

# *Seattle Department of Neighborhoods*

Land Use and Neighborhoods Committee Presentation  
February 24, 2021



**Seattle**  
Neighborhoods

# OUR MISSION

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To provide resources and opportunities for community members to build strong communities and improve their quality of life. To meet people where they are and help neighbors develop a stronger sense of place, build closer ties, and engage with their community and city government.

# NORTH STAR GOALS

- Put race and equity at the center of all decisions and actions.
- Invest in the power of communities to forge their own solutions.





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# ***Race and Social Justice: Living Systems***

*Presented by Sunny Ysa*



# OUR RACE & SOCIAL JUSTICE VISION

## *A Healthy, Whole, Thriving Living System results in...*

- A diverse people who are RESILIENT.
- Full of energy, peace, compassion, and balance.
- Interdependent and connected. In community.
- A place where there is movement and growth.
- People feel loved, trusted, grateful, protected, and safe.
- There is integrity and vulnerability. In relationship.
- Everyone is visible. Everyone is seen and heard.

# LIVING SYSTEMS WORKGROUPS

- **Learning Community**
- **Hiring, Recruiting, and Retention Workgroup**
- **Policy Workgroup (*\*NEW\**)**
- **Networking and Peer Support Group (*sunsetting*)**
- **White Caucus**
- **People of Color Caucus**

# LIVING SYSTEMS 2021 GOALS

- Build White Caucus accountability to people of color in the department.
- Increase accountability between Co-leads and department at large to promote two-way communication and create more buy-in among more DON staff more broadly.
- Support DON Staff in developing a racial equity analysis.
- Increase collaboration between workgroups for DON-wide events.
- Invest in growing City-wide RSJ support network and work to address systemic harms impacting staff of color.



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# ***P-Patch Community Gardening Program***

*Presented by Kenya Fredie*



# P-PATCH 2020 ANTI-RACISM HIGHLIGHTS

- Shifted programmatic goals, strategies, and resources toward expanding relationships to BIPOC communities.
- Adopted new plot assignment guidelines to emphasize priority placement of underrepresented communities.
- Offering anti-racism training and strategies to all P-Patch gardeners.



# P-PATCH BY THE NUMBERS

741

GARDENERS  
RECEIVE PLOT  
FEE ASSISTANCE,  
TOTALLING \$52K

62%

GARDENERS  
USE NEW  
ONLINE SYSTEM

+50%

FUTURE  
GARDENERS  
ON INTEREST  
LIST NEARLY  
DOUBLES

+50%

WEBSITE  
VISITORS  
SINCE  
COVID-19

45%

NEW PLOTS  
ASSIGNED  
TO BIPOC  
GARDENERS

33,814

VOLUNTEER  
HOURS BY  
GARDENERS

# P-PATCH GIVING

42,951  
POUNDS



\$111,673



85,902  
SERVINGS





# *Community Liaisons Program*

*Presented by Vera Njuguna*



# PROGRAM OVERVIEW

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- Trusted advocates model
- In 2020, the Community Liaisons Program partnered with **54** CLs representing **35** different communities and languages.
- Focus Areas:
  - Advise on City outreach plans
  - Conduct outreach & engagement
  - Language Access

# 2020 ACCOMPLISHMENTS

- Partnered with **13** departments on **38** projects
- Covid-19 support:
  - OED - Small business outreach support
  - OLS – Paid Sick and Safe Time, Gig Worker Premium Pay ordinance
  - OIRA – Language Access
- New areas of focus
  - Storytelling
    - Reimagine Seattle
  - Digital engagement
    - Internet for All Initiative
    - Skills Training for CLs

# 2021 & Beyond

- Support Covid-19 relief, testing and vaccination efforts
- Center BIPOC needs and voices via storytelling, equitable digital access & general support
- Create civic engagement pipelines for CLs via leadership development & capacity building training opportunities
- Build stronger alignment between CLs and departments

*THANK YOU!*

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