



City of Seattle Boards & Commissions Notice of Appointment

Appointee Name: Sarah Champ		
Board/Commission Name: Seattle Public Utilities Customer Review Panel		Position Title: <i>Member</i>
X Appointment OR Reappointment	City Council Confirmation required? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Appointing Authority: <input checked="" type="checkbox"/> City Council Mayor Other: <i>Fill in appointing authority</i>	Term of Position: * 8/1/2025 to 7/31/2028 <input type="checkbox"/> <i>Serving remaining term of a vacant position</i>	
Residential Neighborhood: Downtown	Zip Code: 98101	Contact Phone No.: [REDACTED]
Background: Sarah Champ (District 7 / Downtown) is a waste reduction and recycling professional with strong experience in asset management and infrastructure lifecycle planning. She currently works as a Waste Reduction and Recycling Program Analyst with Kitsap County and previously worked in water utility asset management. A longtime Seattle renter, she brings deep knowledge of solid waste systems, upstream waste reduction strategies, and cross-department collaboration. Her background supports SPU's Zero Waste vision, affordability priorities, and equity-centered service delivery.		
Authorizing Signature (original signature):  Date Signed (appointed): 5/4/2026	Appointing Signatory: Joy Hollingsworth Seattle City Council President	

*Term begin and end date is fixed and tied to the position and not the appointment date.

Personal Information for Application

Please complete the information below for your volunteer application

1. First and Last Name *

Sarah Champ

2. Pronouns *

she/her

3. Email Address *

[Redacted]

Please enter an email

4. Phone number *

[Redacted]

5. Address *

6. Neighborhood *

7. Education

8. Employer & Occupation

9. Would you be participating as a representative of your employer, organization, or community group? *

Yes

No

Maybe

10. Are you currently employed or contracted with the City of Seattle? *

Yes

No

Community Experiences & Memberships

Help SPU learn about your experiences, connections, and memberships in community.

11. Describe one topic you would like SPU's Customer Review Panel to address.

I would like the Customer Review Panel to address how SPU systematically integrates equity considerations across all infrastructure planning and in asset management. While SPU has made commitments to environmental justice and developed equity planning tools, I'm interested in addressing whether these tools are consistently applied agency-wide across all divisions and business units, or if their use varies by program area.

Specifically, I would want the panel to explore consistency in equity tool application. Are there formal policies requiring the use of equity assessment frameworks throughout the planning process, from asset management to capital project prioritization? How do we ensure that infrastructure investments in historically underinvested neighborhoods like South Park and Georgetown are not one-time initiatives but part of a sustained, equitable approach?

Related to this, I believe the Strategic Business Plan can better highlight how SPU collaborates with other City departments and regional partners to advance shared sustainability and equity goals. Many of the priorities of SPU, such as waste reduction, cross departmental boundaries. I would like the panel to explore how SPU can use its Strategic Business Plan to motivate, influence, and co-design solutions with other city agencies.

For example, SPU could expand circular economy efforts by partnering with the SPL to strengthen existing "library of things" models, similar to the City of Toronto's system where residents can borrow musical instruments, tools, and other items.

12. Seattle Public Utilities actively seeks candidates who represent diverse community perspectives. Please describe your experience with SPU's services and programs and the unique perspectives you might be able to contribute in this role.

As a long-time SPU customer who has lived in Seattle for seven years, first in the University District in shared housing environments, and now in downtown, I have experienced SPU's services through several different lenses. As a renter and former student living with multiple housemates, affordability, predictability of bills, and clarity of communication were all essential. I have previously used SPU's digital materials on conservation, water-wise habits, and utility-saving tips, and I often shared these resources with roommates and friends who were also navigating tight budgets. These experiences give me a strong appreciation for how important accessible, plain-language communication is for people who may not own property or have control over the systems in their home.

I would also bring the perspective of a queer white woman who understands how intersecting identities shape people's experiences with public services. My personal and professional background in community-focused work has made me attentive to how different groups experience barriers related to affordability, outreach, language access, and trust in institutions. I care deeply about ensuring that utility programs meet the needs of residents who live in apartments, are new to the city, are navigating financial constraints, or may feel disconnected from traditional civic processes.

In addition to my lived experience as a customer, I currently work for Kitsap County in the Solid Waste Division as a Waste Reduction and Recycling Program Analyst. This role grounds me in the realities of how waste systems, recycling programs, contamination reduction, and customer outreach operate on the ground.

13. Describe the connections you have in your community. Include any community advocacy, civic engagement, or organizational affiliations

I am connected to several Seattle community networks through sustainability, renter-focused, and queer community spaces. I participate in local tool library communities and stay engaged with transportation and climate advocacy through Seattle Neighborhood Greenways. Living downtown near Pike Place has also connected me with nearby food banks, senior centers, and volunteer networks that support vulnerable residents. In addition, I am active in queer recreational and social groups, which gives me insight into how LGBTQ+ community members (many of whom are renters, students, or early-career workers) experience affordability challenges in the city. Much of my broader community is made up of renters navigating tight budgets, in shared housing.

14. Is there anything else you would like us to know?

I would also bring professional experience that aligns closely with SPU's focus on long-term planning, equity, and customer service. I previously worked as an Asset Management Specialist at a water district in California, where I supported infrastructure data asset tracking. I also worked at Sound Transit, which strengthened my understanding of how large public agencies balance service reliability with community needs.

In addition, as a student at the University of Washington, I managed a free technology lending program that served over 40,000 students. This role taught me how to design equitable access to public resources, manage limited assets responsibly, and provide clear customer communication for a diverse population.

Together, these experiences have shaped my commitment to ensuring that public services are reliable, transparent, and accessible to everyone. I would bring a community-centered perspective to the Customer Review Panel, with a strong dedication to equity and strategic, long-term thinking.

Demographics

Please complete the demographic questions below.

15. Age (enter below) *

26

16. Race/Ethnicity (please select all that apply)

- Caucasian / White
- African American / Black
- American Indian or Alaska Native
- Chinese
- Japanese
- Korean
- Vietnamese
- Hispanic / Latino
- Native Hawaiian
- Filipino
- Samoan
- Asian Indian
- Chamorro
- Other Asian (e.g., Pakistani, Cambodian, Hmong, etc.)

Other Pacific Islander (e.g., Tongan, Fijian, Marshallese, etc.)

Other

17. Gender (enter below)

Female

18. How did you hear about this opportunity?

Email newsletter

19. I certify that the above application information is accurate and complete to the best of my knowledge. I understand that the information provided is subject to public records request unless it is specifically exempt from the Washington State Public Records Act. *

Yes

No

Seattle Public Utilities Customer Review Panel

13 Members: Pursuant to Resolution 31825, all members subject to City Council confirmation, 3-year terms:

- 6 City Council-appointed
- 7 Mayor-appointed
- 0 Other Appointing Authority-appointed (specify):

Roster: April 2026

*D	**G	RD	Position No.	Position Title	Name	Term Begin Date	Term End Date	Term #	Appointed By
	F	2	1.	Member	Nafiso Samatar	8/1/2024	7/31/2027	1	Mayor
	F	1	2.	Member	Robin Schwartz	8/1/2025	7/31/2028	2	Council
	F	2	3.	Member	Miki Sodos	8/1/2021	7/31/2027	2	Mayor
	M	n/a	4.	Member	Manav Goel	8/1/2024	7/31/2027	1	Council
	F	6	5.	Member	Allison Mettler	8/1/2024	7/31/2027	1	Mayor
	F	6	6.	Member	Gretchen Glaub	8/1/2021	7/31/2027	2	Council
	M	5	7.	Member	Jeremy Febus	8/1/2025	7/31/2028	1	Mayor
	F	4	8.	Member	Rita Howard	8/1/2025	7/31/2028	1	Council
	F	1	9.	Member	Amanda Richer	8/1/2025	7/31/2028	2	Mayor
	F	2	10.	Member	Ebony Rose Frazier	8/1/2025	7/31/2028	2	Council
	M	6	11.	Member	Stan Diddams	8/1/2025	7/31/2028	1	Mayor
			12.	Member (Young Adult)	Sarah Champ	8/1/2025	7/31/2028	1	Council
	M	3	13.	Member (Young Adult)	Gabriel Navarro	8/1/2025	7/31/2028	1	Mayor

SELF-IDENTIFIED DIVERSITY CHART (1) (2) (3) (4) (5) (6) (7) (8) (9)

	Male	Female	Transgender	NB/ O/ U	(1) Asian	(2) Black/ African American	(3) Hispanic/ Latino	(4) American Indian/ Alaska Native	(5) Other	(6) Caucasian/ Non-Hispanic	(7) Pacific Islander	(8) Middle Eastern	(9) Multiracial
Mayor													
Council													
Other													
Total													

Key:

*D List the corresponding Diversity Chart number (1 through 9)

**G List gender, M= Male, F= Female, T= Transgender, NB= Non-Binary O= Other U= Unknown

RD Residential Council District number 1 through 7 or N/A

Diversity information is self-identified and is voluntary.