate care to troubled youth, ages 8—18, who come from backgrounds of abuse, criminal activity or where parental rights have been terminated. Intervene in conflicts among the youth, employing anger management techniques to diffuse tensions and to redirect aggressive behavior. Daily document behaviors, activities, and any issues of special concern. Write incident reports and recommend needed action to counselors for follow-up. First Aid Certification. Trained in CPI, HIPPA regulations, trauma-based care and de-escalation techniques
- ◆ Taught English as a Second Language to non-native, adult speakers from various countries. Taught in a multicultural learning environment that emphasized respect for diversity, and enabled international students to learn about their fellow students' cultures. Developed weekly lesson plans for adult students of various ages and intellectual capabilities. Fostered a culture of teamwork to assist students who needed extra help in comprehending English grammar. Monitored students' progress and conferred with other teachers to improve the continuity and pertinence of the lessons and learning objectives. Because many students were seeking to become US citizens, I structured lessons around matters of practical living. Wrote curricula in conjunction with assigned textbooks to make the lessons relevant to the needs of students. Drafted and corrected homework assignments, prepared and administered exams and subsequently corrected them. When the Founder of Lado International Institute paid a surprise visit to the school, he overheard the laughter in my class and later told me, "That's the way it's supposed to be done."
- ◆ Taught Spanish language to students in grades K1 to eighth grade. Developed and created engaging lesson plans to increase their proficiency of the Spanish language as well as aid their learning of Spanish and Hispanic cultures around the world. Graded homework,

- designed and administered proficiency exams and communicated with the school principal regarding the needs of the students. Enriched the learning environment with age-appropriate educational games and activities, including a field trip where students were only allowed to speak Spanish. Employed real-life dialogues to reinforce classroom training.
- ◆ Freelance writer/editor for individuals, groups and companies. Drafted resumes, cover letters and letters of inquiry. Aided applicants in their search for employment and provided relevant references. Proofread and edited books, large technical documents, legal briefs and employee training manuals. Also wrote technical training materials for an IT help desk, and a large, international call center.
  - ◆ As a student teacher, I taught ESL classes to Spanish students from the University of Sevilla in Seville, Spain. Through this practicum, I was able to put the teaching strategies and methodologies learned in my ESL class into practice. After viewing my student performance, my professor told me that I had a “gift to teach.”

### **PROFESSIONAL EXPERIENCE**

ESL Tutor and Spanish Teacher, Varsity Tutors, Inc., Boston, MA, 2023—present  
ESL Tutor, Cambly, Inc., San Francisco, CA, 2021—2023  
Teacher's Aide, Krucial Staffing, Houston, TX, 2019—present (on-call work)  
Bilingual Substitute Teacher, Kelly Services, Houston, TX, 2019—2022  
Direct Care Staff, Georgia Baptist Children's Home, 2015—2019  
Freelance Writer / Editor, Chattahoochee Hills, GA, 2001—present

### **EDUCATION**

Certificate in Immigration Law, University of Georgia, Athens, GA, 2018  
120 Hours TESOL Certification, International Open Academy, July, 2018  
Bachelor of Arts in Communications / Spanish, Heidelberg College, Tiffin, OH

# SEATTLE HUMAN RIGHTS COMMISSION

21 Members: Pursuant to SMC 3.14.920, all members subject to City Council confirmation, 2-year terms except for the Get Engaged member who will serve a 1-year term pursuant to SMC 3.51:

- 8 City Council-appointed
- 9 Mayor-appointed
- 4 Other Appointing Authority-appointed:

## Roster as of May 2026

Position Number	Position Title	Appointee Name	Term Begin Date	Term End Date	*Term Number	Appointed By
1	Member	Bryennah Quander	7/23/25	7/22/27	2	City Council
2	Member	Trevor Duston	7/23/25	7/22/27	1	Mayor
3	Member	Amy Bailey	7/23/25	7/22/27	1	City Council
4	Member	Gwen McCullough	7/23/25	7/22/27	1	Mayor
5	Member	J. Queen Adams	7/23/25	7/22/27	1	City Council
6	Member	Kyle Tibbs	1/23/24	1/22/26	1	Mayor
7	Member	Mariam Sulayman Koss	1/23/24	1/22/26	1	City Council
8	Member	VACANT	7/23/25	7/22/27	1	Commission
9	Member	Beverly Smith	7/23/24	7/22/26	1	Mayor
10	Member	Avery Hultgren	7/23/24	7/22/26	P	City Council
11	Member	Brandon Monson	7/23/24	7/23/26	P	Mayor
12	Member	VACANT	7/23/26	7/22/28	1	City Council
13	Member	Zoe Stylianides	7/23/25	7/22/27	1	Mayor
14	Member	David Isaak	7/23/25	7/22/27	1	City Council
15	Member	Kim Kkwafkwao	7/23/25	7/22/27	1	Mayor
16	Get Engaged	Hector Garcia	9/1/25	8/31/26	1	Mayor
17	Member	Phillip Lewis	7/23/24	7/23/26	1	City Council
18	Member	Katie Gonser	1/23/24	1/22/26	P	Mayor
19	Member	VACANT	7/23/25	7/22/27	1	Commission
20	Member	Nicholas Leydon	1/23/24	1/22/26	1	Commission
21	Member	Miranda Catsambas	7/23/24	7/22/26	1	Commission

## Self-identified diversity chart

Appointing Authority	Male	Female	Transgender	Non-Binary	N/A	Asian	Black/ African American	American Indian/ Alaska Native	White/ non-Hispanic	Hispanic/ Latinx	Pacific Islander	Middle Eastern	Multi-racial	N/A
Mayor	4	5					2		4	1				2
Council	3	4				1	1		1				1	3
Other	1	1		1					1					1
<b>Total</b>	<b>8</b>	<b>10</b>		<b>1</b>		<b>1</b>	<b>3</b>		<b>6</b>	<b>1</b>			<b>1</b>	<b>5</b>

## City Council districts represented

Council District	District 1	District 2	District 3	District 4	District 5	District 6	District 7	N/A
<b>Total</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>7</b>	<b>0</b>

\*P is for partial initial term. Appointee is eligible for full terms thereafter.