

Attachment 1 – Information Technology Talent Modernization Classification Program

Table 1: Discipline/Domain and Classification Levels

Discipline/Domain	Classification Levels
IT Client Support Services	Level I (Entry)
Networking and Telecommunications	Level II (Journey)
Systems Administration & Engineering	Senior Level (Advanced Journey)
Software Engineering	Architect Level (Enterprise Architect)
Information Systems Security	Supervisory
Database Management	Manager
Operational Technology	Senior Manager
Technology Systems Analysis	
IT Project Management	

Table 2: Classification Structure: Entry, Journey, Senior & Enterprise

Discipline/Domain	Level I (Entry)	Level II (Journey)	Senior Level (Advanced Journey)	Enterprise Level (Citywide Scope)
IT Client Support Services	IT Client Support Services I	IT Client Support Services II	Senior IT Client Support Services	blank
Networking and Telecommunications	Networking and Telecommunications I	Networking and Telecommunication II	Senior Networking and Telecommunication	Networking and Telecommunication Architect
Systems Administration and Engineering	Systems Administration and Engineering I	Systems Administration and Engineering II	Senior Systems Administration and Engineering	Systems Administration and Engineering Architect
Software Engineering	Software Engineering I	Software Engineering II	Senior Software Engineering	Software Engineering Architect
Information Systems Security	Information Systems Security I	Information Systems Security II	Senior Information Systems Security	Information Systems Security Architect
Database Management	Database Management I	Database Management II	Senior Database Management	Database Management Architect
Operational Technology	Operational Technology I	Operational Technology II	Senior Operational Technology	Operational Technology Architect
Technology Systems Analysis	Technology Systems Analysis I	Technology Systems Analysis II	Senior Technology Systems Analysis	blank
IT Project Management	IT Project Management I	IT Project Management II	Senior IT Project Management	blank

Table 3: Classification Structure: Supervisor, Manager, Senior Manager

Discipline/Domain	Supervisory	Manager	Senior Manager
IT Client Support Services	IT Client Support Services Supervisor	Information Technology Manager (applies to all domains)	Senior Information Technology Manager (applies to all domains)
Networking and Telecommunications	Networking and Telecommunication Supervisor	Information Technology Manager (applies to all domains)	Senior Information Technology Manager (applies to all domains)
Systems Administration and Engineering	System Administration and Engineering Supervisor	Information Technology Manager (applies to all domains)	Senior Information Technology Manager (applies to all domains)
Software Engineering	Software Engineering Supervisor	Information Technology Manager (applies to all domains)	Senior Information Technology Manager (applies to all domains)
Information Systems Security	Information Systems Security Supervisor	Information Technology Manager (applies to all domains)	Senior Information Technology Manager (applies to all domains)
Database Management	Database Management Supervisor	Information Technology Manager (applies to all domains)	Senior Information Technology Manager (applies to all domains)
Operational Technology	Operational Technology Supervisor	Information Technology Manager (applies to all domains)	Senior Information Technology Manager (applies to all domains)
Technology Systems Analysis	blank	Information Technology Manager (applies to all domains)	Senior Information Technology Manager (applies to all domains)
IT Project Management	blank	Information Technology Manager (applies to all domains)	Senior Information Technology Manager (applies to all domains)