

Public Safety Budget Overview

Council Budget Committee Presentation
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Mayor Durkan's 2020 Budget Priorities for Public Safety

- ✓ Enhancing recruiting and retention of officers while maintaining proactive community policing
- ✓ Improving our response for people in behavioral health crisis
- ✓ Creating new interventions to achieve better outcomes for individuals cycling through the criminal justice system and for community

Context: SPD Staffing Shortage

- Police departments are facing a nationwide staffing crisis, SPD is no exception.
- In comparison to 2018, SPD has reduced the difference between the number of officers hired and separations to -1.
- Ensuring our communities continue to be safe and healthy dictates pivoting the underspend to strategies that:
 - Augment the existing force, improve recruitment, and enhance retention
 - Help reduce crime and address underlying behavioral health issues that cause individuals to cycle through the criminal justice system



Proactive Community Policing and Supporting Officer Recruitment and Retention

- Strategic Hiring Plan: Recruitment and Retention Efforts (\$1.66M)
- Significantly expand the Community Service Officers (CSO) program to 18 total, allowing a team to work out of each precinct (\$1.21M)
- Maintain community-based emphasis patrols to augment public safety needs driven by data and community input (\$848K)

Total: \$3.72M, one-time/on-going

Responding to a Behavioral Health and Public Health Crisis

- Expand HealthOne program, designed to respond to low-acuity calls and lower call volume (\$400K)
- Support SPD Crisis Response Unit by adding 4 mental health professionals, one for each precinct (\$310K)
- Add on-site medical support at high call volume shelters and permanent supportive housing facilities (\$650K)
- Create a dedicated nurse triage phone line for homelessness service providers to call for non-emergency medical needs (\$40K)

Total: \$1.4M, on-going

New Strategies and Pilot Programs Focused on High Barrier Individuals

- Enhanced Shelter Pilot with on demand behavioral health services for high barrier individuals, located at west wing of King County Correctional Facility (\$2.4M)
- Case Conferencing Pilot to focus on high barrier individuals, with additional City Attorney position, providing better outcomes and case management (\$150K)
- Rapid Re-entry Connector Pilot for individuals in the King County Correctional Facility less than 72 hours (\$213K)
- High Barrier Probation Pilot featuring a smaller, specialized caseload for trained probation counselors for a group of high barrier clients (\$170K+\$120K from SMC)

Total: \$2.93M, one-time/on-going

Additional Strategic Crime Prevention, Police Accountability, and Diversion Investments

- Expansion of the Pre-Filing Diversion Program, Choose 180 (\$75K)
- Dedicated Liaison and Outreach to Native and Indigenous Communities (1 position)
- Accelerate SPD Implicit Bias training (\$100K)
- Realignment of SPD's budget, creating Compliance and Professional Standards Bureau (Total existing bureau budget: \$18.6M including education and training)

An aerial photograph of the Seattle skyline, including the city center and the Space Needle, is shown with a semi-transparent blue overlay. The text "Q & A" is printed in white on the left side of the image.

Q & A



City of Seattle